

New South Wales Rugby Referees Association Inc. Established 1892

Annual Report 2015

123rd Annual Report and Financial Statement

NSW Rugby Referees Association c/- NSW Rugby Union Locked Bag 1222 Paddington NSW 2021



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OFFICE BEARERS

Patron

Cliff Dodds OAM Kevin Meyer OAM

President

John McCarthy

Secretary

David Jones-Prichard

Treasurer

Phil Baird

General Member

Tim Wills

Honorary Legal Advisor

Callan O'Neill

Honorary Auditor

Crispin & Jeffrey Chartered Accountants

Life Members

Richard Byres OAM
Cliff Dodds OAM
Robert Fordham
Ian Fraser
Anthony Garling
Roger Higgins
Brian Kinsey
Sandy MacNeill
Peter Marshall
Kevin Meyer OAM
John Miner OAM
Jim O'Donnell
Thomas Sheen
Norm Stevens
Robin Timmins OAM



PRESIDENT'S REPORT

As has become the norm, the season of 2015 yet again proved to be extremely demanding but very successful. As a predominantly volunteer association, we can feel justly proud of the way in which we service the needs of our great game.

The fundamental motivation should always be involvement and enjoyment; and whilst the job we do every weekend is not without its challenges, we must always retain a sense of perspective and wherever possible resist the seven deadly sins as they may be applied to Rugby refereeing. That said, as your President, I am extremely proud of each and every member of this Association, regardless of experience, level or ability. Collectively, we undertake our duties with a high level of competency and within the Spirit of Rugby. And considering the number of matches and hours of participation, negative or unsavoury issues are minimal.

Perspective comes from many sources, but none more so than from the tragic passing in October of our great mate and colleague, Guy Grinham. As most would be aware, the role Rugby played in making Guy's final days a little more enjoyable was as humbling as it was moving. But it was the manner in which the Rugby community embraced Guy's journey which reflected the high esteem in which he was held by all who knew him. He will never be forgotten – rest in peace, Guy.

This Association provides a sense of unity to its members in what is largely a solo pursuit. Therefore, it is imperative that we support each other in good times and bad, and make a fuss when we have some success. 2015 saw many notable achievements, all of which reflect well upon all members. Some of these include:

- Angus Gardner Super Rugby, Rugby World Cup, Appointment to 2016 Six Nations (Ireland v Italy, Dublin)
- George Ayoub TMO Super Rugby, Rugby World Cup, 2016 Six Nations
- Andrew Lees Super Rugby, Final NRC
- William Houston NRC Semifinal, Junior World Cup Final, recent selection onto 2016
 Super Rugby Referee Panel
- Amy Perrett 2016 Womens Six Nations (Ireland v Italy, Dublin)
- Anthony Moyes 200 games IRB/World rugby Sevens
- Michael Hogan, Edward Martin NRC
- James Leckie, Ian Smith Super Rugby AR, TMO

Congratulations to all these outstanding referees for representing themselves, their families, their country and their Association with aplomb.

Of course, not all achievements are as high profile as those mentioned above, nor is success measured only by appointments. Finals, grand finals, selection for representative fixtures, tournaments, national championships etc. are all tangible measurements of achievement. But there are also less tangible ways such as simply being a better referee than you were a year ago. All these should be applauded.

Our higher profile referees would be the first to admit that success on the Rugby field is not achieved without the help of many people. A supportive family or home life is essential, and the support from wives and partners is gratefully acknowledged. But a huge amount of



thanks and appreciation also goes to our dedicated band of referee coaches, who attend grounds at all points of the compass with the aim of improving the skills of our referees. The respective coaching groups led by our coaches are also essential in building that camaraderie and teamwork, as well as a generous helping of healthy competition.

I would also like to thank and acknowledge my colleagues on the NSWRU Referee Management Committee – Peter Marshall, Daniel Cheever and Michael Tanzer. The amount of behind the scenes work carried out by these gentlemen is extraordinary. They bring a high level of intelligence, thinking and sound discussion and we are extremely fortunate to have people of this calibre.

Special thanks go to the NSWRU staff. Its Executive Director, Bruce Worboys is very aware of the input from you all, and we are fortunate to have a close working relationship with our home Union. Thanks also to the NSWRU Referee Department; Ron Mancell, Robin Timmins, Alex Richards, and to Scott Rogan and Matt Kellahan for their assistance.

Socially, again the highlight was the Annual dinner and Awards Night, held at the delightful Royal Sydney Yacht Squadron at Kirribilli, followed by prime seats at Star Sports bar to watch the RWC clash between South Africa and New Zealand. Whilst a little subdued on account of Guy's passing, those in attendance enjoyed a wonderful night of good conversation and merriment, just as Guy would have wanted.

One of the major tasks carried out by your Executive in 2015 was the pursuit of sponsorship. We sought the services of a reputable sports marketing firm to value our "brand" that we could take to the market. We were extremely close to signing with a large Australian company, but their untimely financial difficulties resulted in that deal stalling at the last minute. We will continue to work tirelessly to secure appropriate levels of sponsorship in the New Year.

