



***New South Wales Rugby Referees Association Inc.***  
*Established 1892*

# **Annual Report 2017**

**125<sup>th</sup> Annual Report and Financial Statement**

NSW Rugby Referees Association  
c/- NSW Rugby Union  
Locked Bag 1222  
Paddington NSW 2021

## CONTENTS

OFFICE BEARERS .....	2
PRESIDENT'S REPORT .....	3
NSW RUGBY REFEREE DEPARTMENT REPORT .....	8
REFEREES MANAGEMENT COMMITTEE REPORT .....	11
AWARDS .....	13
GRAND FINAL REFEREES .....	15
INTERNATIONAL APPOINTMENTS .....	17
FIRST GRADE APPOINTMENTS .....	18
ALL APPOINTMENTS .....	19
FINANCIAL STATEMENTS .....	30

# OFFICE BEARERS

## **Patron**

Cliff Dodds OAM

## **President**

Tim Wills

## **Secretary**

David Jones-Prichard

## **Treasurer**

Phil Baird

## **General Member**

Nick Hannon

## **Honorary Legal Advisor**

Callan O'Neill

## **Honorary Auditor**

Crispin & Jeffrey Chartered Accountants

## **Life Members**

Richard Byres OAM

Cliff Dodds OAM

Robert Fordham

Ian Fraser

Anthony Garling

Roger Higgins

Brian Kinsey

Sandy MacNeill

Peter Marshall

Kevin Meyer OAM

John Miner OAM

Jim O'Donnell

Thomas Sheen

Norm Stevens

Robin Timmins OAM

## PRESIDENT'S REPORT

It's scary to think that yet another year of rugby has passed us by and I'm sitting down to write this report. 2017 was another busy and successful year for the association both on and off the field. On the field we seemed to have highlights at every turn with another fantastic Shute Shield season providing a fairy tale finish in front of a packed house at North Sydney Oval, the suburban rugby finals all going off without a hitch and a schools competition that went right to the wire. Without doubt from a community perspective 2017 was a very successful year.

As always the pressures to fill games was present, and with limited resources at times we were stretched. However, I am proud to say that as a result of the amazing efforts of those within this association we were able to fill all but **ONE** fixture this year, and in doing so, ensured that games of rugby were able to take place. On behalf of the association and the union I would like to thank you all for your on-going commitment to the game we all love.

### Off Field

Off the field the hard work continued, as we look to develop a culture of inclusiveness and family that is the rugby referee way. As the largest association in Sydney, I believe it is integral that we lead by example and provide an inclusive environment where everyone is welcomed and valued, as we strive for the betterment of refereeing across the city.

The introduction of the 'Home Ground' at the Imperial Hotel in Paddington prior to all Waratahs games was a new initiative aimed at bringing together referees from all associations to foster the culture of inclusiveness, whilst also showing our members that they are a part of a bigger team. Not only did these events provide an excellent opportunity for referees within NSW to socialize, but it also gave us a fantastic opportunity to show our support for our home union, and thank them for the support they provide us all. Unfortunately this wasn't the success that I had hoped it to be in terms of number of people in attendance at each game, but it was pleasing to hear from those who attended that they enjoyed the opportunity to get together as a group.

The social highlight of the year came in June when the association hosted Bledisloe Cup referees Wayne Barnes and Andrew Bracey at Eastern Suburbs rugby club. We were lucky enough to enjoy the company of more than 50 people and I'm sure all who attended would agree that it was an extremely entertaining evening. It was also pleasing to be able to support the rugby community, and specifically the Eastern Suburbs rugby club by hosting the event in their clubhouse and providing an income stream for them in a challenging season. In keeping with my desire to foster an inclusive environment and one, which welcomes all people with open arms, the decision was made by your executive to make this a free event, with the association covering all costs of the evening. This investment in our people has had a direct impact on our balance sheet, but I consider any investment that brings together our membership a worthy one.

The final event on the social calendar came with the Annual Presentation and Awards evening, once again held at the magnificent Establishment Ballroom. We were lucky to be joined by a number of our life members, as well as the wider membership, to celebrate another successful year of refereeing within Sydney. In addition it was so pleasing to see so many 'rugby widows' in attendance at this year's function, the support and understanding of our endeavours from our better halves is important to recognise, and without it we wouldn't be the association we are. Thank you to all who came to celebrate the season that was and congratulations to all award winners.

## **Sponsorship**

It is with great excitement that I am able to announce that the association in conjunction with the district associations and NSWRU has secured a sponsorship deal for the next three years with Patties Pies. This is an exciting culmination to a number of years of hard work by a lot of people. The investment in the professional valuation of the Shute Shield exposure has had the desired return and in doing so has placed refereeing in NSW in a very healthy financial position for its future.

## **Representation**

2017 saw the first time that NSWRRRA was invited to partake in meetings with the Sydney Rugby Referee Consultative Council (SRCC), which has operated for a number of years. This group consisting of the various referee association Presidents was designed to enhance the flow of knowledge and experiences between the associations with the aim of improving the overall experience of referees within Sydney. It is extremely pleasing to be invited to join this group and I look forward to a more common working environment, which will ensure we can best use the resources available to enhance the refereeing experience for all members.

## **NSWRU**

2017 saw NSWRU engage in the task of re-structuring the organisation. It was pleasing to be able to represent referees within the state in these meetings. I believe the structure adopted will ensure the long-term success and financial viability of rugby in the state.

## **National Conference**

I was fortunate enough to attend the National Referees Conference held in Brisbane. This fantastic initiative from the ARU allowed the Presidents from around the country to get together in a room and share knowledge, whilst also working to assist the ARU with the key issues each association is experiencing. Hearing from the other associations, it made me so proud to be representing you all, and for the special things we have within our team. It's often easy to get caught up in the negatives that we forget to smell the roses and enjoy our successes. I thank the ARU for their kind hospitality and commitment to refereeing across the country.

