



New South Wales Rugby Referees Association Inc.
Established 1892

Annual Report 2016

124th Annual Report and Financial Statement

NSW Rugby Referees Association
c/- NSW Rugby Union
Locked Bag 1222
Paddington NSW 2021

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OFFICE BEARERS

Patron

Cliff Dodds OAM

President

Tim Wills

Secretary

David Jones-Prichard

Treasurer

Phil Baird

General Member

John McCarthy

Honorary Legal Advisor

Callan O'Neill

Honorary Auditor

Crispin & Jeffrey Chartered Accountants

Life Members

Richard Byres OAM

Cliff Dodds OAM

Robert Fordham

Ian Fraser

Anthony Garling

Roger Higgins

Brian Kinsey

Sandy MacNeill

Peter Marshall

Kevin Meyer OAM

John Miner OAM

Jim O'Donnell

Thomas Sheen

Norm Stevens

Robin Timmins OAM

PRESIDENT'S REPORT

2016 was very much a year of 'changing of the guard', with new faces taking up positions as President of the Association, Head of the Management Committee, NSW Referee manager and of course Luke Rogan replacing Robin Timmins as the Appointments officer. I would personally like to thank you all for having the faith in me to lead this great association.

With any change comes opportunity and I am excited to be at the helm as we try to move the association forward, to be the best that it can be. In light of this I think it is appropriate to communicate to you all, where I would like to take the association in my time as your President, as well as clarifying the role and responsibilities of the association.

Vision

To make the SRRRA the number one referee association in Australia in terms of engagement, enjoyment and performance.

We aim to be an inclusive and equitable association that values its members and actively enables and celebrates the contribution of its members in this pursuit.

Role of the Association

In NSW we are extremely lucky to have the financial contribution of our home union to refereeing in the form of the NSWRU Referees department. The department takes a significant level of burden away from the association in regards to the provision of education and training, coaching and the allocation of on field uniforms, whilst also handling the distribution of appointments.

So what is the primary role of the association then? The simple answer is that the association is here for you, our members. Your executive act as your representatives and collective voice to the union, whilst also trying to enhance the overall referee experience, via the arrangement of off field social functions such as the Pub of the Month, the Annual Dinner and the June Test Referee functions we have held these past few years. For want of a better phrase we are the 'referee club', and it is our role to bring you all together as often as possible and to make you feel part of something bigger. Our goal is to create a welcoming environment, where people of all shapes, sizes, genders, and abilities are welcomed and treated equal. In addition, your association is here to support you through any personal challenges you may face, as well as with any issues unfortunately arising as a result of your involvement in refereeing.

Website and Social Media

The first step to achieving the vision outlined above was to increase the level of communication from the association to our membership, as well as the way in which we reached our members. In light of this we have created a new website for the association, as well as a Facebook page to expand our social media reach. Our twitter page remains a great source of information and 'action shots' thanks to the efforts of Scott Rogan, whilst also increasing our level of engagement with clubs and the wider rugby community.

The website remains a work in progress as far as content to regularly update the site with, but we believe it is a valuable resource for our membership and we will continue working to improve this over the coming 12 months.

In addition to this I requested feedback from you all as to how you see things going within the association. I was thrilled to receive so many responses with a lot of excellent points. Thank you all for taking the time to respond, your points have all been taken into account and we are working to address your feedback.

Events and Gatherings

Over the course of the year we ran a number of events for our membership group. The monthly 'Pub of the Month's held around Sydney seem to be gaining in momentum with some excellent turn outs, and provide us all with an opportunity to get together as a team and embrace our mutual love for rugby. Many thanks to those regulars who attended and supported this initiative. I would encourage as many of you to come along for what all will attest are enjoyable evenings.

The highlight of the year came in June when the association hosted Nigel Owens and Craig Joubert at the Shore School for an informative evening hosted by Gordon Bray. It's not every day you are able to get the last two World Cup Final referees in the same room, and I will think all who attended will agree it was a night worth attending. With well over 100 people in attendance this was a hugely successful event both socially and financially for the association. Even more pleasing was the number of non-referees in attendance!

The final event on the social calendar came with the Annual Presentation and Awards evening, this year held at the magnificent Establishment Ballroom. We were lucky to be joined by a number of our life members, as well as the wider membership, to celebrate another successful year of refereeing within Sydney. In addition it was so pleasing to see so many 'rugby widows' in attendance at this years' function, the support and understanding of our endeavours from our better halves is important to recognise, and without it we wouldn't be the association we are. Feedback on the venue was positive and I am pleased to advise that we have been able to secure the space again for the 2017 annual dinner.

Sponsorship

As was the case last year a concerted effort was made by the association to seek and sign a sponsor for the coming season. Unfortunately a number of factors including the current economic climate have made this task increasingly difficult. Rest assured your executive are working hard to sign a sponsor, and these efforts will continue well until the desired result is achieved. I would like to take the time to thank all those members who have so far contributed efforts and assistance with this process.

Season

As seems to be the case every year the seasons seem to be getting longer and longer, and with the arrival of the World Rugby 7s in Sydney this year and the Premiership 7s tournament which ran in conjunction, this year was no different. As a body made up entirely of volunteers, you should all be very proud of the efforts you've all gone to this season. The number of games and tournaments which have gone ahead thanks to our referees continues to grow each year, and our membership continues to service the needs of our game in a professional manner and to a high standard. I am incredibly proud of each and every one of you for the way you carry yourselves and represent our association.

