



New South Wales Rugby Referees Association Inc.
Established 1892

Annual Report 2012

120th Annual Report and Financial Statement

NSW Rugby Referees Association
c/- NSW Rugby Union
Locked Bag 1222
Paddington NSW 2021
www.nswrra.rugbynet.com.au

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OFFICE BEARERS

Patrons

Kevin Meyer

President

John McCarthy

Secretary

Edward Martin

Treasurer

Phil Baird

General Member

Callan O'Neill

Honorary Legal Advisor

Callan O'Neill

Honorary Auditor

Crispin & Jeffrey Chartered Accountants

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Anthony Garling

Roger Higgins

Brian Kinsey

Sandy MacNeill

Kevin Meyer OAM

John Miner OAM

Jim O'Donnell

Thomas Sheen

Norm Stevens

Robin Timmins

PRESIDENT'S REPORT

It is with pleasure that I present my Report for 2012, which can be summed up as another successful year for this association. We are an association which continues to strive for excellence and aims to be the measuring stick for provincial referee societies around the world. There is no doubt that our association is admired from far and wide.

Domestically, our referees continue to perform well, and the majority are constantly looking to improve. The difficulties in managing a work/life balance means that most are time poor, so it is gratifying to see the generally good attendance at training and education meetings. The support of partners and wives is essential in allowing us to pursue our refereeing, and for that we are grateful.

As is usually the case, competition for finals appointments was strong across all levels. It is vital that healthy competition exists in order that improved performance be sustained. Congratulations to all those who attained their goals in 2012.

Season 2012 proved to be somewhat of a renaissance year for this association, at least publicly. With its history of providing many representative referees over many years, it was especially pleasing to see a number of NSW/Sydney referees making their way onto the bigger stages. This reflects the work of many people who have successfully eliminated the personal agenda and have instilled a set of core values and standards which greatly assist the development of a positive, united environment. We have a long and proud history, formed by great Rugby people, some of whom are our Life Members, and it is essential that this be maintained.

Representative rugby is hugely important to this association. Whilst it may only involve a small proportion of our members, the representative arena is indeed our shopfront. Factors such as the number of participants at rep level, and the credibility they gain by being involved all provide a flow on effect which elevates the reputation and performance of our referees at all levels. Rep referees also serve as role models for aspiring younger referees, and provide valuable support either through formalised mentoring, or informal chats at training, meetings and so forth. Accordingly, our congratulations go to Steve Walsh, Ian Smith, Angus Gardner, Andrew Lees, Anthony Moyes, James Leckie, Ed Martin, Richard Goswell, Julian Pritchard, Will Houston, Matt Goddard and George Ayoub for their involvement in the ARU National Squad in 2012. Angus and Andrew deserve special mention for making their Super Rugby debuts in 2012. Amy Perrett also performed extremely well in a number of international tournaments.

Of course, none of these achievements would be possible without a competent and enthusiastic coaching team. The NSWRU Referee Coaching Panel chaired by Michael Tanzer continues to work hard in assisting referees across all levels to become the best they can. The consistently high numbers of coaches at meetings is a testament to their level of dedication, and for that we are extremely grateful. Every coach provides value to the process of improving referees both individually and collectively.

Thanks also to my fellow members of the Management Committee; Michael Tanzer, Wayne Erickson and Peter Marshall for their assistance and expert input. In addition, our thanks go to Ron Mancell, Jamie McGregor, Alex Richards and Robin Timmins from the NSWRU Referee Department for their tireless work. We have also had great support from Bruce Worboys and Jason Allen, CEOs of NSWRU and The Waratahs respectively, and Nick Farr-Jones, Chairman of NSWRU.

PRESIDENT'S REPORT

Your Executive continues to work hard in fostering a close, united group. Whilst the results of this are evident in obvious ways such as on-field teamwork as referees and assistants, it is also a product of a well founded social network. To this end, we are delighted to see the ever growing solidarity between many of our referees. Social contact through organised events, and more informal impromptu gatherings all contribute to creating a group that individuals want to be a part of. Events such as the post-Grand final dinners, and of course the Annual Dinner & Awards Night are major dates on the Association's social calendar.

I wish to acknowledge and sincerely thank my Executive team of Ed Martin, Phil Baird and Callan O'Neill for their commitment and excellence. These gentlemen have again been a pleasure to work with, and perform their tasks with diligence and competence.

Thank you all for your commitment and contribution to the game of Rugby. At a time when Australian Rugby is not without its challenges, it is gratifying to receive positive and congratulatory feedback from senior office bearers within our game. Collectively, everyone has an active role to contribute to the high esteem in which this association is held both within Australia and abroad. I trust you have had a pleasant off-season, and may 2013 see this association continue to grow, and to succeed.



