



*New South Wales Rugby Referees Association Inc.*

# Annual Report 2006

**114<sup>th</sup> Annual Report and Financial Statement**

**Incorporating**

**37<sup>th</sup> Annual Report and Financial Statement of  
Sydney Rugby Referees Association Inc.**

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## OFFICE BEARERS

### **Patrons**

Kevin Meyer  
John Miner

### **President**

John McCarthy

### **Secretary**

Michael Blair

### **Treasurer**

Phil Baird

### **General Member**

Wayne Rubin

### **Honorary Solicitor**

Brian Lulham

### **Honorary Auditor**

Crispin & Jeffrey Chartered Accountants

### **Life Members**

Richard Byres  
Bruce Estall  
Robert Fordham  
Anthony Garling  
Brian Kinsey  
Sandy MacNeill  
Kevin Meyer  
John Miner OAM  
Jim O'Donnell  
Thomas Sheen  
Norm Stevens  
Robin Timmins  
Dr. I.R. Vanderfield OBE

## PRESIDENT'S REPORT

So endeth Season 2006! What used to be a winter sport now embraces the whole calendar when one considers post and pre-season tournaments, trials and so forth. Not too long ago, top referees would commence pre-season training in mid-January. Now, Super 14 trials begin even earlier than that. Indeed, the demands of all referees are changing; higher standards are rightfully expected, and there is a commensurate increase in commitment on and off the field.

It is fair to say that, again, NSW Referees have excelled themselves in 2006. Whilst remaining mindful of the necessity to improve and to never become complacent, the level of commitment from this group and the desire of most to be the best referees they can, remains unquestionable.

The year commenced on a sad note with the news of the passing of John Dedrick and David Swan. Both these gentlemen contributed much to refereeing over many years and will be greatly missed. Tributes to John and David appear elsewhere in the Annual Report. Our condolences go to the families of both men.

Your Executive's primary focus for 2006 was to capitalise on the "unification" process achieved in the preceding three years in order to present a cohesive group to the Rugby public. From this it is intended that we become looked upon almost as another club; one with which we can all feel proud to be associated. There has been a tendency in the past for some referees to feel almost embarrassed to be part of refereeing and we are working to ensure that this does not occur.

It is the aim of the Executive to ultimately have an association that is vibrant, forward thinking and "Rugby savvy", so that refereeing may appeal to a wider group within the Rugby community. We believe that it is vital to attract quality people to refereeing to ensure others give serious consideration to a refereeing career. Number shortages then look after themselves.

In keeping with this philosophy, the Executive took tangible steps to improve the image of referees in NSW. For example, a chunk of accumulated funds was invested to provide all financial members with a dress shirt, the response to which was overwhelmingly positive. Whilst in itself not an earth-shattering initiative, to see a group of referees at any one ground on a given Saturday present as a united team was not only aesthetically pleasing, but the favourable comments from those outside refereeing circles were indeed plentiful. This was a small (albeit costly!) exercise in achieving our aims, and one which we hope to repeat in the coming 2007 Season. We are also attempting to improve our image by various interactions with the media.

We are fortunate to have a Referee Department within the NSWRU, headed by Ron Mancell and ably supported by Jamie McGregor and Robin Timmins, who have a similar philosophy. This enables both bodies to pursue similar objectives without the conflict of the past. Ron's education meetings which focussed on a greater understanding of the game not only assisted our referees, but signalled to other bodies in our game our desire to work with them, rather than against them, for the betterment of the game of Rugby. We are also lucky to have a CEO of the NSWRU in Fraser Neill who understands our important place in the overall tapestry of the game.

This year also saw us seek donations of old jerseys for less fortunate Rugby communities. As was the case when we first did this in 2004 the response from the members was excellent. This year they were sent to Tonga where they were gratefully received by people and clubs who cannot afford to outfit themselves. Thank you to all who assisted.

In addition, membership cards were introduced after much hard work from Wayne Rubin. The intention of these is to assist with introduction and identification if referees are travelling and wish to have a game elsewhere, and to encourage a business network whereby businesses can, at their discretion, offer discounts to members. Participating businesses will be listed on the NSWRRRA website.

In addition to this information, our website contains a host of information, from administrative matters to more humorous and light-hearted items. Members should visit regularly to remain current and to avoid repetitive and tedious questions at meetings. The website is an integral part of our communication and is coordinated by Michael Blair who does an outstanding job.

Individual achievements on the field again featured prominently in 2006. It is great to see so many of our younger referees getting opportunities at higher levels, thereby providing the incentive to work hard. Indeed, it is fair to say that if not for the vagaries of the perceived impartiality of residential neutrality, and on ability alone, many more of our referees would be exposed to a higher level. Unfortunately, there are occasions where referees from other states of lesser ability receive such appointments on place of residence alone.

Congratulations go to Stuart Dickinson, Matt Goddard, George Ayoub and James Leckie for their outstanding years. James deserves particular credit for his initial Super 14 and Test appointments, and for refereeing the final of the Commonwealth Games Rugby Sevens. These gentlemen continue the proud traditions of this association and we are proud to have them represent us. Congratulations also to all those who were appointed to domestic Grand Finals and who achieved personal milestones and goals. Particularly noteworthy was Peter Meagher, who notched up his 500<sup>th</sup> game. Well done, Peter!

Thanks to all those who have spent much time and effort in coaching and organising appointments. Brian Kinsey and Cliff Dodds continue to lead the way in this area and whilst everyone covets the top appointment, the dissatisfaction level with regard to appointments is low, indicating that these men do a great job! Thanks also to the coaches responsible for the various talent identified groups. They regularly attend training sessions and help their mentees reach their respective goals. Despite the fact that most of the members of these groups are competing for appointments, the level of camaraderie and peer support is outstanding.

