



New South Wales Rugby Referees Association Inc.

Annual Report 2008

116th Annual Report and Financial Statement

NSW Referees Association
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OFFICE BEARERS

Patrons

Kevin Meyer
John Miner

President

John McCarthy

Secretary

Michael Blair

Treasurer

Phil Baird

General Member

Callan O'Neill

Honorary Legal Officer

Brian Lulham

Honorary Auditor

Crispin & Jeffrey Chartered Accountants

Life Members

Richard Byres
Cliff Dodds OAM
Robert Fordham
Anthony Garling
Roger Higgins
Brian Kinsey
Sandy MacNeill
Kevin Meyer
John Miner OAM
Jim O'Donnell
Thomas Sheen
Norm Stevens
Robin Timmins

PRESIDENT'S REPORT

As has become the norm, Season 2008 passed rapidly, having commenced in early January, only some weeks after the climax of Rugby World Cup 2007.

Following the disappointingly low representation of the association at RWC '07, a combined effort has been required to ensure that this is not repeated. Whilst the machinations of this aim extend far beyond this association, it is here where the foundations are laid. Despite representation at such esteemed tournaments being confined to a relative few, the benefits are clearly visible throughout all levels of refereeing, as knowledge and experience is extended to all. In addition, seeing our colleagues and friends on the world stage does wonders for morale, and provides an incentive for others to become involved in refereeing.

It was therefore gratifying to see many of our referees getting opportunities at higher levels, particularly Ian Smith and Nathan Pearce, who made their debuts in the Super 14 competition, with Ian also refereeing his first Test match. These gents joined Stuart Dickinson, Matt Goddard and James Leckie as our representatives in this competition "in the middle". We also had several of our senior referees on duty as Assistant Referees, TMOs and "No4 & 5", so NSWRRRA had a strong presence, which is fully deserved, and our congratulations go to them all.

The involvement of our referees at representative level provided a host of opportunities for other referees to show their skills at higher levels. It was pleasing to see them grasp their chances and perform extremely well. If carefully handled, this gives depth, builds confidence and provides an incentive for all referees, particularly aspirants.

This association again enjoyed a close relationship with the NSWRU. Its CEO, Jim L'Estrange is sympathetic to our cause. The tireless work done by the NSWRU Referee Department, headed by Ron Mancell, with Jamie McGregor and Robin Timmins lending their expertise, is appreciated by all.

Season 2008 saw the retirement of two esteemed members, Brian Kinsey and George Ayoub, from their respective roles. The outstanding contribution from Brian extends back over many years as a fine Test Referee, then coach, assessor, and administrator. He has been a tower of strength, offering much assistance in many areas. We wish Brian all the very best in his future endeavours, and look forward to seeing him relaxing on the hill at "Rat Park". George, also, has an enviable record as an active referee, having achieved Test status. He will continue as a TMO at IRB level, and will make a fine coach in the future. Special mention should also be made of David "Paddy" Vaughan, who has been an active member of this association for more than half a century – well done, Paddy!

On a sad note, 2008 saw the passing of two of our Life Members, Bruce Estall and Roger Vanderfield. These gentlemen each made enormous contributions to Rugby refereeing, and the game itself. Bruce was a former First Grade referee who later served as Chairman of the Appointments Board. Roger refereed many Test matches and First Grade Grand Finals, and later became Chairman of the International Rugby Board, whilst also making a massive contribution to the medical profession. We send our condolences to the families of these fine gentlemen.

The current Executive has a long-held belief that a healthy social environment is essential for the long-term viability of an association such as ours. It is especially pleasing to note the enthusiasm with which the newer members have embraced this approach, and the manner

in which more established members have accepted the "new kids on the block". There exists strong peer support throughout the association, and there are countless examples of referees shrugging off their own disappointments and appreciating the success of their "competitors". This spirit of camaraderie has been greatly enhanced by the reestablishment of informal gatherings after Education meetings, regular scheduled training sessions, and particularly, coaching groups.

This aspect of our association culminated in the Annual Dinner, held at "Cabana", within Northern Suburbs Rugby Club. It proved to be a fabulous venue. A modified format without a guest speaker allowed a greater emphasis to be placed on our awards and social interaction, and the night was a spectacular success. It was pleasing to see so many members and partners present, across the entire membership spectrum, which again can only enhance the spirit within the NSWRRRA.

Your Executive is forever mindful of the need to embrace change where necessary, without compromising the standards and traditions which have been built over more than a century. Whilst this can provide challenges from time to time, it is essential that we remain in touch with our past, and the enormous collective contributions made by our Life Members and others, whilst at the same time, moving forward in time with our great game.