Another area of significant effort has been our ongoing desire to elevate the standing of match officiating within the game of Rugby. It has long been a personal goal to change perception of officiating from a "necessary evil" to one which recognises that it is as much a part of the fabric of the game as playing or coaching. Unfortunately, this fact continues to be lost on many who participate in or watch the game. I feel that it largely arises through ignorance in not being aware of what skills are required to become a quality referee or match official. It is also essential that we conduct ourselves professionally at all times if we are to generate the necessary credibility to assist in this regard.

It is gratifying to see such quality in our younger referees, and I sincerely hope that you embrace refereeing, and all it has to offer. We are in good hands! As Rugby continues to grow, and relatively new frontiers such as Sevens and Womens' Rugby become an even more significant part of the rugby landscape, it is an exciting time for our game.

To my Executive team of David Jones-Prichard, Tim Wills and Phil Baird, all of whom do so much for the Association, a huge thank you. Lads, you are all a pleasure to work with.

Finally, after having served this fine Association as your President for 13 years, I have decided that it is time to pass on the baton, and therefore will not seek re-election at the next Annual General Meeting. I have several new challenges in Rugby I wish to pursue, and several bottles of aged Barossa shiraz to enjoy.

In my time as President I have had the opportunity to work with and meet some wonderful people. As those who know me are aware, I am extremely passionate about this Association; its history, its values, its high standing internationally, its future and most importantly, its people.



I sincerely thank you all for the honour and privilege of holding the position of NSWRRA President for 13 years, and will be forever grateful for the opportunity.

I wish each and every one of you every success in your refereeing, and:

"Be the best you can be!"

John McCarthy

President NSWRRA

NSW RUGBY REFEREE DEPARTMENT REPORT

2015 was a far more comfortable year financially following the very difficult 2014. With the Waratahs winning the Super Rugby Championship in 2014, NSWRU's financial outlook became considerably more stable and we were able to do much more with the funds we were given.

NSWRU was able to resume funding the Communications gear for Premier Rugby removing this burden from the association. With the purchases of communications gear we made in 2014, we have been able to continue to provide kit for our referee coaches. The other positive which came from increased funding was our ability to purchase more referee kit. Whilst this did not directly impact NSWRRA (because we did not cut back on kit for the association in 2014) it did mean that there was less pressure on being able to provide kit for other associations and new referees.

The department again provided referee education and development in the form of courses, education nights and seminars for the association. We made greater use of our senior referees in delivering education this season.

The development groups continued in 2015. For 2016, we will be re-invigorating all groups by providing new coaches to most of them. This is not a criticism of the 2015 coaches but the Management Committee felt that it was time to ring some changes. My thanks go to the Development Coaches for 2015. They have continued their long tradition of unearthing talent and developing it. For the incoming coaches, you have a hard act to follow.

As in previous years, we again used some external tournaments as development activities for our referees. The CHS Carnival was held in Wagga and we had 6 referees and 4 referee coaches in attendance over the three days of competition. The Central Coast 7's and the Darwin 7's were again used as development activities. To the above 7's we can now add the Kiama Sevens. Whilst this is a tournament shared with NSW Country and ACT referees, it is now controlled by NSWRU and is by invitation. The Event Organisers approached us for support to assist them in lifting the profile of the tournament by improving the level of officiating. This we did for 2015 and will do again in 2016 and beyond.

We continued the initiative of bringing the 1st grade referees in both Suburban and Premier Rugby into the same room before the season start and going through the GMG together. These meetings forge friendships between referees and coaches and contribute to a better understanding of the game on both sides. We also continued the "adopt a referee" program, aligning referees with clubs for the season. These two initiatives will continue in 2016.

2015 saw the re-launching of the Respect Rugby program, particularly in the Country and Schools. There is still some distance to go in order to make this work satisfactorily across the state but it is obvious that the situation is improving. Respect Rugby has been adopted by the ARU for implementation across the whole country in 2016.

I wish to acknowledge our sponsors, Gilbert who provide us with our referee kit and Volvo who remain a sponsor of Premier 1st Grade.

We would also like to acknowledge the support of the NSWRRA Executive, the Referee Coaching Panel and all referees who participated in 2015.

I would like to acknowledge again the support of my two colleagues in the referee department.

Finally, I would like to personally sign off as Referee Manager. I am leaving that position (and Sydney) at the end of Feb 2016 to become the Country Referee Development Officer. I have enjoyed my time as Referee Manager and particularly my interaction with fellow members of the association.

Ron Mancell

Referees Manager

Adriel

NSWRU

REFEREES MANAGEMENT COMMITTEE REPORT

REFEREES MANAGEMENT COMMITTEE REPORT

2015 was a Rugby World Cup Year and very special year for two of our members - Angus Gardner and George Ayoub who were rewarded for their good form throughout the past season by being selected by the World Rugby as an Assistant Referee and Television Match Official respectively. Both Gus and George represented the association with distinction.

The National Rugby Championships continues to grow in status and many of our officials were given the opportunity to perform in the championships. Andrew Lees was rewarded for his good form by the ARU Selectors and was selected to referee the final of the championships and did a great job.