Socially, 2006 was another exciting year. We continued our interchange with the Auckland Referees' Association. Angus Gardner and Grant Campbell represented NSWRRRA with distinction, although Angus' frostbite is still healing! One of Auckland's emerging referees, Tim Griffiths, was very appreciative of the hospitality shown him by many of our referees. The "Vintage Referees" also met this year at a function funded by the association. It is wonderful to see a group of esteemed retired referees maintaining friendships that in some cases have lasted for years.

The 2006 Annual Dinner/Awards function was held at the Gordon Rugby Club. This event is the highlight of the social calendar and was attended by many of our Life Members who have contributed so much to this association. Also in attendance were many of our newer referees and their partners which was particularly pleasing. Our guest speaker for the evening was ABC commentator and former Wallaby, Brett Papworth, whose views and entertaining style were appreciated by all. James Leckie did an outstanding job as MC. The award winners are listed in this report and on the website, and our congratulations go to them.

Finally, to my Executive team of Michael Blair, Phil Baird and Wayne Rubin, I say a huge thank you. These men work tirelessly to make your association work smoothly and it is a pleasure to work with them. Michael has done an outstanding job in his role as secretary. Phil has kept a tight reign on the finances and has done a great job in tidying up some anomalies from the dim and distant past. Wayne has indicated his intention to stand down from the Executive at the end of 2006 due to ever increasing family responsibilities and his many talents will be missed.

I wish you all a safe and happy holiday and look forward to seeing everyone achieving their potential in 2007.



John McCarthy  
President NSWRRRA

## NSW RUGBY REFEREE DEPARTMENT REPORT

NSWRU Referees Department has had a full and rewarding year in 2006. We have achieved a great many things and at the end of the season, it is obvious that there have been improvements in a number of areas over previous years.

Our biggest concern has been and continues to be the number of referees available to officiate on any given weekend. In a number of areas across the state, the game has grown with more teams playing in expanded competitions. This is particularly evident in some Sydney and Country Zone junior competitions. However, there has been no commensurate growth in referees. In fact there has been a decline in numbers, which translates into fewer referees doing more games.

The reason that recruiting of referees and the retention of existing referees has not kept pace with the growth of the game is referee abuse. A study by the Australian Sports Commission a few years ago found that the abuse of match officials is the single biggest reason why people do not become referees. It is also the main cause in referees quitting the ranks.

Referee abuse probably has two broad causes. These causes are:

- The ignorance of players and coaches of the Laws of the Game, and what referees are trying to achieve in applying those laws.
- Poor referee performance.

One could argue that there is a third reason and that is that abusing the referee is embedded in the culture of the game.

While our department does everything it can to improve player/coach knowledge of the Laws of the Game it is in improving referee performance that we can do the most good to remove referee abuse from the game. Therefore our long-term aim is a bottom up improvement of referee performance across the state.

The department has developed over the season, referee education modules for referees and referee coaches dealing with the Tackle/Ruck/Maul, Scrum, Lineout, Communications, Player Dissent, Positional Play and Foul Play. Each module makes extensive use of video footage of rugby at all levels to assist in delivering the learning outcomes. These modules are being made available to other states through the ARU.

In 2006 NSWRU instituted the Advanced Referee Program. The aim of the program is to up-skill one referee and one referee coach in each country association, to improve refereeing in NSW Country. The intent being that the referee would act as a role model for best practice refereeing and the coach would be introduced to best practice and current trends in referee coaching. In 2006, 19 referees and referee coaches attended the program held in Sydney over three days. They were exposed to current trends in game understanding and best practice methods of referee management of all game phases. At the completion of the instruction period, they refereed or coached a referee at a match here in Sydney. As a follow-up to the program, all of the referees and most of the referee coaches were sighted by the department officiating in their home environment through the season.

This program will be run again in 2007. It will be extended to include a referee and a referee coach from NSWRRRA, the Sydney District Associations and from the Country Rugby Union Referee Association.

The department continued its substantial involvement in the delivery of the Foundation Course across the state. The foundation course is the base course for individuals who wish to become a referee or a team coach. The course was delivered in over 50 locations and to more than 1200 participants. To assist in the course delivery, the Referee Department has worked very closely with Coach Education. Referee department members gained Level 1 Coach Accreditation and Coach Education staff qualified as referees in the period. This cross training in disciplines has ensured that members of either department can deliver all of the content on the Foundation Course rather than delivering specifically referee or coach content.

New South Wales Rugby Union Referees have also experienced some new initiatives in 2006. There has been greater emphasis placed on coaching of referees rather than simple assessment. There has also been an upgrading of the average level of accreditation within the Coaching Panel with the minimum of Level 2 Referee Coach Accreditation being applied across the panel. In addition there has been an increase in the number of Level 3 Referee Coaches on the panel.

A much greater emphasis has been placed on game understanding for referees being appointed by NSWRU. Each Education Night and seminar has included an element of Game Understanding. NSWRU Coaching staff, such as Tony Darcy, Michael Doyle and Matt McGoldrick have conducted sessions on the scrum, tackle and back play for the referees. In addition to game understanding, some work was done with members of the islander community to improve referees understanding of Pacific Island cultures and how these cultures affect the personalities of islander players.

NSWRU has already in place a substantial development program for referees. It includes three groups, the Talent Identified Referee Program (TIRP), Promising Referee Program (PRP) and the Premiership Panel (PP). To this will be added a Post ARU Scholarship Panel in 2007. This program will develop new referees straight from high school and will include all ex students, but particularly the previous years ARU Scholarship holders.