I wish to thank my Executive team of Michael Blair, Phil Baird and Callan O'Neill, whom again, have done an enormous amount of work for this association; much of which goes unnoticed. Their willingness to perform any tasks assigned whilst maintaining busy professional careers, sanity and a sense of humour is acknowledged and greatly appreciated.

No sooner does 2008 end, and season 2009 will shortly commence. May we all approach the season with enthusiasm, enjoyment, and a desire to be the best we can in our respective roles, to help maintain NSWRRRA's reputation as one of the world's great Rugby refereeing societies.

It has again been my great pleasure and honour to serve the NSWRRRA as your President.

A handwritten signature in black ink, appearing to read "John McCarthy". The signature is fluid and cursive, with a large loop at the end.

John McCarthy
President NSWRRRA

NSW RUGBY REFEREE DEPARTMENT REPORT

2008 commenced with the introduction of the complete suite of Experimental Law Variations (ELV's) to Premier Rugby 1st – 4th grade in March. Generally, the ELV's proved popular with the time for the ball in play increasing and referees having less impact on outcomes due to the lessened number of penalties in matches.

ELV's will be played across all levels of community rugby in 2009, with only slight variations being applied to Under 19 rugby to maintain the higher levels of risk management specific to that form of the game. The ELVs will generate a substantial education program which will be delivered to all country and metropolitan prior to the commencement of trial matches in 2009.

The department was able to support NSW Country Rugby Referees annual referee coaching seminar financially and we took the opportunity to participate in the seminar and to deliver a presentation on latest practice referee coaching to the assembled group.

In conjunction with Coach Education we conducted a very substantial suite of courses to service the rugby community throughout 2008. This program started in February and was still very active in July. Courses were delivered mostly on week nights and weekends with a few being delivered on weekdays in certain circumstances. The suite of courses included Foundation (Level 1 Referee), Level 2 Referee, Level 1 & 2 Referee Coach, Level 1 & 2 Touch Judge and Assessor courses.

The Advanced Referee Program (ARP) was delivered to some of the country associations in their home location in 2008. By delivering the ARP in the country associations, we were able to have much better face to face contact with more referees and referee coaches. This ensured that the message penetrated to all levels of the associations involved and it would appear that this is the vehicle for country delivery of the ARP in the future.

In 2008 we extended our education program by conducting four sessions a month in four locations across the city. The same topics were delivered at each location. This allowed referees to choose an education night which best suited their circumstances.

We continued our referee fitness program at E.S. Marks Field throughout the season. This session on Wednesday night is open to all referees in Sydney.

Our referee development programs continued and increased in size and scope again in 2008. With a projected increase to about 100 referees across the referees at different stages of development will receive specialist advice and assistance to improve the quality of their on-field performance.

The department made two notable advances in the IT world which directly impact on referees. Firstly, the Referee Management System was introduced in all Sydney District Associations to facilitate appointments within the basin. The second advance has been to have every referee placed into the Rugby Referee Information Management System (RRIMS). RRIMS is an automated reporting system that better facilitates the sharing of information between referees and referee coaches.

Both country and district associations have embraced the use of communications gear particularly in referee coaching. This has improved the quality of referee coaching across the state.

There have been some notable milestones for some individual referees in 2008. Kate Thompson from Central Coast Rugby Referees Association won the Central Coast Zone Referee of the Year Award. Ian Smith made his test referee debut. James Leckie was appointed as referee to his first Sydney Premier 1st Grade Grand Final and Nathan Pearce won the Dick Byres Award for the best referee in Sydney Premier Rugby.

The NSWRU Referees Department would like to thank MAZDA for their continuing support in 2008 and we look forward to their support in years to come.

We would also like to acknowledge the support of the NSWRRRA Executive throughout 2008 and we look forward to working with them and all members of NSWRRRA again in 2008.



Ron Mancell
Referees Manager
NSWRU

COACHING AND GRADING PANEL REPORT

My first year in this role was somewhat daunting, being a relative newcomer to the coaching scene. However, the intention was to provide a conduit between coaching and grading in NSW from the lowest levels through to the National (ARU) level. This enabled processes and plans to be implemented, from which it could be more clearly determined which referees had the potential for higher honours. This was seen as being crucial for us to avoid a repeat of the poor representation of this association at RWC 2007.