The association was well represented at the International Level with Angus Gardner and Andrew Lees refereeing International Matches. Will Houston went to the IRB Junior World Championships held in Italy and was selected by the IRB to referee the final of this prestigious event and had a great game. Will also went on to referee the 1st Grade Grand Final between Eastwood and Manly which went right down to the final whistle.

On the World Rugby 7's Series we were once again represented by Anthony Moyes - the most experienced referee in 7's Rugby. Anthony has refereed over 200 games of International 7's, a great achievement at the top level; he has deservedly been selected on the World Rugby Seven Series for the upcoming year.

On the local scene refereeing overall was of a high standard throughout the grades. We have quite a few younger referees coming through the refereeing pathway who are responding to good coaching and are working their way through the grades.

Charles Hartson and Matt Kellahan were appointed to their first 1st Grade games and by all reports both did a very good job – congratulations to Charles and Matt, I am sure there will be many more to come 1st Grade games to come for both.

I would like to thank all our referee coaches for the amount of time and effort they put in over the past season in assisting referees to improve their refereeing skills. Congratulations to Phil Baird on being selected as the Association's Referee Coach of the year a well-deserved and popular choice – well done Phil.

Ron Mancell ran an educational segment at each of our Referee Coaches Meetings which kept the coaches updated in the latest techniques being used. Ron will be sorely missed by the Association when he leaves us this year and must be thanked for his efforts throughout the many years of service.

I would like to thank the members of the Referees Management Committee – Phil Baird, Dan Cheever, John McCarthy and Mick Tanzer for the time and effort they put in throughout the year.

Thank you to the front office staff - Ron, Robin and Alex for their assistance they provided to me during the season, and Ian Frazer for his time, effort and advice on appointments. Finally - thankyou to all the referees and referee coaches for their tireless work in 2015.

Enjoy the off-season and I look forward to catching up with you all in 2016.

Peter Marshall



AWARDS

Dick Byres Medal – Referee of the Year

Ian Smith

Dick Webb Memorial Trophy – Club Member of the Year

Scott Rogan

Garth Sweeney Award – Most Improved Representative Referee

William Houston

Meyer & Miner Award – Most Consistent Referee

Daniel Taylor

John Chard Memorial Trophy – Most Improved Referee

Richard Manchee

Col Roy Memorial Trophy – Referee in First 5 Years Showing Most Potential

James Quinn

Arthur Tierney Award – 1st Grade Grand Final

William Houston

John Dedrick Award - Referee Coach of the Year

Phil Baird



Milestone Appointments

The following referees reached milestones during the season for the number of games they have refereed:

100 Games

Chris Brereton
Max Hearn-Sarchfield
Richard Manchee
Colm McCaughan
Chris Pearl
Luke Rogan

200 Games

John Doran Matt Kellahan Ben Wawn

300 Games

John Goh

600 Games

Garron Buttress-Grove

GRAND FINAL REFEREES

Grade

Shute Shield Will Houston
Colin Caird Shield Michael Hogan
Henderson Shield Andrew Cox
Henderson Cup Lincoln Stollery

Colts

Colts I Charles Hartson
Colts II Richard Manchee
Colts III James Quinn

Divison 1

Kentwell Cup
Burke Cup
Whiddon Cup
John Salisbury
Judd Cup
Sutherland Cup
Barbour Colts
Richard Goswell
Daniel Taylor
John Salisbury
Paul Teiotu
David Davies
Louis Meagher

Division 2

Barraclough Cup Brad Smith

Stockdale Cup Martin Mackertich
Blunt Cup Paul McDonald
Richardson Cup John Corias
Robertson Colts Phillip Thew

Division 3

Clark Cup
Alex Richards
Farrant Cup
Campbell Cup
Nicholson Cup
Alex Richards
Pail Chambiras
John McCarthy
Matthew Gallagher

Division 4

McLean Cup Peter Redwin
Grose Cup James Boyer
Walker Cup David Cobcroft

Divison 6

Meldrum CupNathan ShuteJeffrey CupPhil BairdNoice CupNathan Shute

Womens

David Lee

INTERNATIONAL APPOINTMENTS

Test Match appointments for Calendar Year 2015

Angus Gardner

Argentina v French Barbarians Fiji v NZ Maori Canada v Samoa Tonga v Japan

Amy Perrett

Ireland v France England v France

Super Rugby appointments for Season 2015

Angus Gardner

Brumbies v Reds Rebels v Waratahs Sharks v Chiefs Bulls v Crusaders Brumbies v Rebels Crusaders v Blues Highlanders v Sharks Rebels v Blues Reds v Sharks Force v Brumbies Blues v Highlanders

Andrew Lees

Sharks v Cheetahs
Bulls v Hurricanes
Lions v Stormers
Reds v Brumbies
Crusaders v Cheetahs
Blues v Brumbies
Rebels v Chiefs
Reds v Rebels
Force v Highlanders
Rebels v Force