## **Match Payments**

In the recent survey carried out a number of our members identified that they were concerned with our current level of match payments. I am pleased to advise that the association has worked closely with NSWRU to find a solution through re-distributing some funds within refereeing to achieve and increase of match payments to \$30 a game for all referees, whilst also allowing us to pay a small fee for all assistant referee appointments.

## **Shirts**

Like every team a uniform is a fantastic way to bring a group together and help people identify as part of a team. This year the association invested in a new set of match day shirts for everyone to wear. Many thanks to you all for your fantastic modelling throughout the season, I look forward to seeing more and more of them in 2018.

## **ARU Survey**

We recently received the results of the ARU survey from the end of 2017, of which 117 of you kindly took the time to respond. This survey provides the executive with an insight into how you

feel things are going within our ranks. Many thanks for all who took time to comment and provide feedback.

May I remind you all that we are here to help, and are the collective voice to address any and all of these issues. Please feel free to contact me directly with any issues you may have and I am more than willing to provide commentary or go and find an answer for you. Your association continues to work with NSWRU to try and make this association as successful as possible, whilst also ensuring that it is an association for everyone and not just the elite level of the game.

### **On Field**

As seems to be the case every year the seasons seem to be getting longer and longer. As a body made up entirely of volunteers, you should all be very proud of the efforts you've all gone to this season. The number of games and tournaments which have gone ahead thanks to our referees continues to grow each year, and our membership continue to service the needs of our game in a professional manner and to a high standard. I am incredibly proud of each and every one of you for the way you carry yourselves and represent our association.

As an association we are lucky enough to have representation at the highest levels, and I would like to highlight a few of these, and congratulate all these referees on an incredible personal achievement, but also thank them for representing us all on the global stage with so much class.

Some of these include:

Angus Gardner – Super Rugby, Super Rugby Semi Final, England v France, South Africa v France, New Zealand v Argentina, France v New Zealand and two provincial Lions Tour matches

- George Ayoub – TMO Super Rugby, TMO 2017 Six Nations, TMO Lions Tour, TMO Rugby Championship
- Ian Smith – TMO Super Rugby, TMO Lions Tour, TMO June International, TMO November International
- William Houston – Super Rugby, AR June Internationals
- Amy Perrett – Women's Test Matches, AR Super Rugby
- James Leckie – AR November International, AR Super Rugby

The Association provides a sense of unity to its members in what is largely a solo pursuit. Therefore, it is imperative that we support each other in good times and bad, and make a fuss when we have some success

Of course, not all achievements are as high profile as those mentioned above. This year we were also lucky enough to celebrate some fantastic milestones for some of our longest serving volunteers:

#### **500 Games**

Phil Hogan

#### **300 Games**

Philip Brown

Christopher Yeats

#### **200 Games**

Ian Mooney

Huge congratulations to you all and on behalf of the rugby community many thanks for your years of service to our game!

### **Coaching**

A huge amount of work from our band of referee coaches goes on behind the scenes each week of the season. Many thanks to all those coaches who took the time to help our fellow membership develop both their games and themselves this year. Your efforts to travel far and wide are certainly appreciated by all who are lucky enough to have access to your guidance.

A number of coaches also achieved significant coaching milestones in 2017:

#### **500 Games**

Ian Fraser

Roger Higgins

#### **400 Games**

John Goh

Andrew Halmarick

Ron Mancell

Michael Tanzer

#### **300 Games**

Grant Campbell

Peter Marshall

John McCarthy Senior

Frank Miekjohn

Paul Rippon

#### **200 Games**

Phil Baird

Wayne Erickson

Ian Pascoe

Greg Whiteley

Congratulations to you all and on behalf of the whole association thank you for your years of commitment and support.

### **Appointments**

To Luke Rogan, Dan Cheever and Ian Fraser, many thanks for your tireless efforts in appointing and filling gaps across Sydney, not an easy task by any stretch of the imagination, and

greatly appreciated by all and sundry. Luke, as you embark on the next chapter of your life, we wish you all the very best.

I would also like to thank Daniel Cheever, Phil Baird, Peter Marshall and Ian Smith for their efforts serving on the management committee this season.

### **Interstate Experience**

I am pleased to advise that the association was able to arrange a formal exchange with the ACTRRA. Mark Keepkie was lucky enough to experience the ACT hospitality this year, and I look forward to continuing this moving forward.

### **NSWRU Staff**

A special thanks to the NSWRU staff for the way you have operated and run in what was a challenging year for you all. Alex, Michael and Luke, we thank you.

### **Executive**

To the Executive team of David Jones-Prichard, Phil Baird and Nick Hannon thank you. Another successful year for the association as we move towards ingraining the inclusive culture we so desire, whilst also maintaining the high level of on field performance from all members. Your support and work through a challenging year was greatly appreciated by myself and I'm sure the wider membership.

David, I would like to thank you for your years of service to the association. Your professional approach and consideration has greatly assisted in getting the association to where it is today. Your council will be missed.

### **Members**

Last and certainly not least I would like thank each and every one of you for your efforts in making our association what it is. Your professionalism and commitment are a credit to yourselves, and I am proud to call you all members of our association.

Timothy Wills

President



## NSW RUGBY REFEREE DEPARTMENT REPORT

The priority in 2017 has been on increasing the number of referee coaches and changing the focus of those referee coaches from a 'transactional' one to working with referees over a season or longer period. This meant that most referees were allocated to a referee coaching group in 2017, and worked with their coach to produce an Individual Season Plan and then to refer back to that during the year. More work needs to be done in 2018 to embed this as the new way of doing business. I welcome our eight new referee coaches – Flip van der Westhuizen, Antony Hastie, Gerard Rigby, Mike Hobson, Chris Pearl, Garron Buttress-Grove, Lindsay Spencer and Anthony Moyes. Five of these gentlemen are both refereeing and referee coaching (and AR'ing 1st grade if they're really enthusiastic!). With these additional referee coaches we were able to coach 160 of 175 referees appointed in 2017 at least once, and 132 were coached twice or more. Considering that only 158 referees did more than 5 games (the definition of 'active'), this is pretty good. However, we're aiming to see every active referee twice in 2018.