I am happy to say that this outcome was achieved, with 2008 having been used to give promising referees as many opportunities as possible in which to show their wares. Whilst this opportunity occurs annually with the absence of several of our referees on representative duty, we deliberately undertook to go a little further than we had in previous years. We appointed some of the less experienced, but very talented young referees to games well above those they were used to, and almost without exception, all performed admirably and showed the coaches "where they are at".

This philosophy was consistent throughout all levels under our jurisdiction thanks to an open and transparent appointments policy written by Ron Mancell and the Management Committee, which was published early in the season, and which was adhered to throughout the regular season and the Finals Series.

As a direct consequence, the general mood amongst the referees was extremely positive, as they could see that they would be rewarded, wherever possible, for consistent good performances. This was no more evident than with our 2008 First Grade debutantes in Angus Gardner, Anthony Moyes and Warren Dobes, who are to be congratulated for their achievements in 2008. We hope to continue this approach in 2009 and give opportunities to as many referees as possible.

The process of appointments, grading and coaching does not happen without a mountain of time and effort. I would like to give special mention to Ron Mancell & Robin Timmins from NSWRU, Ian Fraser, Michael Tanzer and Wayne Erickson for their direct assistance to me. It was also very important to have some "wise old heads" around (please excuse the "old" bit), on whom to call for advice, such as Roger Higgins, Andy Bernard, Cliff Dodds & Norm Stevens. Sadly, Grant Campbell has indicated his intention to reduce his workload in 2009. Grant has been instrumental in assisting many referees over the years, especially recently in his role with specific coaching groups.

I was honoured to work with an outstanding group of coaches, all of whom embraced the changes and worked diligently and tirelessly for the betterment of all referees. Whilst we had a few teething troubles, it was this approach, and the clear absence of other agendas which had previously infected the process, that allowed the plans to flow smoothly. That they “got on with the job” is a reflection of those fine gentlemen, and for that I am extremely grateful.

Finally, I wish to thank and acknowledge the massive contribution from Brian Kinsey, who retired from this role at the beginning of 2008. Brian’s friendship and help to me this year has been greatly appreciated.



John McCarthy
Chairman, Coaching and Grading Panel

OBITUARY

Dr Roger Vanderfield OBE, AO

It is with great sadness that we learn that Dr Ian Roger Vanderfield OBE, AO passed away on 25 September 2008, aged 80. Ian was a life member of the Association and was the pre-eminent referee of his time and arguably one of, if not our greatest test referee.

Dr Vanderfield had a long and distinguished career with NSW Rugby both on and off the field. Between 1952 and 1976 he refereed more 1260 matches including a representative career that incorporated 14 Tests and 18 other internationals.

His standing in the world game has few peers. He was elected a life member in numerous Rugby bodies from referees to NSW and the ARU.

Dr Vanderfield was the President of the NSWRU and the ARU during the 1980s.

During that time he was instrumental in creating the first Rugby World Cup as Chairman of the International Rugby Board and a member of the RWC organising committee.

Dr Vanderfield will also be missed by the medical community, especially Royal North Shore Hospital, where a building is named in his honour.

In 1976 Dr Vanderfield became an Officer of the Order of the British Empire (OBE) and in 2006 he was appointed Officer of the Order of Australia (AO).

AWARDS

Dick Byres Medal – Referee of the Year

Nathan Pearce

Dick Webb Memorial Trophy – Clubman of the Year

Ian Fraser

Garth Sweeney Award – Most Improved Representative Referee

Matt Goddard

Meyer & Miner Award – Most Consistent Referee

Jamie McGregor

John Chard Memorial Trophy – Most Improved Referee During the Season

Warren Dobes

Col Roy Memorial Trophy – Referee in First 5 Years Showing Most Potential

Guy Grinham

Arthur Tierney Award – 1st Grade Grand Final

James Leckie

John Dedrick Award – Referee Coach of the Year

John Goh

Listings of all previous award winners are on the NSWRRRA website:

<http://www.nswrra.rugbynet.com.au>.