As an association we are lucky enough to have representation at the highest levels, and I would like to highlight a few of these, and congratulate all these referees on an incredible personal achievement, but also thank them for representing us all on the global stage with so much class.

Some of these include:

- Angus Gardner – Super Rugby, Super Rugby Semi Final, Test Matches (Ireland v Italy, South Africa v Ireland, New Zealand v South Africa), appointment to the 2017 6 Nations (England v France)
- George Ayoub – TMO Super Rugby, TMO June Internationals, TMO Rugby Championship, TMO 2016 Six Nations
- Peter Marshall – TMO Super Rugby
- Andrew Lees – Super Rugby
- William Houston – Super Rugby Debut, Test match (New Zealand v Wales)
- Amy Perrett – Super Rugby AR, Olympic Games, Women's Test Matches (Ireland v Italy, France v England, Ireland v England, Wales v Argentina)
- Anthony Moyes – Olympic Games and World Rugby 7s
- James Leckie – Super Rugby AR, TMO Super Rugby
- Ian Smith – Super Rugby AR, TMO Super Rugby

The Association provides a sense of unity to its members in what is largely a solo pursuit. Therefore, it is imperative that we support each other in good times and bad, and make a fuss when we have some success

Of course, not all achievements are as high profile as those mentioned above. This year we were also lucky enough to celebrate some fantastic milestones for some of our longest serving volunteers:

700 Games

John Salisbury

500 Games

Phil Baird

400 Games

Antony Hastie

300 Games

Ken Gusse
Dan Southwell-Keely

200 Games

David Jones-Prichard
Anthony Moyes
Paul McDonald
Leigh Weathersten

Huge congratulations to you all and on behalf of the rugby community many thanks for your years of service to our game!

Coaching

A huge amount of work from our band of referee coaches goes on behind the scenes each week of the season. Many thanks to all those coaches who took the time to help our fellow

membership develop both their games and themselves this year. Your efforts to travel far and wide are certainly appreciated by all who are lucky enough to have access to your guidance.

Appointments

To Luke Rogan, Peter Marshall and Ian Fraser, many thanks for your tireless efforts in appointing and filling gaps across Sydney, not an easy task by any stretch of the imagination, and greatly appreciated by all and sundry. Luke you had some big shoes to fill replacing Robin Timmins, and on behalf of everyone well done on a successful first season.

I would also like to thank Daniel Cheever, John McCarthy, Michael Tanzer and Ian Smith for their efforts serving on the management committee this season. Your efforts throughout the season are very much appreciated.

Overseas Experience

I am pleased to advise that the association was able to contribute \$500 towards the airfare of James Quinn, who recently attended the Dubai 7s and officiated in the second tier tournament. This contribution is part of the associations' commitment to the NSWRRRA 7s referee panel, which is to be run by Amy Perrett. Our contribution will remain ongoing.

NSWRU Staff

A special thanks to the NSWRU staff for the way you have operated and run in what was a challenging year for you all. Alex, Amy and Luke, we thank you.

Executive

To the Executive team of David Jones-Prichard, Phil Baird and John McCarthy thank you. Whilst we have had our challenges this year, I am excited by the direction this association is taking and we wouldn't have had the success we had this year without your assistance.

John McCarthy

John, congratulations and thank you for your time spent as President of this Association, as well as your time serving on the committee. Without doubt, your efforts and contributions have shaped where we are today as a group and I look forward to building on your work in coming years.

Members

Last and certainly not least I would like thank each and every one of you for your efforts in making our association what it is. Your professionalism and commitment are a credit to yourselves, and I am proud to call you all members of our association. I would also like to extend my thanks to you all for the way you have received me as your President. I am passionate about making refereeing an inclusive and enjoyable past time for all that partake, and I look forward to working with you all into the future to ensure we are the best we can be.

Timothy Wills
President NSWRRRA

NSW RUGBY REFEREE DEPARTMENT REPORT

2016 has been a year of transition. Robin Timmins OAM retired as Referee Assistant after 48 years of service to NSW Rugby Union and Sydney Rugby Union, not to mention her time as a referee and office bearer with Eastwood District Rugby Union Referees Association. She can still be seen (and heard) on the sideline of Eastwood games cheering on her 'Woodies'.

Robin's departure was followed shortly thereafter by Ron Mancell moving on from the Referee Manager role (which he held for 12 years, having been the Community Rugby Referee Coordinator prior to that). He remains with NSW Rugby and refereeing in a part time role as the Country Referee Development Officer (and is now the premier referee on the lower Mid North Coast).

It was intended that a replacement Referee Manager be appointed with co-funding from ACTRU and the ARU, as part of the national Match Official strategy. Unfortunately the funding for that fell through late in the season as the ARU entered stormy financial seas (again), and the position is unfilled. Consequently I have acted in the role since the beginning of March as well as continuing in my role of Referee Education Coordinator. Thanks to all the people who have helped to ease the burden, particularly Michael Doyle (NSWRU Manager – Pathways and Education) for his moral and other support.