NSWRU provides physical training for referees from mid January to the end of August on a weekly basis. The training is provided by a paid consultant and is open to all referees in Sydney. Development Program referees are expected to attend this weekly training on a regular basis but referees of all ages and abilities are attending the sessions to improve their fitness for the season. In 2006, there was a strong emphasis on core strength and this has translated into fitter referees generally and less injuries.

SportEars was deployed at all Tooheys New Cup Matches (except Penrith) in 2006. This facility, which has been used for Super 12/14, and Internationals for a number of years was trialled in 2006 as part of an overall marketing strategy for refereeing. Most clubs were very supportive of the initiative and it is very likely that the coaching staffs of the Premier Clubs were probably the biggest beneficiaries. SportEars will again be deployed for the TNC in 2007.

Refereeing in NSW gained a new sponsor in 2006. Mazda provided funding to the department to assist in outfitting about 1150 referees across the state. Mazda have also provided TJ flags and Jerseys. The department would like to acknowledge the assistance of Mazda in 2006 and looks forward to this continuing relationship in 2007.



With a new clothing sponsor having joined NSWRU, the department will again be outfitting all the referees across the state in 2007. For the first time referees will be issued with a standard jersey and an alternate. The need for an alternate jersey is particular problem in the country areas where many teams strips have yellow shoulders or are in fact are predominantly yellow. The standard referee jersey with its yellow shoulders means that the referee quite often does not stand out from the players and this has caused some confusion on field. The alternate jersey will use the four standard colours but will have blue shoulders.

In terms of milestones achieved by NSWRU Referees, two major milestones should be acknowledged. James Leckie was appointed to his first Super 14 match and then his first International. George Ayoub was awarded the Dick Byres Medal as the best referee in the Sydney Premiership Competition in 2006. This effort is of particular merit as George was only available to referee eight 1<sup>st</sup> grade matches in 2006 due to his S14 and International appointments.

There are a number of people both within and without NSWRU who should be acknowledged for their work and support in 2006. John McCarthy, President of the NSWRRRA, was very supportive of the department and worked tirelessly to advance the common aims of NSWRRRA and NSWRU Referees. Brian Kinsey, Chairman of the NSWRU Referee Coaching Panel Management Committee led the Coaching Panel ably throughout the year. Tony Hackett, Chairman of the District Council continued in his role of coordinating the sometimes-disparate District Referee Associations. Peter Higgins gave great assistance to the Department in his honorary role as the NSWRU Referee Marketing Consultant.

In the way of payed staff, mention should be made of the continuing efforts of Robin Timmins as the Referee Assistant to the Department. Her corporate knowledge and experience is invaluable. Jamie McGregor has been carving out a place for himself in the department. His broad knowledge and experience has meant that he can contribute in areas that weren't considered when he was accepted for his position in 2005.

Recruiting and retention remain the challenges and focus for 2007. With better planning and a more concerted effort by the refereeing community as a whole, it is hoped that these twin ills can be overcome in 2007 and beyond.

A handwritten signature in black ink, appearing to read "Ron Mancell".

Ron Mancell  
Referees Manager  
NSWRU

## COACHING AND GRADING PANEL REPORT

The season was a successful one from a coaching and grading panel perspective as the changes that were implemented were well received and achieved the necessary results.

The most significant change was in the delivery of the coaching by the coaches to the referees. In seasons past a coach may have sat and watched up to 4 games one after the other and then offered his coaching advice at the conclusion of the days rugby or during the game following which normally meant that his concentration was not necessarily spot on in that game. This season on most occasions a coach did only 2 games and generally not following each other. This enabled the coach to spend quality time coaching the referee he had just seen before watching his second game. Most coaches found this beneficial and it is hoped that the referees also gained from this changed approach.

The appointments were again made 2 weeks in advance and the assistance given by the Referee Department at NSWRU was greatly appreciated, in particular Robin Timmins with her role of allocating the majority of games.

The Panel met as a group on a number of occasions during the season with nights being allocated for specific phases of the game and the coaching and understanding of these subjects. These nights were well attended and we hope to continue them next season with some different subjects already identified for presentation and discussion.

This season saw the introduction of feedback for the referee coaches from the Coach/Coach members in a more formal manner designed to assist the coaches in their own personal development. This feedback was provided by our Coach/Coach group that consisted of Cliff Dodds, Kevin Meyer and Norm Stevens who joined the group this year.

The panel was delighted to have Wayne Erickson join the ranks of the coaches this season with his great depth of refereeing knowledge now being available to those fortunate enough to be coached by him.

We look forward to the coming season which will be interesting with the new National Competition and the competition structure that will be developed.

The panel would like to thank Ron Mancell, Robin Timmins and Jamie McGregor for their assistance throughout the season.

The panel members for the season were Andy Bernard, Simon Brown, Grant Campbell, James Dickson, Cliff Dodds, Wayne Erickson, Ian Fraser, John Goh, Andrew Halmarick, Roger Higgins, Brian Kinsey, Terry Lloyd, Trevor Manuel, Max Miller, Paul Rippon, Norm Stevens, Michael Tanzer, Brendan Taylor, David Waite, Greg West and Greg Whitely.

Brian Kinsey  
Chairman  
Coaching and Grading Panel

## OBITUARIES

### **John Dedrick OAM**

The passing of one of our Life Members, John Dedrick, since the production of our last Annual Report was a sad occasion as John was a great supporter of referees throughout his life and was always interested in the education process of young referees.

A very good referee in his day, John reached first grade status in the late 1950's and refereed a number of representative games during his career. He was unfortunate not to reach Test match status as he was in an era when there were a number of very good referees active and it was a time when Test matches were few and far between.

John also held many executive positions with the Association and was a fine administrator.