The emphasis on increasing the number of coaches and the number of referees in coaching groups is partly in response to the results of the 2016 ARU Match Official survey, where it was identified by NSWRRRA members that the lack of a fair and transparent 'pathway' was your biggest issue. It must be acknowledged that NSWRU only has ownership of a small part of that pathway, and we must work with Rugby Australia to bring light to this area. Part of this transparency was the introduction by RA of a new talent ID matrix where each person on that matrix (we had over 25 in NSWRRRA) was rated in 29 different aspects of the RA profile and given feedback by RA coaches about how they were performing in those areas. In most cases RA Talent ID coaches viewed referees in person early in the season in order to select referees for development tournaments later in the season. It should be noted that RA is only interested in Talent ID'ing future Super Rugby referees, so their criteria are stringent, and reflect the limited resources and games available for RA to develop referees.

The NSWRU Referee Department has a wider remit to recruit and develop sufficient referees for the game in NSW. We abolished three 'development' squads in 2017 (PRP, SRIP and MRIP), partly in response to feedback about the value of those groups from Amy's 2016 survey about those coaching groups, but mainly so that we could have more referees in coaching groups. The only 'development' squads we retain are the Sydney Transition Group (for those in their first year with NSWRRRA, primarily school leavers) and the Sydney Development Program (to develop referees with the potential to referee at Barraclough Cup/Premier 4th Grade level in the next three years). We believe that in general these referees benefit from a structured program. The Referee Coach Panel agreed that referees who already have the skills and experience to referee at Barraclough Cup level require a more individualised approach, which a coaching group provides. The percentage of NSWRRRA respondents who disagreed that the development pathway was fair and transparent fell from 45% in 2016 to 36% in 2017, so there is still some work to do. I will be working with all referee coaches (along with the Management Committee and the Coach-the-Coach team) to improve the functioning of coaching groups in 2018 so that this percentage continues to fall.

During the year you may have heard that we have a referee shortage. This is only partially true. On most weekends we have enough referees on paper to cover the games allocated. But at certain times of the year (generally around May) we find that referees get injured, go on holidays, are working or getting married, and suddenly we don't have enough referees – particularly who are capable of doing 1st Grade Subbies and above, or are willing to travel

to the ends of the earth to cover a Div 6 game. How to solve this? We need to continually recruit new referees and to develop our existing referees so that we have sufficient referees available who can cover those more difficult games. That development takes several years. The down-side of recruitment and development is that those referees who are unable or unwilling to improve may drop back in grading or get less appointments. However, there is a role for every current or ex-referee who wants to give back – we need referee coaches, mentors, referees for junior and school games, assistant referees, course presenters, advocates and supporters. Get in touch with the Referee Department, a referee coach, or your association executive if you don't know how you can assist but want to find out.

Sevens were a large (and increasing) part of the Referee Department calendar. This started with managing the referees at the inaugural Beach 5s in Feb (7 refs), closely followed by Kiama 7s (16 refs and 5 ref coaches). In June we covered the state finals of the Secondary School 7s at the Kings School (13 refs and 4 ref coaches). In October we covered three tournaments – the State U13/15 Finals at Coffs Harbour (9 refs and 3 ref coaches), State U17 and Women's Finals at Narrabeen (14 refs and 5 ref coaches), and the Central Coast Youth 7s at Wyong (10 refs and 1 ref coach). In Nov we covered the (new) Western Sydney 7s (9 refs and 1 ref coach) and then finished the year with the Blue Mountains 7s (14 refs and 1 ref coach) in Dec. There were a lot of referees who did multiple tournaments and the standard and consistency of 7s refereeing was very good. In total 48 NSWRRRA members were involved in these tournaments. It was very pleasing to see the improvement within each tournament and across tournaments.

NSWRU reached the end of the three year agreement with Gilbert to provide referee kit, and celebrated this by providing an alternate strip (which will be familiar to those of you who've been around since 2006). Most of the complaints around this strip were around how large the collar is, which have been weighed against those who previously complained that there was no collar at all. We also upgraded from cotton to polyester shorts, which was so popular that we ran out. For 2018 NSWRU has signed with Canterbury (again), so we will be getting a new jersey, and it will have a collar someone in between the two extremes.

This coincides with NSW Referees finally having a sponsor. Patties (manufacturer of Four and Twenty Pies) will be the jersey sponsor for referees in Sydney for the next three years. Thanks to the efforts of the executives of NSWRRRA and the three district referee associations, as well as the NSW Waratahs Sales & Hospitality department, for getting this deal across the line. The revenue will be shared between all five organisations.

NSWRU cut the ties with Murray Tregonning for Shute Shield comms gear after many years of excellent service. Finally the competition (in this case Mark Langlands from L&W Sports Communication) have caught up so that the quality of the kit is adequate. The intent is to use the considerable cost savings to purchase more kits each year so that additional competitions use it (starting with Colts 1), and more referees are exposed to it.

The other big issue for NSWRRRA referees from the Rugby AU MO survey was the level of reimbursements. I did some preliminary work with your President at the start of 2017 to try to implement changes this year, but it could not be accommodated in the budget. We are now in the position to increase the standard reimbursement for referee and referee coach appointments, and to implement (for the first time) a reimbursement for all AR appointments. This hopefully covers the cost of an additional sausage sandwich and parking . . . This is partially being funded by a reduction in the reimbursement for Shute Shield appointments, as well as increase in the fees charged to schools. More information to follow on this.