We welcomed Amy Perrett at the start of the season in a Referee Development role, where she has been particularly focused on female referee recruitment, development of a NSW 7s program, and assistance with the roll-out of education courses and continuing education. This is a 50% ARU funded role, as she also spends much of her time refereeing on the international and national stages.

Luke Rogan took over appointments from Robin Timmins at the end of Feb and has picked up some additional responsibilities, such as send-off report proof-checking. We are looking for him to be more involved in managing referee fitness in 2017 to take advantage of his physical movement background in trying to prevent injuries. He also did all the junior appointments for the last 6 weeks of their season after Scott Rogan moved on from that role.

The ARU implemented a new Rugby Learning Centre (to replace the previous hodge-podge of exam, course registration and accreditation systems) at the start of 2016. This system is a considerable improvement, but much time has been spent learning how to use it to best effect. At the same time, RugbyLink took over from MyRugby as the registration system. As well as assisting the ARU to roll these out, we have assisted with the creation of two new online courses – Assistant Referee Kids Rugby and Viva 7s Referee. Work is ongoing to create a 7s variant of the Refereeing Kids Rugby course so that this can be used to induct new 7s referees off the street.

We have spent much of 2016 exploring the governance arrangements around how NSWRU, NSWRRRA and the Management Committee interact to appoint referees. With the change in NSW Rugby Executive Officer, NSWRRRA President, Referee Manager and Referee Management Committee Chairperson all occurring at around the same time there was a lot of corporate knowledge that had to be transferred. Hopefully the changes implemented for 2017 will lead to greater transparency, and will continue to be refined.

There was no change to development program structures or events in 2016, although these are being reviewed and may change for 2017 (or 2018). Certainly the ARU intends to change its development and talent ID structures in 2017 and we'll see what effect that has on NSW.

The existing programs are fulfilling their aims of retaining and developing our pipeline of young referees through to 2nd grade standard (B grade), but we want to see if it can be done better.

We did put an emphasis on creating three panels of referees (NSW, potential and school) to handle NSW 7s events, along with a panel of referee coaches. We believe that by identifying referees and referee coaches who fit the 7s referee profile and giving them more attention that we will raise the standard of 7s refereeing in NSW and achieve selection at national and international level. With the funding assistance of Newcastle referees and NSWRRRA a referee (James Quinn) and referee coach (Lauren Kelly) were sent to the Dubai 7s to participate in the amateur tournament. They performed very well and the intent is that they can share that experience with other members of the 7s program to build capacity. Amy has been active in sharing clips on a NSW 7s Facebook page to get our referees out of 15s thinking into 7s thinking (they are not the same). Most people who put their hand up for the panels have been involved in some way (a lot of tournaments to cover!) and we have a better handle on who our talented 7s referees are now and what education we need to give them at the transition from 15s to 7s.

With two referee coaches retiring or moving at the end of 2015 and no additions, there were less referee coaches to see everyone. Despite this we achieved the aim of seeing every referee in Group H or above at least twice during the season. There were a number of referees in Group I or below who were seen only once or not at all and we aim to rectify this in 2017. Some of this was due to non-availability or changes to fixtures after appointments were done. We should have some new referee coaches joining the team in 2017 which will assist with this, along with changing the expectation to seeing all referees at least once in their first 5 games and twice during the season (if they do 10 games).

Funding remains an ongoing issue, with no jersey sponsor for 2016, and ARU funding to NSWRRU diminishing every year. We aim to maintain the same level of service to referees without increasing the budget in 2017, as we achieved in 2016. We acknowledge the support of Gilbert, who again provided our referee kit and sponsor NSW Rugby Union.

As well as a pre-season meeting with the Subbies and Premier coaches before the season, we instituted a mid-season meeting with the Premier coaches. This was a great opportunity for referees and coaches to get on the same page and some valuable feedback was taken from this. The number of Respect Rugby incident reports fell again this year and hopefully continued emphasis on prevention and reporting incidents sees this continue to fall.

We would like to acknowledge the efforts of all referees and referee coaches who officiated during 2016. A special thankyou to Peter Marshall (Premier Appointments), Ian Fraser (Subbies Appointments), the Referee Management Committee (Daniel Cheever, John McCarthy, Ian Smith and Michael Tanzer), Russell Trotter and Cliff Dodds (Coach the Coach), Development Squad coaches (Scott Rogan, Phil Baird, John Goh, Ian Mooney, Anthony Rydon and David Munnoch), Finals Group Coordinators (Roger Higgins, Phil Baird, David Chapman, Ian Pascoe), and the NSWRRRA executive.

Best wishes for 2017.

A handwritten signature in black ink that reads 'A. R. Richards'.

Alex Richards



Referee Education Coordinator

NSW Rugby Union

REFEREES MANAGEMENT COMMITTEE REPORT

REFEREES MANAGEMENT COMMITTEE REPORT

2016 was a memorable year as rugby returned to the Olympics and we witnessed a fantastic Shute Shield season which was capped off with an unforgettable Grand Final. Fiji and Australia were worthy Olympic Gold Medallists in the respective men's and women's events and congratulations to Norths on their Shute Shield premiership.