Milestone Appointments

The following referees reached milestones during the season for the number of games they have refereed:

100 Games

Stephen Copeman
Warren Dobes
John Doran
Neil Favager
Angus Gardner
John Molloy
Nigel Morgan
Callan O'Neill
Alex Richards
Dennis Smith
Luke Colbron

200 Games

John Goh
Peter Redwin
Mike Rolleston
Wayne Rubin

500 Games

John Salisbury

GRAND FINAL REFEREES

Grade

Tooheys New Cup	James Leckie
Colin Caird Shield	Daniel Cheever
Henderson Shield	Steve Hardy
Henderson Cup	Luke Colbron

Colts

Colts I	Julian Pritchard
Colts II	Guy Grinham
Colts III	Bernie Pasfield

Division 1

Kentwell Cup	Callan O'Neill
Burke Cup	Bryan West
Whiddon Cup	Chris Hunter
Judd Cup	Michael Hogan
Sutherland Cup	Costa Georgiadis
Barbour Colts	Edward Martin

Division 2

Barraclough Cup	John Salisbury
Stockdale Cup	Philip van den Heever
Blunt Cup	Ian Porter
Richardson Cup	Richard Sheahan
Robertson Colts	James Walker

Division 3

Clark Cup	Peter Redwin
Farrant Cup	Leigh Weathersten
Campbell Cup	Mark Compton
Nicholson Cup	Dennis Smith

Division 4

McLean Cup	Darren Bradley
Grose Cup	Hugh Chapman
Walker Cup	Ian Swane

Division 5

Jeffrey Cup	Alex Richards
Noice Cup	Ian Mooney

Division 6

Meldrum Cup	David Jones-Prichard
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Women

1st Division	Giles Edmonds
2nd Division	Stuart Walker

INTERNATIONAL APPOINTMENTS

Test Match appointments for Calendar Year 2008

Stuart Dickinson

England vs Ireland
New Zealand vs South Africa
Wales vs Canada

Matt Goddard

Fiji vs New Zealand Maori
Argentina vs Italy
New Zealand vs South Africa
South Africa vs New Zealand
New Zealand vs Samoa

Ian Smith

NZ Maori vs Samoa
Tonga vs Samoa

Full historical listing of all test matches refereed by NSWRRRA members on the website:
<http://www.nswrra.rugbynet.com.au>.

Super 14 appointments for Season 2008

Stuart Dickinson

Lions vs Blues
Chiefs vs Highlanders
Highlanders vs Lions
Reds vs Western Force
Crusaders vs Sharks
Lions vs Chiefs
Sharks vs Chiefs
Crusaders vs Hurricanes (Semi-final)

James Leckie

Waratahs vs Brumbies
Chiefs vs Bulls
Blues vs Bulls
Bulls vs Hurricanes
Stormers vs Hurricanes
Stormers vs Highlanders

Matt Goddard

Bulls vs Crusaders
Stormers vs Crusaders
Chiefs vs Stormers
Crusaders vs Lions
Hurricanes vs Lions
Reds vs Waratahs

Nathan Pearce

Western Force vs Brumbies

Ian Smith

Highlanders vs Sharks
Cheetahs vs Hurricanes

Debut Test Match for Ian Smith

Ian Smith refereed his first test match; Tonga vs Samoa during 2008. Traditionally, NSWRA members receive an "illuminated address" on achieving Test referee status, and Ian's was written by Roger Higgins for presentation at the Annual Dinner.

The text of the address reproduced below:

To all and Singular to Whom these Presents shall come,

GREETINGS:-

Now be it known that whereas our esteemed colleague and friend IAN ANTHONY SMITH gentleman, purveyor and playboy hath journeyed hence from our shores to the land of the Cassava, Taro and Yams to the intent that his undoubted skill and knowledge in all things Rugby shall be demonstrated on the field of battle at the international skirmish between the Royal Kingdom of Tonga and the Independent State of Samoa at the village of NUKU'ALOFA, this deed doth witnesseth that by virtue of his peculiar personal traits the said IAN ANTHONY is hereby granted freedom of the New South Wales Rugby Referees' Association and is granted leave and licence to partake of feasting and carousing and the chanting of customary bawdy Rugby songs, the playing of sundry games of skill (with or without balls) social intercourse generally as an honoured member of our Association PROVIDED HOWEVER and notwithstanding anything else to the contrary contained herein the aforementioned IAN ANTHONY shall at all times henceforth on demand and at his sole expense provide aid, succour and an unceasing supply of "Amber Ale" to each and every one of his colleagues and friends who hath bestowed this Honour upon him. In appreciation of his good looks, good demeanour and good humour we have this Twenty Seventh Day of September in the Year of Grace Two Thousand & Eight affixed our hands and Seals as witness thereto for and on behalf of the New South Wales Rugby Referees' Association.