It would be remiss of me to not to thank the NSW Referee Department staff. Michael Doyle (Senior Manager Development and Match Officials) has done a marvellous job of shepherding the four Sydney Referee associations through some governance changes as well as being a shoulder to cry on for everyone (every day is Christmas day!). Luke Rogan leaves for New York after two years as Referee Appointments and Development Officer. He is justifiably proud of the lack of club-to-appoints on his watch. I'm sure he'll soon be one of the leading referees in the USA. His replacement will be announced shortly. Ron Mancell continues to provide an excellent service to NSW Country Referees in particular, but has also coached NSWRRRA members at various development and 7s tournaments this year, and courses all over the state. Unfortunately funding changes at Rugby AU meant that Amy Perrett became a full-time RA employee at the start of 2017. We miss her around the office and wish her all the best in her Referee career! Stuart 'Noddy' Wright also replaced Scott Rogan (and briefly Luke) as the Central Appointments Officer for the three Sydney district associations.

We would like to acknowledge the efforts of all referees and referee coaches who officiated during 2017. A special thankyou to Daniel Cheever (Premier Appointments), Ian Fraser (Subbies Appointments), the Referee Management Committee (Phil Baird, Daniel Cheever, Peter Marshall and Ian Smith), Russell Trotter and Cliff Dodds (Coach the Coach), Grading Coordinators (Ian Mooney and Joh Goh), Development Squad coaches (David Chapman, Ian Mooney, Ian Pascoe and Greg Whiteley), Subbies Finals Group Coordinators (Roger Higgins, John Goh, Ian Fraser, David Chapman, Ian Mooney and Ian Pascoe), and the NSWRRRA executive (you know who they are).

Best wishes for 2018.

Alex Richards

Referee Education Coordinator

NSW Rugby Union

# REFEREES MANAGEMENT COMMITTEE REPORT

## REFEREES MANAGEMENT COMMITTEE REPORT

2017 was another memorable year for rugby in Sydney. The year finished with a spectacular Grand Final at North Sydney with crowd favourites Warringah winning the Shute Shield premiership.

For our elite referees, there were once again a number of significant highlights:

- Angus Gardner was once again selected for Six Nations & Rugby Championship appointments. He was also selected to couple of fixtures during the Lions Tour of New Zealand.
- Will Houston enjoyed his second season as a Super Rugby referee.
- James Leckie and Ian Smith were appointed by the IRB as an Assistant Referee and TMO respectively

We experienced a great Shute Shield season due to the evenness of the First Grade teams. Our referees facilitated some fantastic contests and it was fitting that a huge crowd was there to see Warringah win the premiership. Angus Gardner was appointed to the First Grade Grand Final and made a valuable contribution to the occasion.

Matt Kellahan was recognised as the Shute Shield Referee of the Year by winning the Dick Byres Medal for the second year in a row. James Quinn, James Marshall and Lincoln Stollery made their First Grade debuts in 2017.

The Association put on another enjoyable Annual Dinner in what has become the highlight of the referee social calendar. Congratulations to the 2017 Award Winners & those referees who celebrated significant milestones.

A number of our newer referees showed a lot of potential with strong performances in the lower grades and Subbies Rugby. I would particularly like to highlight the strong performances of many new referees who were promoted to Group D. I look forward to seeing their progress in the coming seasons.

Subbies Rugby continues to be a vital component of the rugby landscape in Sydney. Many of the game's biggest fans are those that play and referee in this competition. The rugby is largely incident free due to the spirit of the clubs and the fantastic job that our referees do each and every weekend.

I would like to thank all our referee coaches for the amount of time and effort they put in year in and year out in assisting referees to improve their refereeing performances. I continue to appreciate the feedback from the referee coaches on referee performance, their knowledge of rugby in "Greater" Sydney and the diversity of opinion that they bring to our meetings. Congratulations to Roger Higgins on being selected as the Association's Referee Coach of the year. I encourage our more experienced referees to join our coaching group at the right time as it is a very rewarding experience.

I would like to thank Alex Richards, Luke Rogan and Michael Doyle from NSW Rugby for their support this year. I wish Luke all the best for his move to New York. Ian Fraser provides

significant support to the Management Committee with the weekly appointments process and I am extremely pleased that he has agreed to continue in 2018. His knowledge and skills enable a very efficient process to appoint over 150 referees each weekend. Russell Trotter and Cliff Dodds are valued mentors to our referee coaches and the role they perform is highly valued by the Management Committee.

Finally I would like to thank the members of the Referees Management Committee – Peter Marshall, Ian Smith and Phil Baird for the time and effort that they put in throughout the year. There were occasions during the year that I called upon the Committee to meet at short notice and everyone did their best to accommodate these requests.

2017 was my second year as Chairman. We continued our focus on improving our governance and transparency. The Management Committee Charter was finalised in early 2017 and adopted by the NSWRU Board.

Bring on 2018!

Daniel Cheever  
Chairman  
NSWRU Referee Management Committee

## AWARDS

### **Dick Byres Medal – Referee of the Year**

Matt Kellahan

### **Dick Webb Memorial Trophy – Club Member of the Year**

Antony Hastie

### **Meyer & Miner Award – Most Consistent Referee**

Matt Kellahan

### **John Chard Memorial Trophy – Most Improved Referee**

Gerard Rigby

### **Col Roy Memorial Trophy – Referee in First 5 Years Showing Most Potential**

Tom Nicholl

### **Arthur Tierney Award – 1<sup>st</sup> Grade Grand Final**

Angus Gardner

### **John Dedrick Award – Referee Coach of the Year**

Roger Higgins

## **Milestone Appointments**

The following referees reached milestones during the season for the number of games they have refereed:

### **100 Games**

Julius Ambat  
Ben Avvenevole  
Greg Johnstone  
William Melz  
William Sandwell  
Lindsay Spencer  
Ross Williamson

### **200 Games**

Ian Mooney

### **300 Games**

Philip Brown  
Christopher Yeats

### **500 Games**

Phil Hogan

The following referee coaches reached milestones during the season for the number of games they have coached:

### **200 Games**

Philip Baird  
Wayne Erickson  
Ian Pascoe  
Greg Whiteley

### **300 Games**

Grant Campbell  
Peter Marshall  
John McCarthy  
Frank Miekjohn  
Paul Rippon

### **400 Games**

John Goh  
Andrew Halmarick  
Ron Mancell  
Michael Tanzer

### **500 Games**

Ian Fraser  
Roger Higgins

# GRAND FINAL REFEREES

## Grade

Shute Shield	Angus Gardner
Colin Caird Shield	Charles Hartson
Henderson Shield	Greg Johnstone
Henderson Cup	Ben Wawn

## Colts

Colts I	Lincoln Stollery
Colts II	Daniel Taylor
Colts III	Thomas Nicholl

## Division 1

Kentwell Cup	Brad Smith
Burke Cup	Paul Worsley
Whiddon Cup	Alex Kennedy
Judd Cup	Tom McLean
Sutherland Cup	Jake Fitzsimmons
Barbour Colts	Alistair Wilson

## Division 2

Barraclough Cup	Aragon Heppel
Stockdale Cup	Hamish Birt
Blunt Cup	Jackson Brislan
Richardson Cup	John Peacocke
Robertson Colts	Alex Carmichael

## Division 3

Clark Cup	Ben Avvenevole
Farrant Cup	Greg Boyer
Campbell Cup	Robert McKay
Nicholson Colts	Harrison Wakeling

## Division 4

McLean Cup	Mark Keepkie
Grose Cup	Will Sandwell
Walker Cup	Christopher Brereton

## Division 5

Jeffrey Cup	John Storman
Noice Cup	David Fungalei

## Division 6

Meldrum Cup	Michael Wyer
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## Women's

Lewis Nottidge
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**Sydney Colts**

Radford Cup

Adam Waining

## INTERNATIONAL APPOINTMENTS

### Test Match appointments for Calendar Year 2017

**Angus Gardner**

England v France  
South Africa v France  
New Zealand v Argentina  
France v New Zealand

**Amy Perrett**

England v France  
New Zealand v England

### Super Rugby appointments for Season 2017

**Angus Gardner**

Rebels v Blues  
Brumbies v Sharks  
Hurricanes v Highlanders  
Reds v Hurricanes  
Sharks v Jaguares  
Lions v Jaguares  
Waratahs v Blues  
Waratahs v Rebels  
Blues v Chiefs  
Sharks v Bulls  
Rebels v Jaguares  
Crusaders v Highlanders

**Will Houston**

Reds v Crusaders  
Sunwolves v Bulls  
Chiefs v Sunwolves  
Sunwolves v Cheetahs  
Western Force v Rebels

### World Rugby Women's Sevens Series for Season 2017

**Amy Perrett**

Dubai  
Las Vegas  
Kitakyushu  
Langford

# FIRST GRADE APPOINTMENTS

## First Grade appointments for Season 2017

Referee		2017	Total
Gardner	Angus	5	75
Goswell	Richard	13	82
Hartson	Charles	11	28
Hogan	Michael	14	60
Houston	William	8	61
Kellahan	Matt	15	31
Leckie	James	8	123
Marshall	James	5	5
Martin	Edward	11	66
Perrett	Amy	5	9
Quinn	James	8	8
Stollery	Lincoln	4	4

# ALL APPOINTMENTS

## All appointments for Season 2017

	Referee		Referee Coach	
	2017	Total	2017	Total
Abadee Alister	7	10		
Abraham Matthew	16	123		
Adam-Smith Matt		1		
Afeaki Tevita		17		
Allomes Craig		3		
Ambat Julius	12	101		
Amler Michael		2		
Amon Rory	20	58		
Ardern James		57		
Armstrong Phillip	2	21		
Arrowsmith John		304		25
Avvenevole Ben	20	111		
Ayoub George		417		40
Badcock Ashley (Vic)		1		
Baird Philip	14	527	43	217
Baldwin Chris		86		
Banuelos Aitor	16	99		
Barnett Roberta		31		
Bauer Steven		29		
Beran Danny		1		
Bernard Andy			30	172
Birt Hamish	20	48		
Blair Michael		283		2
Bloom Lionel	9	10		
Bolabui (Fiji) James		4		
Bolan Murray		241		
Bos Mark		14		19
Boyd-Jones Oscar	15	166		
Boyer Greg	12	27		
Boyer James	27	58		
Bradley Darren		186		
Bradshaw Christopher	4	120	6	61
Brandenburg Digby		1		
Bray Lyndon				2
Brereton Christopher	13	124		
Bridges Jarryd		60		
Briggs Grant		3		

Briggs Robert	5	189		
Brinnand Craig		1		
Brislan Jackson	18	33		
Brooks Ben		2		
Brown (WA) Joshua		6		
Brown Nicholas	22	98		
Brown Philip	7	300		
Brown Simon		208		164
Buckley Matthew	10	28		
Burg Nathan	3	3		
Burr Robin	7	7		
Butler Greg		1		
Buttress-Grove Garron	15	633	28	28
Cairns Andrew		2		
Campbell Grant		622		365
Campbell Paul		5		128
Carmichael Alex	21	21		
Carson Stuart		3		
Carver Alexander		1		
Chambiras Paul	21	198	1	2
Chapman Arthur		4		
Chapman David			28	134
Cheever Daniel		402	30	160
Chegwyn Alex	4	46		
Chen Richard		4		
Chesterton Scott				1
Christian James		113		
Clayton James	7	23		
Clayton Matthew		150		
Cobcroft David	8	69		
Cockburn Guy		90		107
Coelho Daniel		1		
Cole Andrew (Qld)				3
Coleman Matthew	8	133		
Coles Matthew		31		
Collins David		29		
Collins James		39		
Collins Matthew		5		
Colquhoun Neil				84
Compton Mark		165		
Conway David	9	9		
Cook Graham (FNC)		1		
Cooper Graham (WA)		6		
Coorey Andrew	17	68		2