For our elite referees, there were once again a number of significant highlights:

- Angus Gardner cemented his position as Australia's No 1 referee with his first Six Nations & Rugby Championship appointments.
- Amy Perrett continued her trailblazing achievements as the first female referee to be appointed as an Assistant Referee in a Super Rugby match. She was also selected for the Olympics, the highlight of international rugby in 2016.
- Anthony Moyes capped off his Sevens career with his appointment to the Olympics. Anthony and Amy were the envy of all our referees.
- Will Houston enjoyed his debut season as a Super Rugby referee.
- Andrew Lees should also be congratulated on his super rugby achievements over the last 5 years.

We experienced a great Shute Shield season due to the evenness of the First Grade teams. Our referees facilitated some fantastic contests and it was fitting that a huge crowd was there to see Norths win their first premiership in many decades. Will Houston was appointed to the First Grade Grand Final for the 2nd consecutive year and made a valuable contribution to the occasion.

Matt Kellahan was recognised as the Shute Shield Referee of the Year by winning the Dick Byres Medal. This was a remarkable achievement given that 2016 was Matt's first full season in First Grade. Greg Johnstone made his First Grade debut in Round 1.

The Association put on another enjoyable Annual Dinner in what has become the highlight of the referee social calendar. Congratulations to the 2016 Award Winners & those referees who celebrated significant milestones.

A number of our newer referees showed a lot of potential with strong performances in the lower grades and Subbies Rugby. For many reasons I believe that there is a fantastic opportunity for our next generation of referees. I look forward to seeing their progress in the coming seasons.

Subbies Rugby continues to be a vital component of the rugby landscape in Sydney. Many of the game's biggest fans are those that play and referee in this competition. The rugby is largely incident free due to the spirit of the clubs and the fantastic job that our referees do each and every weekend. We acknowledge that Subbies Rugby is going through a period of transformation as they implement their commitment to an amateur status.

I would like to thank all our referee coaches for the amount of time and effort they put in year in and year out in assisting referees to improve their refereeing performances. I continue to appreciate the feedback from the referee coaches on referee performance, their

knowledge of rugby in "Greater" Sydney and the diversity of opinion that they bring to our meetings. Congratulations to Russell Trotter on being selected as the Association's Referee Coach of the year. I encourage our more experienced referees to join our coaching group at the right time as it is a very rewarding experience.

I would like to thank Alex Richards, Luke Rogan and Michael Doyle from NSW Rugby for their support this year. For Alex, it was his first year of expanded responsibilities as the acting Referee Manager and for Luke, it was his first year taking over as the Appointments Officer from the long serving Robin Timmins. Robin will be sorely missed and we thank her for her amazing contribution. Peter Marshall and Ian Fraser provide significant support to the Management Committee for the weekly appointments process. Their knowledge and skills enable a very efficient process to appoint over 150 referees each weekend.

Finally I would like to thank the members of the Referees Management Committee – John McCarthy, Ian Smith and Mick Tanzer for the time and effort that they put in throughout the year. There were several times during the year that I called upon the Committee to meet at short notice and everyone did their best to accommodate these requests.

2016 was my first year as Chairman. This year we focused on improving our governance and policies. Several referees and referee coaches acknowledged the importance of our new finals policy document. We initiated a program at the end of 2015 to provide end of year feedback to our top 20 referees and we refined and improved this in 2016. I hope that this can become a template for feedback for more of our referees. In 2017 I believe our focus should be to increase the transparency of the role of the Management Committee by sharing its vision and philosophy.

Daniel Cheever
Chairman
NSWRU Referee Management Committee

AWARDS

Dick Byres Medal – Referee of the Year

Matt Kellahan

Dick Webb Memorial Trophy – Club Member of the Year

Roger Higgins

Garth Sweeney Award – Most Improved Representative Referee

Angus Gardner

Meyer & Miner Award – Most Consistent Referee

Aragon Heppel

John Chard Memorial Trophy – Most Improved Referee

Matt Kellahan

Col Roy Memorial Trophy – Referee in First 5 Years Showing Most Potential

Andrew Cox

Arthur Tierney Award – 1st Grade Grand Final

William Houston

John Dedrick Award – Referee Coach of the Year

Russell Trotter

Milestone Appointments

The following referees reached milestones during the season for the number of games they have refereed:

100 Games

Matthew Abraham
Matthew Gallagher
Philip Greenwood
James Marshall
Bradley Smith
Lincoln Stollery
John Storman
Daniel Taylor

200 Games

David Jones-Prichard
Paul McDonald
Anthony Moyes
Leigh Weathersten

300 Games

Kenneth Gusse
Daniel Southwell-Keely

400 Games

Anthony Hastie

500 Games

Philip Baird

700 Games

John Salisbury

GRAND FINAL REFEREES

Grade

Shute Shield	Will Houston
Colin Caird Shield	Richard Goswell
Henderson Shield	James Quinn
Henderson Cup	Nick Hannon

Colts

Colts I	Dominic McCarthy
Colts II	Richard Manchee
Colts III	Max Fulton

Division 1

Kentwell Cup	Andrew Cox
Burke Cup	Colm McCaughan
Whiddon Cup	Paul McDonald
Judd Cup	David Cobcroft
Barbour Colts	James Boyer
Halligan Cup	Julius Ambat