FIRST GRADE APPOINTMENTS

First Grade appointments for Season 2015

| Referee | | 2015 | Total |
|------------|---------|------|-------|
| Bradley | Darren | 1 | 2 |
| Goswell | Richard | 13 | 54 |
| Hartson | Charles | 3 | 3 |
| Hogan | Michael | 10 | 32 |
| Houston | William | 14 | 45 |
| Kellahan | Matt | 3 | 3 |
| Leckie | James | 4 | 109 |
| Lees | Andrew | 6 | 95 |
| Martin | Edward | 10 | 42 |
| McCarthy | Dom | 7 | 11 |
| McGregor . | Jamie | 9 | 40 |
| Moyes | Anthony | 9 | 52 |
| Smith | lan , | 10 | 93 |
| Wills | Tim | 12 | 22 |



ALL APPOINTMENTS

All appointments for Season 2015

| | Referee | | Referee Co | ach |
|----------------------|---------|-------|------------|-------|
| | 2015 | Total | 2015 | Total |
| Abraham Matthew | 23 | 86 | | |
| Adam-Smith Matt | | 1 | | |
| Afeaki Tevita | 9 | 9 | | |
| Allomes Craig | | 3 | | |
| Ambat Julius | 12 | 71 | | |
| Amler Michael | | 2 | | |
| Amon Rory | 17 | 23 | | |
| Ardern James | 19 | 53 | | |
| Armstrong Phillip | 1 | 18 | | |
| Arrowsmith John | | 304 | | 25 |
| Avvenevole Ben | 26 | 77 | | |
| Ayoub George | | 417 | | 40 |
| Badcock Ashley (Vic) | | 1 | | |
| Baird Phil | 19 | 496 | 13 | 147 |
| Baldwin Chris | | 86 | | |
| Banuelos Aitor | 14 | 68 | | |
| Barnett Roberta | | 31 | | |
| Bauer Steven | | 29 | | |
| Beran Danny | | 1 | | |
| Bernard Andy | | | 25 | 111 |
| Birt Hamish | 10 | 10 | | |
| Blair Michael | | 283 | | 2 |
| Bolabui (Fiji) James | | 4 | | |
| Bolan Murray | 11 | 230 | | |
| Bos Mark | | 14 | | 19 |
| Boyd-Jones Oscar | 13 | 141 | | |
| Boyer Greg | 1 | 2 | | |
| Boyer James | 11 | 11 | | |
| Bradley Darren | 17 | 184 | | |
| Bradshaw Christopher | 10 | 103 | 29 | 30 |
| Bray Lyndon | | | | 2 |
| Brereton Christopher | 11 | 104 | | |
| Bridges Jarryd | 8 | 53 | | |
| Briggs Grant | | 1 | | |
| Briggs Robert | 6 | 179 | | |
| Brown (WA) Joshua | | 6 | | |
| Brown Nicholas | 20 | 57 | | |
| | | | | |

| D 01.3 | 10 | 001 | | |
|-----------------------|----|---------------------|----|-------|
| Brown Phil | 12 | 281 | | 1 / / |
| Brown Simon | 1 | 207 | | 164 |
| Buckley Matthew | 9 | 9 | | |
| Butler Greg | , | 40.4 | | |
| Buttress-Grove Garron | 6 | 604 | | |
| Cairns Andrew | | 2 | | |
| Campbell Grant | | 622 | | 365 |
| Campbell Paul | | 5 | 16 | 110 |
| Carson Stuart | | 3 | | |
| Carver Alexander | | 1 | | |
| Chambiras Paul | 19 | 152 | | 1 |
| Chapman David | | | 34 | 71 |
| Cheever Daniel | | 402 | 18 | 100 |
| Chegwyn Alex | | 42 | | |
| Chen Richard | | 2 | | |
| Christian James | | 113 | | |
| Clayton James | 11 | 11 | | |
| Clayton Matthew | 9 | 150 | | |
| Cobcroft David | 14 | 52 | | |
| Cockburn Guy | | 90 | 27 | 107 |
| Cole Andrew (Qld) | | | | 3 |
| Coleman Matthew | | 125 | | |
| Coles Matthew | | 31 | | |
| Collins David | | 29 | | |
| Collins James | | 39 | | |
| Collins Matthew | | 5 | | |
| Colquhoun Neil | | | | 84 |
| Compton Mark | 15 | 156 | | |
| Cook Graham (FNC) | | 1 | | |
| Cooper Graham (WA) | | 4 | | |
| Coorey (Qld) Andrew | | 7 | | |
| Coorey Andrew | 16 | 25 | 2 | 2 |
| Corias John | 14 | 88 | | |
| Cox Andrew | 15 | 15 | | |
| Cullen Patrick | _ | 5 | | |
| Dagger Colin | 17 | 150 | | |
| Dale Stuart | 4 | 16 | | |
| Davidson Paul | 10 | 110 | | |
| Davies David | 2 | 18 | | |
| Davis Patrick (WA) | 2 | 1 | | |
| De Lorenzo Mitchell | 15 | 15 | | |
| Dehlsen Arron | 19 | 34 | | |
| Dein (CW) Timothy | 17 | 3 4 1 | | |
| Denehy Peter (UAE) | | 1 | | |
| Delicity Letel (UAE) | | I | | |