Corias John		88		
Cox Andrew	10	39		
Cullen Patrick		6		
Cumberlege Jonathan	6	7		
Dagger Colin	11	178		
Dale Stuart	9	34		
Davidson Paul		122		
Davies David	10	30		
Davies Neil	11	11		
Davis Patrick	16	34		
De Lorenzo Mitchell	24	54		
Dehlsen Arron	8	50		
Dein (CW) Timothy		1		
Denehy Peter (UAE)		1		
Dickerson David		6		
Dickinson Stuart			13	52
Dickson James	3	198	7	46
Dobbie Trevor	13	13		
Dobes Warren		138		
Dodds Clifford			7	206
Doran John	12	224		
Douglas Ian		50		
Douwes Tristan		1		
Dowden Greg		14		
Drinkwater Rob		1		
Duncan Shaun		20		
Eden-Whaitiri (NZ) Sheldon		2		
Edmonds Giles		116		
Egan (CW) Peter		1		
Eggins Scott		4		
Elder Roy		11		
Elder Simon		17		
Eldridge Jackson	6	23		
English Luke	11	66		
Erickson Wayne		322		224
Evans Christian		17		
Farrar Brendon		64		1
Favager Neil		219		
Feeney John	13	61		
Findley Duane		3		
Fisher Tony	10	175		
Fitzsimmons Jake	12	12		
Flude Michael		1		
Forrow Tony		89		

Fraser Ian		651	32	578
Fujitsuka Mitsuhiro (Japan)		5		
Fulton Max		62		
Fungalei David	16	29		
Gallagher Matthew	13	131		
Gardner Angus	7	211		
Gelsthorpe Alan		72		
Gill Anthony	11	187		
Godbold Edward		86		
Goddard Matt				6
Goh John	14	335	33	429
Gohl Jack		1		
Goodacre Anthony		2		
Goodacre Hayley		5		
Gorman Warren	10	271		41
Goswell Richard	18	288		3
Gravells Henry		8		
Greenwood Philip	9	114		
Grinham Guy		142		
Gusse Kenneth	12	313		
Guyatt Charles		112		
Guyatt Nicholas			24	149
Hackett Andrew		87		
Hackett Simon	1	16		
Hackett Tony		194		
Hagan James (SA)		2		
Hagley Paul		1		
Hahn Andrew	19	49		
Hall Matthew		29		
Halmarick Andrew		387	17	412
Hamley Nicholas		31		
Hannon Nick	16	169		
Harding Dale		74		
Hardy Steve		178		
Harper Anthony	13	20		
Harrison Lewis		1		
Hartson Charles	17	166		
Hastie Antony	12	418	18	19
Haynes Peter		1		
Healey Michael	18	78		
Hearn-Sarchfield Max	21	168		
Henrico Salydor		25		
Heppel Aragon	18	191		
Herbert Oliver	18	18		

## ALL APPOINTMENTS

Herringe Michael	7	8		
Heyworth Ashley		7		
Higgins Peter		200		53
Higgins Roger			42	578
Hitchcock Paul		1		
Hobson Mike	17	299	6	6
Hocken Mathew		22		
Hoffman (Qld.) Rohan		8		
Hogan Keith		1		
Hogan Michael	17	170		
Hogan Phil	13	501		
Hooper Ian		1		
Houston William	8	166		3
Howard Thomas		5		
Hughes Craig	15	26		
Hummel Michael	12	67		
Hunt Ben		213		
Irons Gordon		40		
Jackson Stephen		2		
James Garry		7		
Jamin Jeremy		17		
Jeavons-Fellows Tom		12		
Jimenez Oscar	9	174		
Johnson Jason		74		
Johnstone Greg	15	101		1
Jones Jeremy		5		
Jones-Prichard David	9	216		
Jordan David		1		
Kaluzniak Robin		4		
Kavanagh David		6		
Keepkie Mark	16	70		
Kellahan Matthew	22	255		1
Kellam Rob (W.A.)		2		
Kellett Oliver		1		
Kelly Lauren		5		
Kennedy Alex	14	26		
Kennedy Barrie		5		
Kidd Michael	1	108		
Kiy Iain		1		
Knight Gerold		79		
Knight Oliver		9		
Komiti (Samoa) Tui		3		
Kreymborg Brandon	24	24		
Kusajda Benjamin		112		



Kyle Buddy		128		
Lattimore Jack	9	9		
Lawless Kieran		45		
Le Lievre Oliver		23		
Lechowski Lisa		1		
Leckie James	9	356		1
Lee David	16	161		
Lees Andrew		211		1
Leonard Brian		226		
Lewis Martyn (Wales)		1		
Lewis Paul		94		
Little Kathy		1		
Little Peter		13		
Lloyd Dale		15		
Lloyd Warwick	2	333		
Lockyer Kevyn	12	73		
Locoloco Naps (Fiji)		1		
Logan Jarryd	1	5		
Long Christopher	8	16		
Lopez Jack		4		
Lysle Adam	4	17		
Mackay Bill	15	21		
Mackenzie Colin	13	44		
Mackertich Martin		626		
Macpherson Ewen		35		
Macvean Stephen	5	109		
Madden Brian	1	1		
Madden Richard		77		
Makaua Ashley		2		
Mancell Ronald		55		320
Manchee Richard	28	164		1
Marsh Alexander	2	44		
Marshall David	18	169		
Marshall James	24	130		
Marshall Peter		336	37	330
Marshall Peter	10	164		
Martin Edward	13	199		1
Mattin Aaron		36		
McBain Lachlan		23		
McBride Kane (NZ)		2		
McCarthy Dominic		73		2
McCarthy Glenn		3		
McCarthy John	23	64		
Mccarthy John Snr		493	3	315