Division 2

Barraclough Cup	Daniel Taylor
Stockdale Cup	Aragon Heppel
Blunt Cup	John Storman
Richardson Cup	Alistair Wilson
Robertson Colts	Brenton Mooney

Division 3

Clark Cup	Luke Rogan
Farrant Cup	Alexander Richards
Campbell Cup	Rohahn Mundul
Nicholson Cup	John Peacocke

Division 4

McLean Cup	Christopher Yeats
Grose Cup	Michael Healey
Walker Cup	William Sandwell

Division 6

Meldrum Cup	Paul Worsley
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Women's

Alex Kennedy

Sydney Colts

Jackson Eldridge

INTERNATIONAL APPOINTMENTS

Test Match appointments for Calendar Year 2016

Angus Gardner

Ireland v Italy
South Africa v Ireland
New Zealand v South Africa
Wales v Argentina

Amy Perrett

Ireland v Italy
France v England
Ireland v England
England v New Zealand

Super Rugby appointments for Season 2016

Angus Gardner

Waratahs v Reds
Reds v Force
Brumbies v Chiefs
Sharks v Lions
Bulls v Reds
Chiefs v Highlanders
Chiefs v Rebels
Blues v Crusaders
Rebels v Stormers
Jaguares v Highlanders
Brumbies v Highlanders
Hurricanes v Chiefs

Will Houston

Crusaders v Kings
Sunwolves v Bulls
Reds v Sunwolves
Reds v Rebels

Andrew Lees

Brumbies v Hurricanes
Chiefs v Lions
Force v Brumbies
Reds v Blues
Rebels v Highlanders
Waratahs v Rebels
Brumbies v Reds

FIRST GRADE APPOINTMENTS

First Grade appointments for Season 2016

Referee		2016	Total
Gardner	Angus	1	70
Goswell	Richard	15	69
Hartson	Charles	14	17
Hogan	Michael	14	46
Houston	William	8	53
Johnstone	Greg	1	1
Kellahan	Matt	13	16
Leckie	James	6	115
Lees	Andrew	4	99
Martin	Edward	13	55
McCarthy	Dom	8	19
Moyes	Anthony	10	62
Perrett	Amy	4	4

ALL APPOINTMENTS

All appointments for Season 2016

	Referee		Referee Coach	
	2016	Total	2016	Total
Abadee Alister	3	3		
Abraham Matthew	21	107		
Adam-Smith Matt		1		
Afeaki Tevita	8	17		
Allomes Craig		3		
Ambat Julius	18	89		
Amler Michael		2		
Amon Rory	15	38		
Ardern James	4	57		
Armstrong Phillip	1	19		
Arrowsmith John		304		25
Avvenevole Ben	14	91		
Ayoub George		417		40
Badcock Ashley (Vic)		1		
Baird Philip	17	513	27	174
Baldwin Chris		86		
Banuelos Aitor	15	83		
Barnett Roberta		31		
Bauer Steven		29		
Beran Danny		1		
Bernard Andy			31	142
Birt Hamish	18	28		
Blair Michael		283		2
Bloom Lionel	1	1		
Bolabui (Fiji) James		4		
Bolan Murray	11	241		
Bos Mark		14		19
Boyd-Jones Oscar	10	151		
Boyer Greg	13	15		
Boyer James	20	31		
Bradley Darren	2	186		
Bradshaw Christopher	13	116	25	55
Bray Lyndon				2
Brandenburg Digby	1	1		
Brereton Christopher	7	111		
Bridges Jarryd	7	60		
Briggs Grant	2	3		

Briggs Robert	5	184		
Brinnand Craig	1	1		
Brislan Jackson	15	15		
Brooks Ben	2	2		
Brown (WA) Joshua		6		
Brown Nicholas	19	76		
Brown Philip	12	293		
Brown Simon	1	208		164
Buckley Matthew	9	18		
Butler Greg		1		
Buttress-Grove Garron	14	618		
Cairns Andrew		2		
Campbell Grant		622		365
Campbell Paul		5	18	128
Carson Stuart		3		
Carver Alexander		1		
Chambiras Paul	25	177		1
Chapman Arthur	4	4		
Chapman David			35	106
Cheever Daniel		402	30	130
Chegwyn Alex		42		
Chen Richard	2	4		
Chesterton Scott			1	1
Christian James		113		
Clayton James	5	16		
Clayton Matthew		150		
Cobcroft David	9	61		
Coelho Daniel	1	1		
Cockburn Guy		90		107
Cole Andrew (Qld)				3
Coleman Matthew		125		
Coles Matthew		31		
Collins David		29		
Collins James		39		
Collins Matthew		5		
Colquhoun Neil				84
Compton Mark	9	165		
Cook Graham (FNC)		1		
Cooper Graham (WA)	2	6		
Coorey Andrew	19	51		2
Corias John		88		
Cox Andrew	14	29		
Cullen Patrick	1	6		
Cumberlege Jonathan	1	1		