FIRST GRADE APPOINTMENTS

First Grade appointments for Season 2008

		2008	Total
Ayoub	George	7	158
Barnett (NT)	Roberta	1	1
Blair	Michael	2	5
Cheever	Daniel	15	60
Dickinson	Stuart	4	148
Dobes	Warren	1	1
Gardner	Angus	2	2
Goddard	Matt	3	108
Hardy	Steve	5	7
Leckie	James	6	56
Lees	Andrew	14	23
MacNeill	Grant	8	16
Mitchelmore	Damien	11	19
Moyes	Anthony	1	1
Ohtsuki (Japan)	Suguru	1	1
Pearce	Nathan	18	54
Pritchard	Julian	12	26
Rolleston	Michael	1	2
Scholtens	James	14	64
Smith	Ian	11	34

Full historical listing of all First Grade appointments for NSWRRRA members on the website:
<http://www.nswrra.rugbynet.com.au>.

ALL APPOINTMENTS

All appointments for Season 2008

		Referee		Referee Coach	
		2008	Total	2008	Total*
Ackroyd	Bill	14	228		
Allardice	Clinton	19	82		
Amler	Michael	22	171		
Andrews	Michael	20	51		
Arrowsmith	John	18	241	7	7
Ayoub	George	9	411	1	1
Baird	Phil	25	341	4	25
Baldwin	Chris	12	48		
Barnett (NT)	Roberta	4	9		
Bartlett	Ben	21	56		
Bernard	Andy			38	220
Bersten	Malcolm	13	27		
Blair	Michael	16	244		
Blaxland	Drew	3	24		
Bloxham	Mark	11	23		
Bolan	Murray	17	109		
Boyd-Jones	Hamish	10	24		
Boyd-Jones	Oscar	13	30		
Bradley	Darren	21	37		
Bradshaw	Chris	1	22		
Briggs	Robert	15	119		
Britts	Angus	10	127	22	70
Brown	Phil	9	189		
Buck	Adam	2	2		
Burges	Tony	3	179		
Butler	Greg	19	37		
Buttress-Grove	Garron	2	10		
Byres	Dick			31	50
Cameron	Richard	19	37		
Camp	John	2	2		
Campbell	Grant		620	47	259
Casey	Allen			2	5
Cater	Rupert	1	1		
Chambiras	Paul	18	55		
Chapman	Hilton	1	1		
Chapman	Hugh	11	23		
Cheever	Daniel	22	336		
Christian	James	7	52		
Christophersen	Sam	3	3		
Clayton	Glenn	17	297		
Coates	Philip	8	8		
Cockburn	Guy	17	33		
Colbron	Luke	21	131		
Compton	Mark	11	20		
Copeman	Stephen	20	106		
Corrigan (ACT)	Sera	5	7		
Cox	Vin	8	217		

		Referee		Referee Coach	
		2008	Total	2008	Total*
Creer	Jamie	1	1		
Crozier (ACT)	Andrew	2	2		
Dagger	Colin	15	27		
Date	Craig	11	11		
Davidson	Paul	15	15		
Del Gigante (Sth.In)	Mark	1	3		
Devine	Steve	11	71		
Dickinson	Stuart	4	347		
Dobes	Warren	23	118		
Dodds	Cliff			8	132
Doran	John	17	106		
Douglas	Ian	21	47		
Eastman	Ian	12	168		
Edmonds	Giles	19	24		
Erickson	Wayne	1	322	30	66
Evans	Mike	21	128		
Favager	Neil	24	108		
Fay	Sam	1	1		
Felton	Don	25	187		
Fisher	Anthony	15	16		
Fitzwater	Ben	12	26		
Ford	Chris	13	13		
Forrow	Tony	9	51		
Fraser	Ian		648	45	271
Fujitsuka	Mitsuhiro	1	1		
Gardner	Angus	20	118		
Georgiadis	Costa	4	5		3
Gill	Anthony	19	35		
Godbold	Edward	16	16		
Goddard	Matt	3	212		
Goh	John	23	201	22	73
Gorman	Warren	20	183		41
Goswell	Richard	21	102		
Green	Stephen	15	37		
Greenwood	Philip	7	7		
Griffith	Simon	15	171		
Grimes	Matthew	9	9		
Grinham	Guy	24	39		
Gunning	David	14	38		
Gusse	Ken	17	174		
Hackett	Tony	12	130	3	3
Hagan (Sth.Aust)	James	3	3		
Haire(Cent.North)	Michael	1	1		
Halmarick	Andrew	1	387	32	145
Hampton	Ian	13	18		
Harding	Dale	18	27		
Hardy	Steve	18	84		
Hartson	Charles	7	7		
Hastie	Antony	14	261		
Haydock (Qld)	Paul	1	1		
Henderson (UK)	Alex	1	1		
Heppel	Aragon	17	18		