Once he had finished active refereeing John became the first Executive Director of the Australian Rugby Union, a position he held with distinction for many years. His administrative skills saw him awarded an OAM for his services to rugby. He was very instrumental in the setting up of the inaugural Rugby World Cup in 1987.

John was always the gentleman and as such had the respect of all those who came in contact with him. Those that were lucky enough to have had contact with John were the better for having received his wisdom.

To Diane and family we offer our deepest condolence at John's passing.

### **David Swan**

David had a lifelong involvement with Rugby starting playing at age 7 and continuing to play into the 1970's with Christian Brothers Old Boys while they were in the Sydney Suburban 1st division competition. Despite many games with them, David realised that although playing fullback and centre with his build, there had reached a point to consider other options in being involved in Rugby. While still being prepared to help out the club in many off-field roles and continuing to be a regular attendee at their reunion functions, it was refereeing and referee coaching roles that David then became involved.

David refereed almost 500 senior games of Rugby and would have provided as many again coaches reports to assist fellow referees. David was as comfortable refereeing or referee coaching at Grade, subbies or junior level all with his laconic style and humour. Many a tense situation on or off the field was diffused with a smile, joke or quiet beer after the game.

David's commitment to Rugby was shown by the fact that despite being aware his cancer had significantly spread and the future was limited he still made the effort to referee coach matches till late 2005.

In recognition of the commitment, style and nature of David to rugby and refereeing the NSW Suburban Rugby Union Management Board accepted a proposal that the Division 5 Club Championship winner will annually receive the David Swan Shield. Ironically David was co-referee coach of Subbies Division 5 finals series in his last full season.

To Lesley, his wife, Jennifer and Peter, and the other members of David's family, we offer our deepest condolence at David's passing.

## AWARDS

**Dick Byres Medal – Referee of the Year**

George Ayoub

**Dick Webb Memorial Trophy – Clubman of the Year**

Michael Blair

**Garth Sweeney Award – Most Improved Representative Referee**

Daniel Cheever

**Meyer & Miner Award – Most Consistent Referee**

John Salisbury

**John Chard Memorial Trophy – Most Improved Referee During the Season**

Callan O’Neill

**Col Roy Memorial Trophy – Referee in First 5 Years Showing Most Potential**

Richard Goswell

**Arthur Tierney Award – 1<sup>st</sup> Grade Grand Final**

Matt Goddard

Listings of all previous award winners are on the NSWRRRA website:

<http://www.nswrra.rugbynet.com.au>.

### **Milestone Appointments**

The following referees reached milestones during the season for the number of games they have refereed:

#### **100 Games**

Angus Britts  
Arron Dehlsen  
Tony Hackett  
Andrew Lees  
Brian Lulham  
Dan Southwell-Keely  
Paul Teiotu  
Chris Yeats

#### **200 Games**

John Arrowsmith  
Michael Blair  
Matt Goddard  
Antony Hastie  
Mike Hobson  
Graham Lego

#### **300 Games**

Phil Baird  
Dan Cheever  
Bob Devine  
Geoff Hall

#### **500 Games**

Peter Meagher

## GRAND FINAL REFEREES

### Grade

Tooheys New Cup	Matt Goddard
Shute Shield	James Leckie
Colin Caird Shield	Andrew Lindsay
Henderson Shield	Vin Cox
Henderson Cup	Grant MacNeill

### Colts

Colts I	Daniel Cheever
Colts II	Michael Rolleston
Colts III	Richard Goswell

### Division 1

Kentwell Cup	Antony Hastie
Burke Cup	Angus Gardner
Whiddon Cup	Ross McLellan
Judd Cup	Paul Worsley
Sutherland Cup	Tony Hackett
Barbour Colts	James Christian

### Division 2

Barraclough Cup	Danny Sidgreaves
Stockdale Cup	Callan O'Neill
Blunt Cup	Steve Devine
Richardson Cup	Stuart Newton
Robertson Colts	Ian Bryson

### Division 3

Clark Cup	David Rowan
Farrant Cup	Graham Lego
Campbell Cup	Phil Thew
Nicholson Cup	Peter Kingston

### Division 4

McLean Cup	Neil Favager
Grose Cup	Patrick Thompson
Walker Cup	Ben Sharp

### Division 5

Jeffrey Cup	Phil Baird
Noice Cup	Peter Meagher

### Division 6

Meldrum Cup	Warren Dobes
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### Women

1st Division	Paul McDonald
2nd Division	Jamie Kernot
3rd Division	Jane McNamara

## INTERNATIONAL APPOINTMENTS

### Test Match appointments for Calendar Year 2006

**Stuart Dickinson**

Ireland vs Scotland  
New Zealand vs Ireland  
South Africa vs France  
France vs New Zealand

**Matt Goddard**

Samoa vs Japan  
Chile vs Argentina  
Scotland vs Romania

**James Leckie**

Hong Kong vs Korea

Full historical listing of all test matches refereed by NSWRRRA members on the website:

<http://www.nswrra.rugbynet.com.au>.

### Super 14 appointments for Season 2006

**George Ayoub**

Crusaders vs Sharks  
Cheetahs vs Hurricanes  
Bulls vs Hurricanes  
Brumbies vs Reds

**Stuart Dickinson**

Western Force vs Brumbies  
Cats vs Chiefs  
Highlanders vs Sharks  
Crusaders vs Cheetahs  
Chiefs vs Cheetahs  
Crusaders vs Bulls (Semi)

**Matt Goddard**

Reds vs Waratahs  
Reds vs Western Force  
Crusaders vs Cats  
Hurricanes vs Sharks  
Sharks vs Blues  
Cats vs Blues

**James Leckie**

Stormers vs Crusaders

## FIRST GRADE APPOINTMENTS

### First Grade appointments for Season 2006

		2006	Total
Ayoub	George	9	150
Bowden	Brett	1	13
Cheever	Daniel	11	31
Cox	Vin	10	10
Dickinson	Stuart	6	144
Goddard	Matt	6	100
Leckie	James	8	49
Lees	Andrew	4	4
Lindsay	Andrew	10	75
MacNeill	Grant	2	2
Pearce	Nathan	12	22
Pritchard	Julian	3	9
Scholtens	James	13	35
Smith	Ian	6	8

Full historical listing of all First Grade appointments for NSWRRRA members on the website:  
<http://www.nswrra.rugbynet.com.au>.