Dagger Colin	17	167		
Dale Stuart	9	25		
Davidson Paul	12	122		
Davies David	2	20		
Davis Patrick	17	18		
De Lorenzo Mitchell	15	30		
Dehlsen Arron	8	42		
Dein (CW) Timothy		1		
Denehy Peter (UAE)		1		
Dickerson David		6		
Dickinson Stuart			7	39
Dobes Warren		138		
Dodds Clifford			4	199
Doran John	11	212		
Douglas Ian		50		
Douwes Tristan		1		
Dowden Greg		14		
Drinkwater Rob		1		
Duncan Shaun		20		
Eden-Whaitiri (NZ) Sheldon		2		
Edmonds Giles		116		
Egan (CW) Peter		1		
Eggins Scott		4		
Elder Roy		11		
Elder Simon		17		
Eldridge Jackson	17	17		
English Luke		55		
Erickson Wayne		322		224
Evans Christian		17		
Farrar Brendon		64		1
Favager Neil		219		
Feeney John	8	48		
Findley Duane		3		
Fisher Tony	18	165		
Flude Michael		1		
Forrow Tony		89		
Fraser Ian		651	37	546
Fujitsuka Mitsuhiro (Japan)	1	5		
Fulton Max	24	62		
Fungalei David	13	13		
Gallagher Matthew	20	118		
Gardner Angus	3	204		
Gelsthorpe Alan		72		
Gill Anthony	7	176		

ALL APPOINTMENTS

Godbold Edward		86		
Goddard Matt			6	6
Goh John	11	321	54	396
Gohl Jack		1		
Goodacre Anthony	2	2		
Goodacre Hayley	5	5		
Gorman Warren	8	261		41
Goswell Richard	23	270		3
Gravells Henry		8		
Greenwood Philip	4	105		
Grinham Guy		142		
Gusse Kenneth	12	301		
Guyatt Charles	1	112		
Guyatt Nicholas				125
Hackett Andrew		87		
Hackett Simon	1	15		
Hackett Tony		194		
Hagan James (SA)		2		
Hagley Paul		1		
Hahn Andrew	17	30		
Hall Matthew	7	29		
Halmarick Andrew		387	16	395
Hamley Nicholas	17	31		
Hannon Nick	19	153	1	
Harding Dale		74		
Hardy Steve		178		
Harper Anthony	7	7		
Harrison Lewis	1	1		
Hartson Charles	19	149		
Hastie Antony	21	406		1
Haynes Peter		1		
Healey Michael	19	60		
Hearn-Sarchfield Max	28	147		
Henrico Salydor		25		
Heppel Aragon	22	173		
Herringe Michael	1	1		
Heyworth Ashley		7		
Higgins Peter		200		53
Higgins Roger			42	536
Hitchcock Paul	1	1		
Hobson Mike	20	282		
Hocken Mathew		22		
Hoffman (Qld.) Rohan		8		
Hogan Keith	1	1		

Hogan Michael	14	153	
Hogan Phil	17	488	
Hooper Ian		1	
Houston William	8	158	3
Howard Thomas	5	5	
Hughes Craig	10	11	
Hummel Michael	15	55	
Hunt Ben		213	
Irons Gordon		40	
Jackson Stephen	2	2	
James Garry		7	
Jamin Jeremy		17	
Jeavons-Fellows Tom		12	
Jimenez Oscar	14	165	
Johnson Jason	7	74	
Johnstone Greg	19	86	1
Jones Jeremy		5	
Jones-Prichard David	19	207	
Jordan David		1	
Kaluzniak Robin	4	4	
Kavanagh David		6	
Keepie Mark	21	54	
Kellahan Matthew	23	233	1
Kellam Rob (W.A.)		2	
Kellett Oliver	1	1	
Kelly Lauren		5	
Kennedy Alexander	12	12	
Kennedy Barrie		5	
Kidd Michael	5	107	
Kiy Iain	1	1	
Knight Gerold		79	
Knight Oliver	9	9	
Komiti (Samoa) Tui		3	
Kusajda Benjamin		112	
Kyle Buddy		128	
Lawless Kieran	9	45	
Le Lievre Oliver		23	
Lechowski Lisa		1	
Leckie James	9	347	1
Lee David	13	145	
Lees Andrew	4	211	1
Leonard Brian		226	
Lewis Martyn (Wales)		1	
Lewis Paul		94	

ALL APPOINTMENTS

Little Kathy	1	1		
Little Peter	7	13	18	
Lloyd Dale		15		
Lloyd Warwick	6	331		
Lockyer Kevyn	15	61		
Locoloco Naps (Fiji)		1		
Logan Jarryd	1	4		
Long Christopher	5	8		
Lopez Jack		4		
Lysle Adam	8	13		
Mackay Bill	6	6		
Mackenzie Colin	9	31		
Mackertich Martin	7	626		
Macpherson Ewen		35		
Macvean Stephen		104		
Madden Richard		77		
Makaua Ashley		2		
Mancell Ronald		55		320
Manchee Richard	24	136		1
Marsh Alexander		42		
Marshall David	22	151		
Marshall James	21	106		
Marshall Peter		336	31	293
Marshall Peter	14	154		
Martin Edward	15	186		1
Mattin Aaron	20	36		
McBain Lachlan		23		
McBride Kane (NZ)		2		
McCarthy Dominic	16	73		2
McCarthy Glenn	3	3		
McCarthy John		493	30	312
McCarthy John Jnr	22	41		
McCarthy Ryan	17	17		
McCaskie Christopher		20		
McCaughan Colm	21	132		
McDonald Paul	20	214		
McFadden Glen		7		
McGregor Jamie	1	339	14	20
McKay Robert	16	42		
McKew James		7		
McLean Tom	20	23		
McMurdo Andrew		45		
McNicol Connor		33		
Meagher Louis		71		