## ALL APPOINTMENTS

McCarthy Ryan	18	35		
McCaskie Christopher	2	22		
McCaughan Colm	20	152		
McDonald Paul		214		
McFadden Glen		7		
McGregor Jamie		339	19	39
McKay Robert	21	63		
McKew James		7		
McLean Tom	16	39		
McMurdo Andrew		45		
McNicol Connor		33		
Meagher Louis		71		
Meiklejohn Frank			29	359
Melz William	15	104		
Mey Robert	20	94		
Millen Angus		16		
Miller Andrew (Bristol)		2		
Milligan Craig		6		
Minogue Lachlan	8	8		
Mitchelmore Damien (Qld)		194		
Mitsuhiro (Japan) Fujitsuka		5		
Moeke Denzil		8		
Monckton Timothy		3		
Montgomery Mark		5		
Mooney Brenton	19	85		
Mooney Ian	16	204	31	167
Moore (Qld) Simon		11		
Moran Craig		57		
Morgan Nigel	13	235		
Morgan Piers	5	366		
Morrell Andrew	14	43		
Morris James		1		
Moura Joao	8	21		
Moyes Anthony		204		2
Mudge David		125		
Mulherin Geoffrey	8	70		
Mundul Rohahn	14	46		
Munnoch David		277		157
Murphy Tim		60		
Naughton Stephen	11	24		
Navaphol Tharathon		55		
Negus Warwick	15	27		
Nehme Robert	9	198		

Nelson Benjamin		4		
New Andrew	10	94		
Newbury Mark		39		
Nicholl Thomas	21	66		
Ninkov Alexander (WA)		1		
Njwelige Jaylawi	7	23		
Nottidge Lewis	15	186	1	1
Nuttall John		185		
O'Shea Liam (WA)		1		
O'Brien (Qld) Matt		9		
O'Connor Red		4		
O'Donnell Mitchell	9	9		
Oliver Michael		12		
O'Neill Callan		176		
Orland Paul		21		
Otsuki (Japan) Taku		20		
Owens Nigel (WRU)		1		
Ozols Eddie		177		
Pacetta Michael		1		
Padd Paul		230		
Pascoe Ian		25	31	221
Pastrana Francisco (ARG)		5		
Paterson Glen	5	41		
Patroni Nathan		4		
Payne Gary		18		
Peacocke John	13	63		
Pearce Nathan		214		2
Pearl Christopher		108	13	13
Penman James		18		
Perrett Amy	5	122		
Petelo (Samoa)Kolio		2		
Phelps Jono		2		
Poloni (ACT) Rob		1		
Popperwell Sean		1		
Porter Ian		163		
Powell David	3	168		
Pravaz Andre		125		
Pritchard Julian		109		47
Quinn James	17	73		
Quoye Leo	12	465		
Rahilly Michael	1	45		
Read Cameron	17	26		
Redwin Peter	16	377		
Reid Daniel	20	35		

Richards Alexander	17	258	1	13
Rigby Gerard	15	96	13	13
Rippon Paul		39		393
Rist James		1		
Robertson Ian		1		
Rogan Luke	18	145		1
Rogan Scott			37	187
Rogers Richard		2		
Rolleston Michael		309		34
Rowan David		106		
Rugers Sean	14	27		
Ryan Liam	13	13		
Rydon Anthony	9	139	13	86
Saar Andrew		6		
Sainsbury Guy		124		
Sale Steven		17		
Salisbury John	2	702		23
Sandwell William	20	103		
Saxby Brock	11	11		
Scholtens James		323		1
Scully Graeme	12	64		
Sega Sera		2		
Sheahan Richard		132		
Shearman Patrick	8	32		
Shute Nathan	22	229		
Simpson Hugh		1		
Smith Anri		128		
Smith Bradley	21	124		
Smith Dennis	16	295		
Smith Ian		166	17	40
Snook Shane	14	14		
Southcombe Allan		169		
Southwell-Keely Daniel	9	313		
Spencer Lindsay	11	100	6	6
Spratt Harrison	12	12		
Steinle Rory		1		
Stenson Adam	17	28		
Sterndale-Smith Hugh	19	42		
Stevens Norm				274
Stewart Gary		1		
Stewart Geoffrey		42		
Stillman Murray		87		
Stollery Lincoln	19	127		
Stone Nathan		1		

## ALL APPOINTMENTS

Stormon John	21	125		
Sutherland Duncan		199		
Szabo Andrew		48		
Tait Spencer (NZ)		1		
Talemaivalagi (Fiji) Kaveni		4		
Tales Ilkka		1		
Tanzer Michael		100	2	440
Tarazy Raphael	11	56		
Tasker Perrin		10		
Tatsuya Matsuoka (Japan)		1		
Taylor Brendan		157		410
Taylor Daniel	24	127		
Taylor Paul	5	15		
Taylor Steve		22		
Teiotu Paul		257		
Thew Philip		241		
Thomas (CW) Peter		1		
Thomson Kate		44		
Tout Philip		193		
Towers Brett	18	50		
Townsend Laurie				3
Trotter Russell			11	168
Trusler Oliver		1		
Tucker Craig		159		26
Turnbull Andrew		27		
Turnbull Andrew		27		
Turner Gregory		172		
Turner Stephen	6	16		
Tyndall David		420		
Van Der Westhuizen Flip			20	20
Van Der Westhuizen Paul		78		
Vaughan David				81
Vuli Koini (Fiji)		1		
Waining Adam	16	16		
Wakeling Harrison	14	14		
Walker Colin		3		
Walker James		99		
Wallace (Vict) Josh		2		
Walsh Steve		33		5
Wanden Richard	4	43		
Warren Geoff (Bristol)		1		
Warren Robert	8	61		
Watson Bruce	9	275		
Watts Paddy		5		