| Dickerson David | | 6 | • | 00 |
|-----------------------------|----|-----|-----|-------|
| Dickinson Stuart | | 100 | 8 | 32 |
| Dobes Warren | | 138 | | 105 |
| Dodds Cliff | 10 | 001 | | 195 |
| Doran John | 13 | 201 | | |
| Douglas Ian | | 50 | | |
| Douwes Tristan | | 1 | | |
| Dowden Greg | | 14 | | |
| Drinkwater Rob | | 1 | | |
| Duncan Shaun | | 20 | | |
| Eden-Whaitiri (NZ) Sheldon | | 2 | | |
| Edmonds Giles | 15 | 116 | | |
| Egan (CW) Peter | | 1 | | |
| Eggins Scott | 4 | 4 | | |
| Elder Roy | 11 | 11 | | |
| Elder Simon | | 17 | | |
| English Luke | | 55 | | |
| Erickson Wayne | | 322 | 6 | 224 |
| Evans Christian | | 17 | | |
| Farrar Brendon | 12 | 64 | 1 | 1 |
| Favager Neil | 8 | 219 | | |
| Feeney John | 12 | 40 | | |
| Findley Duane | | 3 | | |
| Fisher Tony | 16 | 147 | | |
| Flude Michael | 1 | 1 | | |
| Forrow Tony | 12 | 89 | | |
| Fraser Ian | | 651 | 29 | 509 |
| Fujitsuka Mitsuhiro (Japan) | | 4 | | |
| Fulton Max | 6 | 38 | | |
| Gallagher Matthew | 16 | 98 | | |
| Gardner Angus | | 201 | | |
| Gelsthorpe Alan | 4 | 72 | | |
| Gill Anthony | 16 | 169 | | |
| Godbold Edward | | 86 | | |
| Goh John | 14 | 310 | 36 | 342 |
| Gohl Jack | 1 | 1 | | |
| Gorman Warren | 8 | 253 | | 41 |
| Goswell Richard | 21 | 247 | 3 | 3 |
| Gravells Henry | | 8 | | |
| Greenwood Philip | 5 | 101 | | |
| Grinham Guy | | 142 | | |
| Gusse Ken | 16 | 289 | | |
| Guyatt Charles | | 111 | | |
| Guyatt Nicholas | | | 37 | 125 |
| , | | | = - | . — - |

| Hackett Andrew | | 87 | | |
|----------------------|-----|-----|-----|-----|
| Hackett Simon | 2 | 14 | | |
| Hackett Tony | Z | 194 | | |
| Hagan James (SA) | | 2 | | |
| Hagley Paul | | 1 | | |
| Hahn Andrew | 13 | 13 | | |
| Hall Matthew | 3 | 22 | | |
| Halmarick Andrew | 3 | 387 | 28 | 379 |
| | 13 | 14 | 20 | 3/7 |
| Hamley Nicholas | | | | |
| Hannon Nick | 19 | 134 | | |
| Harding Dale | 10 | 74 | | |
| Hardy Steve | 10 | 178 | | |
| Hartson Charles | 18 | 130 | 1 | 1 |
| Hastie Antony | 20 | 385 | 1 | 1 |
| Haynes Peter | , | 1 | | |
| Healey Michael | 6 | 41 | | |
| Hearn-Sarchfield Max | 27 | 119 | | |
| Henrico Salydor | 10 | 25 | | |
| Heppel Aragon | 19 | 151 | | |
| Heyworth Ashley | | 7 | | 50 |
| Higgins Peter | | 200 | 0.5 | 53 |
| Higgins Roger | 1.0 | | 35 | 494 |
| Hobson Mike | 18 | 61 | 18 | 61 |
| Hocken Mathew | | 22 | | |
| Hoffman (Qld.) Rohan | | 8 | | |
| Hogan Michael | 12 | 139 | | |
| Hogan Phil | 10 | 471 | | |
| Hooper Ian | | 1 | | |
| Houston William | 14 | 150 | 3 | 3 |
| Hughes Craig | | 1 | | |
| Hummel Michael | 9 | 40 | | |
| Hunt Ben | _ | 213 | | |
| Irons Gordon | 5 | 40 | | |
| James Garry | | 7 | | |
| Jamin Jeremy | | 17 | | |
| Jeavons-Fellows Tom | 5 | 12 | | |
| Jimenez Oscar | 9 | 151 | | |
| Johnson Jason | | 67 | | |
| Johnstone Greg | 15 | 67 | 1 | 1 |
| Jones Jeremy | 5 | 5 | | |
| Jones-Prichard David | 17 | 188 | | |
| Jordan David | | 1 | | |
| Kavanagh David | 5 | 6 | | |
| Keepkie Mark | 16 | 33 | | |
| | | | | |