		Referee		Referee Coach	
		2008	Total	2008	Total*
Higgins	Peter	19	160	4	4
Higgins	Roger			33	228
Hirabayashi (Jap)	Taizo	2	2		
Hobson	Mike	16	218		
Hogan	Michael	18	18		
Hogan	Phil	18	353		
Hogarth	Lucas	1	1		
Houston	William	18	31		
Hunt	Ben	19	125		
Hunter	Chris	17	33		
Jimenez	Oscar	17	58		
Jones-Prichard	David	15	78		
Kearns(ACT)	Nathan	3	3		
Kellahan	Matt	24	59		
Kernot	Jamie	9	52		
Kershaw	Daniel	1	1		
Kidd	Michael	8	82		
Kingston	Peter	8	94		
Knight	Gerold	15	55		
Koenig	Paul	14	20		
Kusayda	Benjamin	10	10		
Kyle	Buddy	2	2		
Lattin	Matthew	17	71		
Leckie	James	7	276		
Lee	David	14	25		
Lees	Andrew	21	132		
Lees (CWRRA)	Richard	3	6		
Lego	Graham	19	267	10	16
Leonard	Brian	18	177		
Levenston	Michael	11	70		
Lewis	Paul	11	12		
Lloyd	Terry	1	1	44	255
Lloyd	Warwick	7	283		
Loveday	Jon	3	199		
Mackerfich	Martin	20	487		
MacNeill	Grant	13	53		
Macvean	Stephen	17	17		
Mancell	Ronald	9	31	32	73
Manuel	Trevor	3	17	43	182
Marshall	Daniel	1	9		
Marshall	David	9	21		
Marshall	Peter	16	84		
Martin	Edward	22	56		
Matsuoka	Tatsuya	1	1		
McCarthy	John		490	42	66
McDonald	Paul	17	78		
McFadden	Jack	5	5		
McGregor	Jamie	19	198		
McNicol	Henry	14	129		
McWhannell	Neil	18	130		
Meiklejon	Frank			39	41
Mejia	Expo	4	4		

		Referee		Referee Coach	
		2008	Total	2008	Total*
Miller	Max			60	276
Miller	Steve			1	1
Mitchelmore	Damien	20	168		
Moffatt	Tony	17	95		
Molloy	John	19	113		
Mooney	Ian	19	32		
Moran	Craig	5	18		
Morgan	Nigel	19	109		
Morgan	Piers	14	249		
Moyes	Anthony	21	70		
Mudge	David	12	88		
Munnoch	David	13	222		
Murphy	Tim	10	38		
Nehme	Rob	17	33		
New	Andrew	5	5		
Nicholls	Bede	1	1		
Nottidge	Lewis	17	62		
Nuttall	John	15	74		
O'Connor	Terry			5	5
Ohtsuki (Japan)	Suguru	4	12		
O'Neill	Callan	22	112		
O'Riordan (Cent.Coast)	Cameron	1	1		
Ozols	Eddie	15	91		
Padd	Paul	20	122		
Paloni	Robert	1	1		
Pascoe	Ian	14	25	6	6
Passfield (CenCst)	Bernie	18	20		
Pearce	Nathan	19	154		
Pearl	Chris	1	1		
Pera	Toru	4	77		
Perrett	Amy	13	13		
Phelps(Cent.North)	Jono	1	3		
Porter	Ian	9	82		
Powell	David	17	41		
Prangely (NZ)	Luke	1	1		
Pravaz	Andre	18	156		
Pritchard	Julian	16	96		
Quoye	Leo	12	322		
Redwin	Peter	20	209		
Richards	Alex	17	105		
Richardson	Ian			1	1
Rippon	Paul		39	42	181
Rolleston	Michael	22	215		
Rowan	David	19	298		
Rubin	Wayne	20	218		
Rudd	Matthew	14	17		
Ryan	Tom	15	16		
Sainsbury	Guy	19	26		
Salisbury	John	34	508		23
Scholtens	James	20	199		
Sharp	Ben	11	90		
Sheahan	Richard	17	34		