## ALL APPOINTMENTS

### All appointments for Season 2006

The number of referee coaching appointments is new this year in recognition of the vital contribution that referees coaches make to the Association. Records of total referee coaching appointments extend back until the start of season 2004.

		Referee		Referee Coach	
		2006	Total	2006	Total*
Ackroyd	Bill	19	19		
Allardice	Clinton	16	52		
Amler	Michael	18	133		
Andrews	Michael	14	14		
Apps	Greg	9	31		
Arrowsmith	John	10	204		
Ayoub	George	11	397		
Baird	Phil	29	297		
Barnett (NT)	Roberta	1	3		
Barr	Andrew	6	6		
Bartlett	Ben	15	22		
Bernard	Andy			37	157
Bersten	Malcolm	3	8		
Black (WA)	Freda	1	2		
Blair	Michael	18	210		
Blaxland	Drew	7	7		
Bloxham	Mark	7	7		
Bolan	Murray	16	92		
Bowden	Brett	1	13		
Boyd-Jones	Oscar	4	8		
Brice	Paul	1	59		
Brigden	Robbie	5	5		
Briggs	Robert	11	87		
Britts	Angus	6	104		48
Brown	Phil	17	170		
Brown	Simon	4	203	39	144
Bryson	Ian	9	10		
Burges	Tony	11	170		
Butler	Greg	8	8		
Caldecott	Ashley	13	13		
Campbell	Grant	1	620	46	168
Cardiff	Simon	7	149		
Carter (West Plains)	Rowen	1	1		
Chambiras	Paul	8	20		
Chapman	David	13	63		
Cheever	Daniel	17	300		
Christian	James	20	36		
Chrystal	David	12	96		
Claes (FNC)	Joe	1	1		
Clare	Murray	2	6		
Clayton	Glenn	15	266		

		Referee		Referee Coach	
		2006	Total	2006	Total*
Cleary	Michael	1	1		
Cockburn	Guy	3	16		
Colbron	Luke	18	97		
Coleman	Matthew	16	121		
Conolly	Stephen	12	50		
Conway (Ill. Zone)	Craig	1	1		
Copeman	Stephen	20	74		
Corrigan (ACT)	Sera	1	2		
Cox	Vin	19	194		
Crawford (West Plains)	John	1	2		
Davidson (CentCoast)	Paul	1	1		
Dehlsen	Arron	17	104		
D'Elboux (NclHunter)	Rob	1	1		
Devine	Steve	16	46		
Dickinson	Stuart	6	337		
Dickson	James		195	24	33
Dobes	Warren	19	78		
Dodds	Cliff			13	114
Doran	John	13	74		
Dossor	James	4	16		
Douglas	Ian	14	14		
Duly	Matthew	10	290		
Duncan	Tony	3	8		
Eastman	Ian	15	142		
Edelman	Chris	5	152		
Erickson	Wayne		320	28	28
Evans	Mike	20	88		
Exton	Ross	1	1		
Favager	Neil	23	76		
Feggans (CentNth)	Bill	1	1		
Felton	Don	17	148		
Firkins (MNC Zone)	Chris	1	1		
Forrow	Tony	12	26		
Fox	Felipe	10	10		
Fraser	Ian	2	647	49	184
Gardner	Angus	18	81		
Gibson	Don	10	179		
Gill	Anthony	17	17		
Goddard	Matt	7	201		
Goh	John	23	162	8	24
Gordon (Cent West)	Vince	1	1		
Gorman	Warren	22	145		41
Goswell	Richard	22	65		
Green	Stephen	7	7		
Griffith	Simon	15	139		
Griffiths (Auckland RRA)	Timothy	2	2		
Gunning	David	12	12		
Gusse	Ken	15	144		
Hackett	Tony	12	106		
Hailes	Ian			1	1

		Referee		Referee Coach	
		2006	Total	2006	Total*
Hale	Tim	10	25		
Hall	David	1	283		
Hall	Geoff	19	309		
Halmarick	Andrew	1	386	31	87
Hardy	Steve	21	47		
Hastie	Antony	21	233		
Higgins	Peter	17	127		
Higgins	Roger			30	162
Hinton	Greg			1	1
Hobson	Mike	17	202		
Hogan	Phil	15	317		
Horrack (New England)	Adrian	1	1		
Hunt	Ben	22	88		
Illingworth	Roger	13	98		
Jimenez	Oscar	17	28		
Jones-Prichard	David	18	46		
Karvinen	Peter	10	46		
Keegan	Lucas	14	335		
Kellahan	Matt	14	14		
Kelly	Brian	16	63		
Kernot	Jamie	14	26		
Kidd	Michael	7	67		
Kingston	Peter	17	70		
Kinsey	Brian			32	162
Knight	Gerold	14	28		
Koenig	Paul	1	1		
Lattin	Matthew	14	41		
Leckie	James	11	267		
Lee	David	14	18		
Leechman	Gareth	19	52		
Lees	Andrew	16	99		
Lego	Graham	18	234		
Leonard	Brian	13	142		
Levenston	Michael	15	50		
Lindsay	Andrew	15	294		
Lipscombe	Vincent	2	2		
Lloyd	Warwick	13	266		
Lloyd	Terry			40	162
Loveday	Jon	15	181		
Lulham	Brian	13	103		
Lunn	Julian	24	145		
Mackertich	Martin	20	452		
MacNeill	Grant	18	28		
Mancell	Ronald	9	13	16	16
Manuel	Trevor	5	12	29	136
Marshall	Peter	13	59		
Marshall	Daniel	7	7		
Marshall	David	6	6		
Martin	Edward	19	19		
McCarthy	John		490	18	18