| Kellahan Matthew | 20 | 210 | 1 | 1 |
|----------------------|----|---------|----|-----|
| Kellam (W.A.) Rob | 20 | 2 | | ' |
| Kelly Lauren | 4 | 5 | | |
| Kennedy Barrie | 7 | 5 | | |
| Kidd Michael | | 102 | | |
| Knight Gerold | | 79 | | |
| Komiti (Samoa) Tui | | 3 | | |
| Kusajda Benjamin | 2 | 112 | | |
| Kyle Buddy | 2 | 128 | | |
| Lawless Kieran | 11 | 36 | | |
| Le Lievre Oliver | 11 | 23 | | |
| Lechowski Lisa | | 23 1 | | |
| Leckie James | 5 | 338 | 1 | 1 |
| | | | 1 | 1 |
| Lee David | 15 | 132 | 1 | 1 |
| Lees Andrew | 6 | 207 | 1 | 1 |
| Leonard Brian | | 226 | | |
| Lewis Martyn (Wales) | 10 | 1 | | |
| Lewis Paul | 13 | 94 | | |
| Little Peter | | 6 | | |
| Lloyd Dale | _ | 15 | | |
| Lloyd Warwick | 9 | 325 | | |
| Lockyer Kevyn | 6 | 46 | | |
| Locoloco Naps (Fiji) | | 1 | | |
| Logan Jarryd | 1 | 3 | | |
| Long Christopher | 3 | 3 | | |
| Lopez Jack | 4 | 4 | | |
| Lysle Adam | 5 | 5 | | |
| Mackenzie Colin | 10 | 22 | | |
| Mackertich Martin | 19 | 619 | | |
| Macpherson Ewen | | 35 | | |
| Macvean Stephen | 1 | 104 | | |
| Madden Richard | 5 | 77 | | |
| Makaua Ashley | | 2 | | |
| Mancell Ronald | | 55 | 38 | 320 |
| Manchee Richard | 26 | 112 | 1 | 1 |
| Marsh Alexander | 13 | 42 | | |
| Marshall David | 18 | 129 | | |
| Marshall James | 13 | 85 | | |
| Marshall Peter | | 336 | 33 | 262 |
| Marshall Peter | 15 | 140 | | |
| Martin Edward | 11 | 171 | 1 | 1 |
| Mattin Aaron | 16 | 16 | | |
| McBain Lachlan | | 23 | | |
| McBride Kane (NZ) | | 2 | | |
| | | | | |

| McCarthy Dominic | 14 | 57 | 2 | 2 |
|-----------------------------|------------|-----|----|-----|
| McCarthy John | | 493 | 31 | 282 |
| McCarthy John Jnr | 1 <i>7</i> | 19 | | |
| McCaskie Christopher | 8 | 20 | | |
| McCaughan Colm | 19 | 111 | | |
| McDonald Paul | 16 | 194 | | |
| McFadden Glen | | 7 | | |
| McGregor Jamie | 18 | 338 | 6 | 6 |
| McKay Robert | 13 | 26 | | |
| McKew James | | 7 | | |
| McLean Tom | 3 | 3 | | |
| McMurdo Andrew | 11 | 45 | | |
| McNicol Connor | 1 <i>7</i> | 33 | | |
| Meagher Louis | 19 | 71 | | |
| Meiklejohn Frank | | | 33 | 290 |
| Melz William | 12 | 73 | | |
| Mey Robert | 25 | 56 | | |
| Millen Angus | 1 | 12 | | |
| Miller Andrew (Bristol) | | 2 | | |
| Milligan Craig | 6 | 6 | | |
| Mitchelmore Damien (Qld) | | 194 | | |
| Mitsuhiro (Japan) Fujitsuka | | 5 | | |
| Moeke Denzil | 8 | 8 | | |
| Monkton Timothy | | 1 | | |
| Montgomery Mark | | 5 | | |
| Mooney Brenton | 24 | 42 | | |
| Mooney lan | 18 | 170 | 16 | 116 |
| Moore (Qld) Simon | | 11 | | |
| Moran Craig | | 57 | | |
| Morgan Nigel | 9 | 215 | | |
| Morgan Piers | | 352 | | |
| Morrell Andrew | 11 | 16 | | |
| Moyes Anthony | 15 | 189 | 2 | 2 |
| Mudge David | | 125 | | |
| Mulherin Geoffrey | 1 | 48 | | |
| Mundul Rohahn | 10 | 10 | | |
| Munnoch David | | 276 | 34 | 126 |
| Murphy Tim | | 60 | | |
| Naughton Stephen | 2 | 5 | | |
| Navaphol Tharathon | 14 | 43 | | |
| Negus Warwick | 5 | 5 | | |
| Nehme Rob | 19 | 170 | | |
| Nelson Benjamin | 4 | 4 | | |
| New Andrew | 11 | 78 | | |
| | | | | |