Meiklejohn Frank			40	330
Melz William	16	89		
Mey Robert	18	74		
Millen Angus	4	16		
Miller Andrew (Bristol)		2		
Milligan Craig		6		
Mitchelmore Damien (Qld)		194		
Mitsuhiro (Japan) Fujitsuka		5		
Moeke Denzil		8		
Monckton Timothy	2	3		
Montgomery Mark		5		
Mooney Brenton	24	66		
Mooney Ian	18	188	20	136
Moore (Qld) Simon		11		
Moran Craig		57		
Morgan Nigel	7	222		
Morgan Piers	9	361		
Morrell Andrew	13	29		
Morris James	1	1		
Moura Joao	13	13		
Moyes Anthony	15	204		2
Mudge David		125		
Mulherin Geoffrey	14	62		
Mundul Rohahn	22	32		
Munnoch David	1	277	31	157
Murphy Tim		60		
Naughton Stephen	8	13		
Navaphol Tharathon	12	55		
Negus Warwick	7	12		
Nehme Robert	19	189		
Nelson Benjamin		4		
New Andrew	6	84		
Newbury Mark		39		
Nicholl Thomas	23	45		
Ninkov Alexander (WA)		1		
Njwelige Jaylawi		16		
Nottidge Lewis	15	171		
Nuttall John	14	185		
Oliver Michael	12	12		
O'Neill Callan		176	1	
O'Shea Liam (WA)		1		
O'Brien (Qld) Matt		9		
O'Connor Red		4		
Orland Paul		21		

ALL APPOINTMENTS

Otsuki (Japan) Taku		20		
Owens Nigel (WRU)		1		
Ozols Eddie		177		
Pacetta Michael		1		
Padd Paul		230		
Pascoe Ian		25	28	190
Pastrana Francisco (ARG)		5		
Paterson Glen	8	36		
Patroni Nathan		4		
Payne Gary		18		
Peacocke John	8	50		
Pearce Nathan		214		2
Pearl Christopher	3	108		
Penman James	18	18		
Perrett Amy	9	117	1	
Petelo (Samoa)Kolio		2		
Phelps Jono		2		
Poloni (ACT) Rob		1		
Popperwell Sean		1		
Porter Ian		163		
Powell David	2	165		
Pravaz Andre	4	125		
Pritchard Julian		109		47
Quinn James	23	56		
Quoye Leo	17	453		
Rahilly Michael		44		
Read Cameron	9	9		
Redwin Peter	20	361		
Reid Daniel	15	15		
Richards Alexander	24	241	10	12
Rigby Gerard	13	81		
Rippon Paul		39		393
Rist James	1	1		
Robertson Ian	1	1		
Rogan Luke	22	127		1
Rogan Scott			32	150
Rogers Richard	2	2		
Rolleston Michael		309		34
Rowan David		106		
Rugers Sean	12	13		
Rydon Anthony	13	130	29	73
Saar Andrew	6	6		
Sainsbury Guy		124		
Sale Steven		17		

Salisbury John	24	700		23
Sandwell William	20	83		
Scholtens James	6	323		1
Scully Graeme	13	52		
Sega Sera		2		
Sheahan Richard		132		
Shearman Patrick	13	24		
Shute Nathan	19	207		
Simpson Hugh		1		
Smith Anri	3	128		
Smith Bradley	18	103		
Smith Dennis	16	279		
Smith Ian		166	16	23
Snook Shane				
Southcombe Allan	4	169		
Southwell-Keely Daniel	18	304		
Spencer Lindsay	16	89		
Steinle Rory		1		
Stenson Adam	11	11		
Sterndale-Smith Hugh	23	23		
Stevens Norm				274
Stewart Gary	1	1		
Stewart Geoffrey		42		
Stillman Murray		87		
Stollery Lincoln	23	108		
Stone Nathan		1		
Stormon John	22	104		
Sutherland Duncan		199		
Szabo Andrew		48		
Tait Spencer (NZ)		1		
Talemaivalagi (Fiji) Kaveni		4		
Tales Ilkka		1		
Tanzer Michael		100	30	438
Tarazy Raphael	13	45		
Tasker Perrin		10		
Tatsuya Matsuoka (Japan)		1		
Taylor Brendan		157		410
Taylor Daniel	25	103		
Taylor Paul	6	10		
Taylor Steve		22		
Teiotu Paul		257		
Thew Philip	6	241		
Thomas (CW) Peter		1		
Thomson Kate		44		