ALL APPOINTMENTS

Wawn Ben	20	238		2
Weathersten Leigh	19	228		1
West Bryan	1	631		
Whild Peter		39		
Whiteley Greg	7	296	19	270
Wiadrowski David		17		
Wilkinson Mark		447		
Williamson (Qld) Steve		1		
Williamson Ross	15	112		2
Wills Tim	15	155	10	31
Wilson Alistair	21	43		
Winchester Callum	14	27		
Wolstenholme Shaun		10		
Woodward Anthony	10	45		
Wookey Adam		1		
Wooldridge Terry				1
Worsley Paul	17	269		
Wright William		9		
Wyer Michael	21	33		
Yeats Christopher	17	310		
York Blair		12		
Yuill James		12		
Zieth Peter	12	37		

\* Total coaching appointments is from start of season 2004

# FINANCIAL STATEMENTS

**NEW SOUTH WALES RUGBY REFEREES' ASSOCIATION INCORPORATED**

## **CONTENTS**

**Statement by the Executive Committee**

**Income and Expenditure Statement**

**Balance Sheet**

**Notes to and Forming Part of the Financial Report**

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**NEW SOUTH WALES RUGBY REFEREES' ASSOCIATION INCORPORATED****STATEMENT BY THE EXECUTIVE COMMITTEE**

As stated in Note 1 to the financial statements, the Association is not a reporting entity because in the opinion of the Executive Committee, there is unlikely to exist users who are unable to command the preparation of reports tailored so as to satisfy all of their information needs. This is therefore a special purpose report that has been prepared to meet the requirements of the Associations Incorporated Act 1984.

In the opinion of the Executive Committee the accompanying financial statements are drawn up so as to give a true and fair view of the financial position of the Association as at the 30th of September 2017 and of its deficit for the year ended on that date in accordance with the accounting policies described in Note 1 to the financial statements. At the date of this statement there are reasonable grounds to believe that the Association can pay its debts as said when they fall due.

This statement is made in accordance with a resolution of the Executive Committee.

Tim Wills  
President

*T Wills*

Phil Baird  
Treasurer

*P Baird*

20th January 2018



**NEW SOUTH WALES RUGBY REFEREES' ASSOCIATION INCORPORATED**  
**INCOME AND EXPENDITURE STATEMENT FOR THE YEAR ENDED**  
**30TH SEPTEMBER 2017**

	2017	2016
INCOME		
Function Income	\$ 6,241	\$ 7,803
Interest Received	\$ 1,320	\$ 1,680
Nigel & Craig Night		\$ 3,967
Subscriptions	\$ 14,845	\$ 15,065
	\$ 22,406	\$ 28,515
LESS		
EXPENDITURE		
Bank Charges		
Filing Fees	\$ 140	\$ 140
Function Expenses	\$ 15,370	\$ 14,313
Education Meeting Expenses	\$ 644	\$ 679
East's Function	\$ 975	
Gold Plated Whistles	\$ 478	
Association Polos	\$ 6,863	
Home Ground Bar	\$ 819	
Interchange Expenses	\$ 500	
Nigel & Craig Night		\$ 833
Sponsorship Valuation Investment		\$ 8,250
Trophies and Presentations	\$ 863	\$ 757
	\$ 26,652	\$ 24,972
NET SURPLUS -DEFICIT	-\$ 4,246	\$ 3,543
ADD		
Accumulated Funds as at 1st October 2016	\$ 99,798	\$ 96,255
Accumulated Funds as at 30th September 2017	\$ 95,552	\$ 99,798

**NEW SOUTH WALES RUGBY REFEREES' ASSOCIATION INCORPORATED**  
**BALANCE SHEET AS AT**  
**30TH SEPTEMBER 2017**

	2017	2016
<b>CURRENT ASSETS</b>		
Cash at Bank - General Account	\$ 24,016	\$ 29,102
- Deposit at Call	\$ 7,603	\$ 7,603
- National Australia Bank Ltd - Term Deposit No 1	\$ 43,938	\$ 43,098
- National Australia Bank Ltd - Term Deposit No 2	\$ 19,995	\$ 19,995
Total Current Assets	<u>\$ 95,552</u>	<u>\$ 99,798</u>
TOTAL ASSETS	<u>\$ 95,552</u>	<u>\$ 99,798</u>
<b>REPRESENTED BY:</b>		
Accumulated Funds as at 30th September 2017	<u>\$ 95,552</u>	<u>\$ 99,798</u>

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**NEW SOUTH WALES RUGBY REFEREES' ASSOCIATION INCORPORATED**  
**NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDING 30TH SEPTEMBER 2017**

**1. STATEMENT OF ACCOUNTING POLICIES**

The Association is not a reporting entity as defined in Statement of Accounting Concepts SAC 1, Definition of the Reporting Entity, and therefore is not required to prepare financial statements in accordance with Statements of Accounting Concepts and Accounting Standards.

This is a special purpose financial report prepared solely to meet the requirements of the Association Incorporations Act 1984.

Applicable Accounting Standards have been applied with the exception of the following:

AAS 22 Related Party Disclosures

AAS 28 Statement of Cash Flows

The financial statements are based on historical costs and do not take into account changing money values or, except, where specifically stated, current valuations of non-current assets.

The following specific accounting policies, which are consistent with the previous period, have been adopted in the preparation of these financial statements.

*Income Tax*

The Association is exempt from tax under S.23(g)(iii) of the Income Tax Act 1936, as amended.