| Newbury Mark | 10 | 39 | | |
|--------------------------|----|-------------|----|------|
| Nicholl Thomas | 16 | 22 | | |
| Ninkov Alexander (WA) | | 1 | | |
| Njwelige Jaylawi | | 16 | | |
| Nottidge Lewis | 14 | 156 | | |
| Nuttall John | 12 | 171 | | |
| O'Neill Callan | 12 | 176 | | |
| O'Shea Liam (WA) | | 17.0 | | |
| O'Brien (Qld) Matt | | 9 | | |
| O'Connor Red | 4 | 4 | | |
| Orland Paul | • | 21 | | |
| Otsuki (Japan) Taku | | 20 | | |
| Owens Nigel (WRU) | | 1 | | |
| Ozols Eddie | 12 | 1 <i>77</i> | | |
| Pacetta Michael | | 1 | | |
| Padd Paul | 13 | 230 | | |
| Pascoe Ian | | 25 | 24 | 162 |
| Pastrana Francisco (ARG) | | 5 | | . 02 |
| Paterson Glen | 4 | 28 | | |
| Patroni Nathan | | 4 | | |
| Payne Gary | | 18 | | |
| Peacocke John | 9 | 42 | | |
| Pearce Nathan | | 214 | | 2 |
| Pearl Chris | 7 | 105 | | |
| Perrett Amy | 4 | 108 | | |
| Petelo (Samoa)Kolio | | 2 | | |
| Phelps Jono | | 2 | | |
| Poloni (ACT) Rob | | 1 | | |
| Popperwell Sean | | 1 | | |
| Porter Ian | 7 | 163 | | |
| Powell David | 15 | 163 | | |
| Pravaz Andre | 10 | 121 | | |
| Pritchard Julian | | 109 | 2 | 47 |
| Quinn James | 17 | 33 | | |
| Quoyle Leo | 8 | 436 | | |
| Rahilly Michael | | 44 | | |
| Redwin Peter | 23 | 341 | | |
| Richards Alex | 12 | 217 | 2 | 2 |
| Rigby Gerard | 1 | 68 | | |
| Rippon Paul | | 39 | 2 | 393 |
| Rogan Luke | 21 | 105 | 1 | 1 |
| Rogan Scott | | | 45 | 118 |
| Rolleston Michael | | 309 | | 34 |
| Rowan David | 12 | 106 | | |
| | | | | |

| Rugers Sean | 1 | 1 | | |
|-----------------------------|-----|-----|----|------|
| Rydon Anthony | 10 | 117 | 19 | 44 |
| Sainsbury Guy | | 124 | | |
| Sale Steven | | 17 | | |
| Salisbury John | 21 | 676 | | 23 |
| Sandwell Will | 18 | 63 | | |
| Scholtens James | 15 | 317 | 1 | 1 |
| Scully Graeme | 12 | 39 | | |
| Sega Sera | | 2 | | |
| Sheahan Richard | 7 | 132 | | |
| Shearman Patrick | 11 | 11 | | |
| Shute Nathan | 23 | 44 | | |
| Simpson Hugh | | 1 | | |
| Smith Anri | 13 | 125 | | |
| Smith Bradley | 19 | 85 | | |
| Smith Dennis | 17 | 263 | | |
| Smith Ian | 11 | 166 | 5 | 7 |
| Southcombe Allan | 6 | 165 | Ü | • |
| Southwell-Keely Daniel | 15 | 278 | | |
| Spencer Lindsay | 17 | 73 | | |
| Steinle Rory | ., | 1 | | |
| Stevens Norm | | · | | 274 |
| Stewart Geoffrey | | 42 | | 27 1 |
| Stillman Murray | | 87 | | |
| Stollery Lincoln | 21 | 85 | | |
| Stone Nathan | | 1 | | |
| Stormon John | 18 | 82 | | |
| Sutherland Duncan | | 199 | | |
| Szabo Andrew | | 48 | | |
| Tait Spencer (NZ) | | 1 | | |
| Talemaivalagi (Fiji) Kaveni | | 4 | | |
| Tales Ilkka | | 1 | | |
| Tanzer Michael | | 100 | 24 | 408 |
| Tarazy Raphael | 13 | 32 | | .00 |
| Tasker Perrin | . • | 10 | | |
| Tatsuya Matsuoka (Japan) | | 1 | | |
| Taylor Brendan | | 157 | | 410 |
| Taylor Daniel | 28 | 78 | | |
| Taylor Paul | 4 | 4 | | |
| Taylor Steve | · | 22 | | |
| Teiotu Paul | 16 | 257 | | |
| Thew Phil | 15 | 235 | | |
| Thomas (CW) Peter | . • | 1 | | |
| Thomson Kate | | 44 | | |
| | | | | |

| Tout Phil 11 | 186 | | |
|-------------------------|-----|----|-----|
| Towers Brett 17 | 17 | | |
| Townsend Laurie | | 3 | 3 |
| Trotter Russell | | 37 | 149 |
| Trusler Oliver | 1 | | |
| Tucker Craig 12 | 145 | 2 | 26 |
| Turnbull Andrew | 27 | | |
| Turner Greg 6 | 171 | | |
| Turner Stephen 6 | 26 | | |
| Tyndall David | 420 | | |
| Van Der Westhuizen Paul | 78 | | |
| Vaughan David | | 1 | 81 |
| Vuli Koini (Fiji) | 1 | | |
| Walker James | 99 | | |
| Wallace (Vict) Josh | 2 | | |
| Walsh Steve | 33 | | 5 |
| Wanden Richard 9 | 32 | | |
| Warren Geoff (Bristol) | 1 | | |
| Warren Robert 10 | 44 | | |
| Warren Robert | 34 | | |
| Watson Bruce 6 | 257 | | |
| Watts Paddy | 2 | | |
| Wawn Ben 18 | 199 | 2 | 2 |
| Weathersten Leigh 20 | 186 | 1 | 1 |
| West Bryan 7 | 622 | | |
| Whild Peter 1 | 34 | | |
| Whiteley Greg 8 | 281 | 16 | 231 |
| Wiadrowski David 3 | 17 | | |
| Wilkinson Mark 2 | 447 | | |
| Williamson (Qld) Steve | 1 | | |
| Williamson Ross | 91 | 1 | 2 |
| Wills Tim 20 | 137 | 3 | 5 |
| Wilson Alistair 6 | 6 | | |
| Wolstenholme Shaun 7 | 8 | | |
| Woodward Anthony 10 | 24 | | |
| Worsley Paul 17 | 230 | | |
| Wright William | 9 | | |
| Yeats Chris 16 | 277 | | |
| York Blair | 12 | | |
| Yuill James 10 | 10 | | |
| Zieth Peter 4 | 16 | | |