		Referee		Referee Coach	
		2006	Total	2006	Total*
McDonald	Paul	16	47		
McGregor	Jamie	21	163		
McKeown	Frank	6	12		
McLellan	Ross	15	36		
McNamara	Jane	11	15		
McNicol	Henry	16	98		
McWhannell	Neil	19	97		
Meagher	Peter	20	504		
Meiklejon	Frank			2	2
Miller	Max			45	161
Moffatt	Tony	14	67		
Mohay	Peter	10	336		
Molloy	John	16	76		
Morgan	Nigel	15	73		
Morgan	Piers	18	41		
Moyes	Anthony	17	33		
Mudge	David	17	64		
Murphy	Tim	14	14		
Nehme	Rob	8	8		
Newbury	Mark	9	213		
Newton	Stuart	16	119		
Nottidge	Lewis	16	28		
Ohtsuki (Japan)	Suguru	3	4		
O'Neill	Callan	21	73		
O'Shea	Anthony			2	2
Ozols	Eddie	18	61		
Padd	Paul	16	80		
Passfield (CenCst)	Bernie	1	1		
Paynter	Bruce	1	32		
Pearce	Nathan	15	121		
Pera	Toru	12	63		
Phelps(Cent.North)	Jono	2	2		
Pomering	Ron	15	45		
Porter	Ian	1	58		
Powell	David	7	12		
Pravaz	Andre	13	138		
Pritchard	Julian	3	73		
Pritchard	Les			6	13
Punch	Greg	14	240		
Purtell	Michael	17	51		
Quoye	Leo	11	294		
Ratuvuki (Central Nth)	Ben	1	1		
Redwin	Peter	14	174		
Rennie (NZ)	Bruce			2	2
Richards	Alex	13	73		
Rippon	Paul	4	39	49	97
Rolleston	Michael	23	173		
Rowan	David	19	260		
Rubin	Wayne	18	182		
Rudd	Matthew	4	7		

		Referee		Referee Coach	
		2006	Total	2006	Total*
Salisbury	John	24	450		23
Scholtens	James	16	164		
Shanahan	Martin	8	48		
Sharp	Ben	14	67		
Shaw	Rob	1	118		
Sheahan	Richard	3	3		
Sherlock	Andrew	9	45		
Shoebridge	Alex	18	18		
Shortall	Michael	20	39		
Shute	Nathan	20	144		
Sidgreaves	Danny	12	130		
Silkstone	Edwin	3	42		
Smith	Dennis	25	71		
Smith	Greg	1	47		
Smith	Ian	15	61		
Southcombe	Allan	21	70		
Southwell-Keely	Daniel	17	99		
Spencer	Lindsay	1	4		
Stevens	Norm			14	121
Stewart	Geoff	11	54		
Stillman	Murray	15	43		
Stretch	Ben	8	92		
Sutherland	Duncan	16	124		
Szabo	Andrew	2	21		
Tabone	Frank		63	3	51
Tanzer	Michael		98	27	140
Taylor	Adam	17	269		
Taylor	Brendan	4	145	42	186
Taylor	David	8	90		
Teiotu	Paul	18	104		
Thew	Phil	18	95		
Thomas	Bob	1	15		
Thompson	Patrick	17	129		
Thompson	Andrew	11	11		
Threlfo	Geoff	1	1		
Thrum	Ed	16	141		
Tod	Andrew	8	8		
Tout	Phil	18	61		
Tucker	Craig	2	2		
Turner	Greg	8	66		
Twomey	Kevin	18	18		
Tyndall	David	15	33		
Van den Heever	Philip	9	9		
Vaughan	David			9	73
Vilas	Vic	17	34		
Wahl	Bradley	15	177		
Waite	David	7	75	42	97
Warden (CN)	Neil	1	9		
Watson	Bruce	14	138		
Wawn	Ben	17	17		

		Referee		Referee Coach	
		2006	Total	2006	Total*
Weathersten	Leigh	17	17		
Weerasinghe	Jay	10	128		
West	Bryan	18	494		
West	Greg			34	154
Weston	Damien	10	10		
White	Anthony	1	1		
Whiteley	Greg	6	227	30	46
Wilkinson	Mark	9	393		
Williams (Qld)	Steve	1	1		
Williamson	Bob	15	148		
Willis	Timothy	17	28		
Wilson	David	19	83		
Wooldridge	Terry	10	37		
Worsley	Paul	11	53		
Yeats	Chris	17	116		

\* Total coaching appointments is from start of season 2004

## FINANCIAL STATEMENTS

### NEW SOUTH WALES RUGBY REFEREE'S ASSOCIATION INCORPORATED

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# CRISPIN & JEFFERY

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**PARTNERS:**  
PAUL H JEFFERY  
JONATHAN R BLAKE  
MARK G ARTHUR  
WILLIAM R MATLEY

## INDEPENDENT AUDIT REPORT

### TO THE MEMBERS OF

### NEW SOUTH WALES RUGBY REFEREES' ASSOCIATION INCORPORATED

#### Scope

Crispin and Jeffery have audited the financial statements being a special purpose financial report comprising the Income and Expenditure Statement, Balance Sheet and Notes to the Financial Statements of the New South Wales Rugby Referees' Association Incorporated for the year ended 30th September 2006. The Executive Committee of the Association is responsible for the preparation and presentation of the financial statements and the information contained therein, and has determined that the accounting policies used and described in note 1 to the financial statements are appropriate to meet the needs of members. Crispin and Jeffery have conducted an independent audit of the financial statements in order to express an opinion to the members of the New South Wales Rugby Referees' Association Incorporated on their presentation and preparation.