		Referee		Referee Coach	
		2008	Total	2008	Total*
Shoebridge	Alex	22	35		
Smith	Anri	17	17		
Smith	Dennis	23	111		
Smith	Ian	15	93		
Southcombe	Allan	17	91		
Southwell-Keely	Daniel	22	136		
Stevens	Norm			26	147
Stewart	Geoff	18	88		
Stillman	Murray	16	76		
Sutherland	Duncan	14	150		
Swane	Ian	21	35		
Szabo	Andrew	3	30		
Tabone	Frank	11	77		51
Tanzer	Michael		98	46	190
Taylor	Brendan	4	151	47	277
Taylor(MNC)	Steve	1	2		
Teiotu	Paul	19	141		
Thew	Phil	15	127		
Thomas	Bob	1	21		
Thompson	Patrick	26	171		
Tout	Phil	16	77		
Tucker	Craig	18	32		
Turner	Greg	12	80		
Twomey	Kevin	23	59		
Tyndall	David	21	370		
Van den Heever	Philip	14	37		
Vaughan	David			1	74
Vella	Jason	1	1		
Walker	James	11	21		
Walker	Stuart	14	14		
Warden (CN)	Neil	2	11		
Watson	Bruce	17	170		
Wawn	Ben	18	53		
Weathersten	Leigh	20	55		
Weeden	Robert	9	19		
Weerasinghe	Jay	13	154		
West	Bryan	23	531		
Whiteley	Greg	3	233	32	105
Wilkinson	Mark	10	415		
Williams (Qld)	Steve	1	2		
Williamson	Bob	17	182		
Wills	Tim	2	7		
Wooldridge	Terry	3	40		
Worsley	Paul	20	87		
Wright	Michael	1	4		
Yeats	Chris	16	151		
Young	Scott			2	2

* Total coaching appointments is from start of season 2004

FINANCIAL STATEMENTS

NEW SOUTH WALES RUGBY REFEREE'S ASSOCIATION INCORPORATED

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CRISPIN & JEFFERY

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PARTNERS:
JONATHAN R BLAKE
MARK G ARTHUR
WILLIAM R MATLEY

INDEPENDENT AUDIT REPORT

TO THE MEMBERS OF

NEW SOUTH WALES RUGBY REFEREES' ASSOCIATION INCORPORATED

Scope

Crispin and Jeffery have audited the financial statements being a special purpose financial report comprising the Income and Expenditure Statement, Balance Sheet and Notes to the Financial Statements of the New South Wales Rugby Referees' Association Incorporated for the year ended 30th September 2008. The Executive Committee of the Association is responsible for the preparation and presentation of the financial statements and the information contained therein, and has determined that the accounting policies used and described in note 1 to the financial statements are appropriate to meet the needs of members. Crispin and Jeffery have conducted an independent audit of the financial statements in order to express an opinion to the members of the New South Wales Rugby Referees' Association Incorporated on their presentation and preparation.

The financial statements have been prepared for distribution to members for the purpose of fulfilling the Executive Committee's financial reporting responsibilities under the Associations Incorporation Act 1981. Crispin and Jeffery disclaims any assumption of responsibility for any reliance on this report or on the financial statements to which it relates to any person other than the members, or for any purpose other than for which it was prepared.

The audit has been conducted in accordance with Australian Auditing Standards. The procedures included an examination, on a test basis, of evidence supporting the amounts and other disclosures in the financial statements, and evaluation of significant accounting estimates. These procedures have been undertaken to form an opinion as to whether, in all material respects, the financial statements are prepared fairly in accordance with the accounting policies described in note 1 of the financial statements. These policies do not require the application of all Statements of Accounting Concepts and Accounting Standards.

The audit opinion expressed in this report has been formed on the above basis.

Audit Opinion

Crispin and Jeffrey is of the opinion that the financial statements are properly drawn up in accordance with the accounting policies described in Note 1 to the financial statements, and present fairly the financial position of the New South Wales Rugby Referees' Association Incorporated as at the 30th September 2008 and of its surplus for the year then ended.

CRISPIN & JEFFREY

12th January 2009

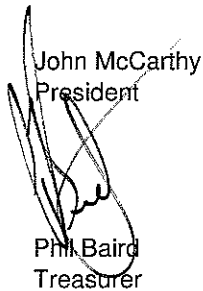
NEW SOUTH WALES RUGBY REFEREES' ASSOCIATION INCORPORATED


STATEMENT BY THE EXECUTIVE COMMITTEE

As stated in Note 1 to the financial statements, the Association is not a reporting entity because in the opinion of the Executive Committee, there is unlikely to exist users who are unable to command the preparation of reports tailored so as to satisfy all of their information needs. This is therefore a special purpose report that has been prepared to meet the requirements of the Associations Incorporated Act 1981.

In the opinion of the Executive Committee the accompanying financial statements are drawn up so as to give a true and fair view of the financial position of the Association as at the 30th of September 2008 and of its surplus for the year ended on that date in accordance with the accounting policies described in Note 1 to the financial statements. At the date of this statement there are reasonable grounds to believe that the Association can pay its debts as said when they fall due.