^{*} Total coaching appointments is from start of season 2004



FINANCIAL STATEMENTS

| NEW SOUTH WALES RUGBY REFEREES' ASSOCIATION INCORPORATED |
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| Income and Expenditure Statement |
| Balance Sheet |
| Notes to and Forming Part of the Financial Report |
| ************************************** |



NEW SOUTH WALES RUGBY REFEREES' ASSOCIATION INCORPORATED

STATEMENT BY THE EXECUTIVE COMMITTEE

As stated in Note 1 to the financial statements, the Association is not a reporting entity because in the opinion of the Executive Committee, there is unlikely to exist users who are unable to command the preparation of reports tailored so as to satisfy all of their information needs. This is therefore a special purpose report that has been prepared to meet the requirements of the Associations Incorporated Act 1984.

In the opinion of the Executive Committee the accompanying financial statements are drawn up so as to give a true and fair view of the financial position of the Association as at the 30th of September 2015 and of its surplus for the year ended on that date in accordance with the accounting policies described in Note 1 to the financial statements.

At the date of this statement there are reasonable grounds to believe that the Association can pay its debts as said when they fall due.

This statement is made in accordance with a resolution of the Executive Committee.

John McCarthy President

J B McCarthy

Phil Baird Treasurer

P7 Baird

3rd February 2016



NEW SOUTH WALES RUGBY REFEREES' ASSOCIATION INCORPORATED INCOME AND EXPENDITURE STATEMENT FOR THE YEAR ENDED 30TH SEPTEMBER 2015

| | | 2015 | | 2014 | |
|--|----------------------|---|----------------------|--|--|
| INCOME | | | | | |
| Function Income Interest Received French Function Income Auction Income Subscriptions | \$ \$ \$ \$ | 4,217 2,029 - - 14,700 | \$ \$ \$ \$ \$ | 6,660 2,131 600 1,020 15,305 | |
| LESS EXPENDITURE | \$ | 20,946 | \$ | 25,716 | |
| Bank Charges Filing Fees Function Expenses Education Meeting Expenses Interchange Expenses French Function Expenses Communication Equipment Trophies and Presentations | \$\$\$\$\$\$\$\$\$\$ | 86 16,888 1,169 - - - 870 | \$ \$ \$ \$ \$ \$ \$ | 53 12,672 1,184 - 420 17,919 908 33,156 | |
| NET SURPLUS -DEFICIT | \$ | 1,933 | -\$ | 7,440 | |
| ADD Accumulated Funds as at 1st October 2014 Accumulated Funds as at 30th September 2015 | \$ \$ | 94,322 96,255 | \$ \$ | 101,762 94,322 | |



NEW SOUTH WALES RUGBY REFEREES' ASSOCIATION INCORPORATED BALANCE SHEET AS AT 30TH SEPTEMBER 2015

| CURRENT ASSETS | 2015 | | 2014 | |
|--|----------------|-------------------------------------|----------------|-------------------------------------|
| Cash at Bank - General Account - Deposit at Call - National Australia Bank Ltd - Term Deposit No 1 - National Australia Bank Ltd - Term Deposit No 2 | \$ \$ \$ | 26,757 7,603 41,900 19,995 | \$ \$ \$ | 26,182 7,603 40,542 19,995 |
| Total Current Assets | \$ | 96,255 | \$ | 94,322 |
| TOTAL ASSETS | \$ | 96,255 | \$ | 94,322 |
| REPRSENTED BY: | | | | |
| Accumulated Funds as at 30th September 2015 | \$ | 96,255 | \$ | 94,322 |



NEW SOUTH WALES RUGBY REFEREES' ASSOCIATION INCORPORATED NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS FOR THE YEAR ENDING 30TH SEPTEMBER 2015

1. STATEMENT OF ACCOUNTING POLICIES

The Association is not a reporting entity as defined in Statement of Accounting Concepts SAC 1, Definition of the Reporting Entity, and therefore is not required to prepare financial statements in accordance with Statements of Accounting Concepts and Accounting Standards.

This is a special purpose financial report prepared soley to meet the requirements of the Association Incorporations Act 1984.

Applicable Accounting Standards have been applied with the exception of the following:

AAS 22 Related Party Disclosures

AAS 28 Statement of Cash Flows

The financial statements are based on historical costs and do not take into account changing money values or, except, where specifically stated, current valuations of non-current assets.

The following specific accounting policies, which are consistent with the previous period, have been adopted in the preparation of these financial statements.

Income Tax

The Association is exempt from tax under S.23(g)(iii) of the Income Tax Act 1936, as amended.