The financial statements have been prepared for distribution to members for the purpose of fulfilling the Executive Committee's financial reporting responsibilities under the Associations Incorporation Act 1984. Crispin and Jeffery disclaims any assumption of responsibility for any reliance on this report or on the financial statements to which it relates to any person other than the members, or for any purpose other than for which it was prepared.

The audit has been conducted in accordance with Australian Auditing Standards. The procedures included an examination, on a test basis, of evidence supporting the amounts and other disclosures in the financial statements, and evaluation of significant accounting estimates. These procedures have been undertaken to form an opinion as to whether, in all material respects, the financial statements are prepared fairly in accordance with the accounting policies described in note 1 of the financial statements. These policies do not require the application of all Statements of Accounting Concepts and Accounting Standards.

The audit opinion expressed in this report has been formed on the above basis.

#### Audit Opinion

Crispin and Jeffery is of the opinion that the financial statements are properly drawn up in accordance with the accounting policies described in Note 1 to the financial statements, and present fairly the financial position of the New South Wales Rugby Referees' Association Incorporated as at the 30th September 2006 and of its surplus for the year then ended.

CRISPIN & JEFFERY

5TH JANUARY 2007



## NEW SOUTH WALES RUGBY REFEREES' ASSOCIATION INCORPORATED

### STATEMENT BY THE EXECUTIVE COMMITTEE

As stated in Note 1 to the financial statements, the Association is not a reporting entity because in the opinion of the Executive Committee, there is unlikely to exist users who are unable to command the preparation of reports tailored so as to satisfy all of their information needs. This is therefore a special purpose report that has been prepared to meet the requirements of the Associations Incorporated Act 1984.

In the opinion of the Executive Committee the accompanying financial statements are drawn up so as to give a true and fair view of the financial position of the Association as at the 30th of September 2006 and of its surplus for the year ended on that date in accordance with the accounting policies described in Note 1 to the financial statements. At the date of this statement there are reasonable grounds to believe that the Association can pay its debts as said when they fall due.

This statement is made in accordance with a resolution of the Executive Committee.



John McCarthy  
President



Phil Baird  
Treasurer

5TH JANUARY 2007

**NEW SOUTH WALES RUGBY REFEREES' ASSOCIATION INCORPORATED**  
**INCOME AND EXPENDITURE STATEMENT FOR THE YEAR ENDED**  
**30TH SEPTEMBER 2006**

	2006	2005
INCOME		
Function Income	\$6,410	\$8,146
Gear Sales	\$155	
Interest Received	\$348	\$315
Sydney RRA - Grants	\$662	\$660
Subscriptions	\$9,940	\$6,680
Australian Society of Referees Share of Funds		\$2,699
	\$17,515	\$18,500
LESS		
EXPENDITURE		
Bank Charges	\$211	\$55
Depreciation	\$65	\$65
Filing Fees	\$122	\$128
Interchange Expenses	\$1,499	\$350
Gear Purchases	\$6,820	
Membership Card Purchases	\$2,134	
Function Expenses - 2004 Dinner	\$10,377	\$9,896
Loss on Asset Revaluation	\$2,348	
Trophies and Presentations	\$689	\$425
	\$24,265	\$10,919
NET SURPLUS -DEFICIT	-\$6,750	\$7,581
ADD		
Accumulated Funds as at 1st October 2005	\$38,932	\$31,351
Accumulated Funds as at 30th September 2006	\$32,182	\$38,932

**NEW SOUTH WALES RUGBY REFEREES' ASSOCIATION INCORPORATED**  
**BALANCE SHEET AS AT**  
**30TH SEPTEMBER 2006**

	<b>2006</b>	<b>2005</b>
<b>CURRENT ASSETS</b>		
Cash at Bank - General Account	\$25,472	\$30,203
- Deposit at Call	\$6,477	\$6,083
Stock on Hand (see note 1)		\$2,348
Total Current Assets	\$31,949	\$38,634
<b>NON CURRENT ASSETS</b>		
Fax machine - at Cost	558	\$558
Accumulated Depreciation	325	\$260
	\$233	\$298
Talking flags - at Cost	\$1,350	\$1,350
Accumulated Depreciation	\$1,350	\$1,350
	\$0	\$0
Total Non Current Assets	\$233	\$298
TOTAL ASSETS	\$32,182	\$38,932
 <b>REPRESENTED BY:</b>		
Accumulated Funds as at 30th September 2006	\$32,182	\$38,932

**NEW SOUTH WALES RUGBY REFEREES' ASSOCIATION INCORPORATED**  
**NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDING 30TH SEPTEMBER 2006**

**1. STATEMENT OF ACCOUNTING POLICIES**

The Association is not a reporting entity as defined in Statement of Accounting Concepts SAC 1, Definition of the Reporting Entity, and therefore is not required to prepare financial statements in accordance with Statements of Accounting Concepts and Accounting Standards.

This is a special purpose financial report prepared solely to meet the requirements of the Association Incorporations Act 1984.

Applicable Accounting Standards have been applied with the exception of the following:

AAS 22 Related Party Disclosures  
AAS 28 Statement of Cash Flows

The financial statements are based on historical costs and do not take into account changing money values or, except, where specifically stated, current valuations of non-current assets.