This statement is made in accordance with a resolution of the Executive Committee.


John McCarthy
President


Phil Baird
Treasurer

12TH JANUARY 2009

NEW SOUTH WALES RUGBY REFEREES' ASSOCIATION INCORPORATED
INCOME AND EXPENDITURE STATEMENT FOR THE YEAR ENDED
30TH SEPTEMBER 2008

	2008	2007
INCOME		
Function Income	\$ 11,050	\$ 6,660
Gear Sales		
Interest Received	\$ 3,512	\$ 3,136
Subscriptions	\$ 6,245	\$ 8,245
	\$ 20,807	\$ 18,041
LESS		
EXPENDITURE		
Bank Charges	\$ 50	\$ 157
Depreciation	\$ 65	\$ 65
Filing Fees	\$ 176	\$ 126
Interchange Expenses		\$ 2,040
Gear Purchases		\$ 4,378
Function Expenses	\$ 20,912	\$ 7,049
Trophies and Presentations	\$ 1,215	\$ 495
	\$ 22,418	\$ 14,310
NET SURPLUS -DEFICIT	-\$ 1,611	\$ 3,731
ADD		
Accumulated Funds as at 1st October 2007	\$ 82,331	\$ 78,600
Accumulated Funds as at 30th September 2008	\$ 80,720	\$ 82,331

NEW SOUTH WALES RUGBY REFEREES' ASSOCIATION INCORPORATED
BALANCE SHEET AS AT
30TH SEPTEMBER 2008

	2008	2007
CURRENT ASSETS		
Cash at Bank		
- General Account	\$ 23,467	\$ 24,191
- Deposit at Call	\$ 7,279	\$ 6,830
- National Australia Bank Ltd - Term Deposit No. 1	\$ 29,876	\$ 28,047
- National Australia Bank Ltd - Term Deposit No. 2	\$ 19,995	\$ 19,995
Prepayment 2007 Function		\$ 3,100
Total Current Assets	\$ 80,617	\$ 82,163
NON CURRENT ASSETS		
Fax machine - at Cost	\$ 558	\$ 558
Accumulated Depreciation	<u>\$ 455</u>	<u>\$ 390</u>
	<u>\$ 103</u>	<u>\$ 168</u>
Video Camera and Other Equipment - at cost	\$ 5,385	\$ 5,385
Accumulated Depreciation	<u>\$ 5,385</u>	<u>\$ 5,385</u>
	<u>\$ -</u>	<u>\$ -</u>
Talking flags - at Cost	\$ 1,350	\$ 1,350
Accumulated Depreciation	<u>\$ 1,350</u>	<u>\$ 1,350</u>
	<u>\$ -</u>	<u>\$ -</u>
Total Non Current Assets	\$ 103	\$ 168
TOTAL ASSETS	\$ 80,720	\$ 82,331
REPRESENTED BY:		
Accumulated Funds as at 30th September 2008	\$ 80,720	\$ 82,331

NEW SOUTH WALES RUGBY REFEREES' ASSOCIATION INCORPORATED
NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS
FOR THE YEAR ENDING 30TH SEPTEMBER 2008

1. STATEMENT OF ACCOUNTING POLICIES

The financial report is a special purpose report prepared for the use of the members of the Association

The committee have determined that the Association is not a reporting entity.

The financial report has been prepared in accordance with the requirements of the Associations Incorporated Act 1981 and contains all the disclosure requirements of the following Australian Accounting Standards and other mandatory professional requirements:

AASB 101 Presentation of Financial Statements

AASB 110 Events After Balance Sheet Date

AASB 1031 Materiality

The financial report has been presented on an accruals basis and is based on historical costs and do not take into account changing money values or, except, where specifically stated, current current valuations of non-current assets.

The following specific accounting policies, which are consistent with the previous period, have been adopted in the preparation of these financial statements.

Depreciation

Depreciation is calculated on a straight line basis so as to write off the net of each item of furniture and equipment over its expected life.

Income Tax

The Association is exempt from income tax in accordance with section 50-45 of the Income Tax Assessment Act.

Comparative Figures

When required by Accounting Standards, comparative figures have been adjusted to conform to changes in presentation for the current year.

Critical accounting estimates and adjustments

The committee members evaluate estimates and judgements incorporated into the financial report based on historical knowledge and best available current information. Estimates assume a reasonable expectation of future events and are based on current trends and economic data obtained both externally and within the association