ALL APPOINTMENTS

Tout Philip	7	193		
Towers Brett	15	32		
Townsend Laurie				3
Trotter Russell			8	157
Trusler Oliver		1		
Tucker Craig	14	159		26
Turnbull Andrew		27		
Turner Gregory	1	172		
Turnbull Andrew		27		
Turner Stephen	10	10		
Tyndall David		420		
Van Der Westhuizen Paul		78		
Vaughan David				81
Vuli Koini (Fiji)		1		
Walker Colin	3	3		
Walker James		99		
Wallace (Vict) Josh		2		
Walsh Steve		33		5
Wanden Richard	7	39		
Warren Geoff (Bristol)		1		
Warren Robert	9	53		
Watson Bruce	9	266		
Watts Paddy	3	5		
Wawn Ben	19	218		2
Weathersten Leigh	23	209		1
West Bryan	8	630		
Whild Peter	5	39		
Whiteley Greg	8	289	20	251
Wiadrowski David		17		
Wilkinson Mark		447		
Williamson (Qld) Steve		1		
Williamson Ross	6	97		2
Wills Timothy	3	140	16	21
Wilson Alistair	16	22		
Winchester Callum	13	13		
Wolstenholme Shaun	2	10		
Woodward Anthony	11	35		
Wookey Adam	1	1		
Wooldridge Terry			1	1
Worsley Paul	22	252		
Wright William		9		
Wyer Michael	12	12		
Yeats Christopher	16	293		
York Blair		12		

ALL APPOINTMENTS

Yuill James	2	12
Zieth Peter	9	25

* Total coaching appointments is from start of season 2004

FINANCIAL STATEMENTS

NEW SOUTH WALES RUGBY REFEREES' ASSOCIATION INCORPORATED

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NEW SOUTH WALES RUGBY REFEREES' ASSOCIATION INCORPORATED**STATEMENT BY THE EXECUTIVE COMMITTEE**

As stated in Note 1 to the financial statements, the Association is not a reporting entity because in the opinion of the Executive Committee, there is unlikely to exist users who are unable to command the preparation of reports tailored so as to satisfy all of their information needs. This is therefore a special purpose report that has been prepared to meet the requirements of the Associations Incorporated Act 1984.

In the opinion of the Executive Committee the accompanying financial statements are drawn up so as to give a true and fair view of the financial position of the Association as at the 30th of September 2016 and of its surplus for the year ended on that date in accordance with the accounting policies described in Note 1 to the financial statements.

At the date of this statement there are reasonable grounds to believe that the Association can pay its debts as said when they fall due.

This statement is made in accordance with a resolution of the Executive Committee.

Tim Wills
President

T Wills

Phil Baird
Treasurer

P Baird

23rd January 2017

NEW SOUTH WALES RUGBY REFEREES' ASSOCIATION INCORPORATED
INCOME AND EXPENDITURE STATEMENT FOR THE YEAR ENDED
30TH SEPTEMBER 2016

	2016	2015
INCOME		
Function Income	\$ 7,803	\$ 4,217
Interest Received	\$ 1,680	\$ 2,029
Nigel & Craig Night	\$ 3,967	\$ -
Subscriptions	\$ 15,065	\$ 14,700
	\$ 28,515	\$ 20,946
LESS		
EXPENDITURE		
Bank Charges		
Filing Fees	\$ 140	\$ 86
Function Expenses	\$ 14,313	\$ 16,888
Education Meeting Expenses	\$ 679	\$ 1,169
Interchange Expenses		\$ -
Nigel & Craig Night	\$ 833	\$ -
Sponsorship Valuation Investment	\$ 8,250	\$ -
Trophies and Presentations	\$ 757	\$ 870
	\$ 24,972	\$ 19,013
NET SURPLUS -DEFICIT	\$ 3,543	\$ 1,933
ADD		
Accumulated Funds as at 1st October 2015	\$ 96,255	\$ 94,322
Accumulated Funds as at 30th September 2016	\$ 99,798	\$ 96,255

NEW SOUTH WALES RUGBY REFEREES' ASSOCIATION INCORPORATED
BALANCE SHEET AS AT
30TH SEPTEMBER 2016

	2016	2015
CURRENT ASSETS		
Cash at Bank - General Account	\$ 29,102	\$ 26,757
- Deposit at Call	\$ 7,603	\$ 7,603
- National Australia Bank Ltd - Term Deposit No 1	\$ 43,098	\$ 41,900
- National Australia Bank Ltd - Term Deposit No 2	\$ 19,995	\$ 19,995
Total Current Assets	<u>\$ 99,798</u>	<u>\$ 96,255</u>
TOTAL ASSETS	<u>\$ 99,798</u>	<u>\$ 96,255</u>
REPRESENTED BY:		
Accumulated Funds as at 30th September 2016	<u>\$ 99,798</u>	<u>\$ 96,255</u>

NEW SOUTH WALES RUGBY REFEREES' ASSOCIATION INCORPORATED
NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS
FOR THE YEAR ENDING 30TH SEPTEMBER 2016

1. STATEMENT OF ACCOUNTING POLICIES

The Association is not a reporting entity as defined in Statement of Accounting Concepts SAC 1, Definition of the Reporting Entity, and therefore is not required to prepare financial statements in accordance with Statements of Accounting Concepts and Accounting Standards.

This is a special purpose financial report prepared solely to meet the requirements of the Association Incorporations Act 1984.

Applicable Accounting Standards have been applied with the exception of the following:

AAS 22 Related Party Disclosures

AAS 28 Statement of Cash Flows

The financial statements are based on historical costs and do not take into account changing money values or, except, where specifically stated, current valuations of non-current assets.

The following specific accounting policies, which are consistent with the previous period, have been adopted in the preparation of these financial statements.

Income Tax

The Association is exempt from tax under S.23(g)(iii) of the Income Tax Act 1936, as amended.