The following specific accounting policies, which are consistent with the previous period, have been adopted in the preparation of these financial statements.

*Depreciation*

Depreciation is calculated on a straight line basis so as to write off the net of each item of furniture and equipment over its expected life.

*Stock*

Stock is valued at the lower of its cost or net realisable value.

*Income Tax*

The Association is exempt from tax under S.23(g)(iii) of the Income Tax Act 1936, as amended.



# CRISPIN & JEFFERY

CHARTERED ACCOUNTANTS

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**PARTNERS:**  
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WILLIAM R MATLEY

## INDEPENDENT AUDIT REPORT

### TO THE MEMBERS OF

### SYDNEY RUGBY REFEREES' ASSOCIATION INCORPORATED

#### Scope

Crispin and Jeffery have audited the financial statements being a special purpose financial report comprising the Income and Expenditure Statement, Balance Sheet and Notes to the Financial Statements of the Sydney Rugby Referees' Association Incorporated for the year ended 30th September 2006. The Executive Committee of the Association is responsible for the preparation and presentation of the financial statements and the information contained therein, and has determined that the accounting policies used and described in note 1 to the financial statements are appropriate to meet the needs of members. Crispin and Jeffery have conducted an independent audit of the financial statements in order to express an opinion to the members of the Sydney Rugby Referees' Association Incorporated on their presentation and preparation.

The financial statements have been prepared for distribution to members for the purpose of fulfilling the Executive Committee's financial reporting responsibilities under the Associations Incorporation Act 1984. Crispin and Jeffery disclaims any assumption of responsibility for any reliance on this report or on the financial statements to which it relates to any person other than the members, or for any purpose other than for which it was prepared.

The audit has been conducted in accordance with Australian Auditing Standards. The procedures included an examination, on a test basis, of evidence supporting the amounts and other disclosures in the financial statements, and evaluation of significant accounting estimates. These procedures have been undertaken to form an opinion as to whether, in all material respects, the financial statements are prepared fairly in accordance with the accounting policies described in note 1 of the financial statements. These policies do not require the application of all Statements of Accounting Concepts and Accounting Standards.

The audit opinion expressed in this report has been formed on the above basis.

#### Audit Opinion

Crispin and Jeffrey is of the opinion that the financial statements are properly drawn up in accordance with the accounting policies described in Note 1 to the financial statements, and present fairly the financial position of the Sydney Rugby Referees' Association Incorporated as at the 30th September 2006 and of its surplus for the year then ended.

CRISPIN & JEFFREY

5TH JANUARY 2007

## **SYDNEY RUGBY REFEREES' ASSOCIATION INCORPORATED**

### **STATEMENT BY THE EXECUTIVE COMMITTEE**


As stated in Note 1 to the financial statements, the Association is not a reporting entity because in the opinion of the Executive Committee, there is unlikely to exist users who are unable to command the preparation of reports tailored so as to satisfy all of their information needs. This is therefore a special purpose report that has been prepared to meet the requirements of the Associations Incorporated Act 1984.

In the opinion of the Executive Committee the accompanying financial statements are drawn up so as to give a true and fair view of the financial position of the Association as at the 30th of September 2006 and of its surplus for the year ended on that date in accordance with the accounting policies described in Note 1 to the financial statements. At the date of this statement there are reasonable grounds to believe that the Association can pay its debts as said when they fall due.

This statement is made in accordance with a resolution of the Executive Committee.



John McCarthy  
President



Phil Baird  
Treasurer

5TH JANUARY 2007

**SYDNEY RUGBY REFEREES' ASSOCIATION INCORPORATED  
INCOME AND EXPENDITURE STATEMENT FOR THE YEAR ENDED  
30TH SEPTEMBER 2006**

	<b>2006</b>	<b>2005</b>
<b>INCOME</b>		
Interest Received	\$1,616	\$1,602
	\$1,616	\$1,602
<b>LESS EXPENDITURE</b>		
Grant to NSW Rugby Referees' Association	\$662	\$660
	\$662	\$660
<b>NET SURPLUS -DEFICIT</b>	<b>\$954</b>	<b>\$942</b>
<b>ADD</b>		
<b>Accumulated Funds as at 1st October 2005</b>	\$45,464	\$44,522
<b>Accumulated Funds as at 30th September 2006</b>	\$46,418	\$45,464

**SYDNEY RUGBY REFEREES' ASSOCIATION INCORPORATED**  
**BALANCE SHEET AS AT**  
**30TH SEPTEMBER 2006**

	<b>2006</b>	<b>2005</b>
<b>CURRENT ASSETS</b>		
National Australia Bank Limited - Term Deposit No.1	\$26,423	\$25,469
National Australia Bank Limited - Term Deposit No.2	\$19,995	\$19,995
Total Current Assets	\$46,418	\$45,464
<b>NON CURRENT ASSETS</b>		
Video camera and Other Equipment - at Cost	\$5,385	\$5,385
Accumulated Depreciation	<u>\$5,385</u>	<u>\$5,385</u>
	<u>\$0</u>	<u>\$0</u>
Total Non Current Assets	\$0	\$0
<b>TOTAL ASSETS</b>	<b>\$46,418</b>	<b>\$45,464</b>
<b>REPRESENTED BY:</b>		
Accumulated Funds as at 30th September 2006	\$46,418	\$45,464



**SYDNEY RUGBY REFEREES' ASSOCIATION INCORPORATED**  
**NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDING 30TH SEPTEMBER 2006**

**1. STATEMENT OF ACCOUNTING POLICIES**

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AAS 22 Related Party Disclosures  
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*Income Tax*

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