John McCarthy
President NSWRRRA

NSW RUGBY REFEREE DEPARTMENT REPORT

From the department's point of view, the big change for 2012 was the introduction of the GPR for referees in NSWRRRA. Whilst there were some limitations for those referees whose games were not video'd, the improvement in refereeing across the association due to referees having to self-evaluate and self-correct was evident. The buy-in to issues and solutions by individual referees is to be applauded and we will continue with the process in 2013.

The department again provided referee education and development in the form of courses, education nights and seminars for the association. Early in the season we conducted the largest ever Level 2 Referee Course at Riverview with 34 referees attending. We used more and varied presenters in 2012 calling on the experience of senior referees and referee coaches to deliver the message.

Our development programs for referees continued in 2012. Whilst the long standing development groups continue to function in their well-trodden ways, the ongoing success of the SRIP and MRIP and the enthusiasm of these squad members continued to be a highlight of our development program. Special thanks must go to George Ayoub, John Goh, Phil Baird, Ian Mooney and Craig Tucker for their commitment to leading these development groups.

There are a number of development activities (tournaments or matches) which continued in 2012 to contribute to individual referee development. The CHS carnival and the Gold Coast Schoolboy Carnival are two which highlight the opportunities for our emerging referees. These will continue in the new-year with the CHS Carnival being held in Lismore in 2013.

The 1st Grade Premier Coaches and 1st Grade Referees met before the season commenced and discussed how the game was to be played and refereed in 2012. The same can be said for Sydney Suburban as we conducted a series of seminars for them and closed the loop on a fairly successful "adopt a referee program". Sadly, those clubs not represented at these seminars were also the clubs who had the most issues with referees in 2012.

I cannot let this opportunity slip by without mention Match Official Abuse in 2012. Across refereeing in NSW, 2012 was an "annus horribilis". There were incidents of unacceptable behaviour across Schools, Junior's and Premier Rugby. These impacted on NSWRRRA referees. The one area of where it was not happening to an extraordinary degree was in Suburban Rugby. Expect some extensive changes in the new-year which are designed to eradicate this from our game.

The NSWRU Referees Department would like to thank VOLVO for their support of Premier Rugby in 2012 and we look forward to their support in years to come.

We would also like to acknowledge the support of the NSWRRRA Executive, the Referee Coaching Panel and all referees who participated in 2012.

I would like to acknowledge again the support of my two colleagues in the referee department. Robin continues to be the linchpin in appointing referees from week to week, hounding the Referee Coaching Panel when they are late with submissions. She remains a driving force in our appointments process. I would also like to acknowledge Jamie. He has been the impetus behind most of our education initiatives in 2012. I must also remind everyone that he has moved on to another position in the ARU and has been replaced by Alex Richards. Alex has comfortably settled in and we look forward to working together in 2013 providing the necessary support to NSWRRRA.



Ron Mancell
Referees Manager
NSWRU

REFEREES MANAGEMENT COMMITTEE REPORT

The key focus for 2012 for the coaching and appointing of referees was the adaptation of the Game/Plan/Review or GPR method of coaching. This was a momentous coaching shift which was a follow on from the work of previous years in which the honesty and accountability of the development of each individual referee sat squarely with the individual as guided by their coach. The GPR document meant that the referee could enter the RRIMS system online and complete a preview and provide their focus points or “work-ons”. Post the game and with reflection they could comment on their performance in light of what they were looking to achieve and other technical issues in the game. The referee coach could then add their comments and a summary. The theory in using the GPR was to grow through self awareness and self ownership. The referee is then guided in their development by their coach. The document then matures throughout the year, reflecting the development progress of the referee. The GPR was adapted across all grades. As with anything involving such a change to how we operate at the coaching and development level, there were teething problems and improvements to be made in 2013. My sincere thanks to the referees who by and large embraced the system without questioning and to the referee coaches whose commitment also to their own continuing professional development was most encouraging.

In terms of appointments, there was one major change in how first grade and first, second and colts 1 finals were appointed. The National Appointments Committee was formed within the auspicious of the ARU High Performance Unit. The responsibility of this committee was to appoint to all first grade games in Sydney, Premier grade games in Brisbane and to the finals in the three grades mentioned in both Sydney and Brisbane. This saw a greater opportunity for our representatives on the national panel to referee on merit in Sydney and Brisbane. It also provides a similar level of coaching to aspiring referees. We may not have a national competition in Australia at this stage, but through appointing in a national way we are achieving more of our national representative goals. The system also saw a greater effort to gain a more consistent approach to Referee coaching with weekly phone conferences between the coaches keeping clear what is relevant along with what is a consistent message. Importantly there was weekly feedback from the player coaches which added to the knowledge bank to gain greater insights into what the players are achieving and attempting to achieve in the game. All involved found this aspect and the regular communication of huge benefit. This information was distributed to the entire referee coaching group at monthly meetings for better game outcomes across all grades. A similar and expanded approach is being looked at for 2013.

On this note, our congratulations go to our members who represented us and the ARU at SANZAR and iRB sanctioned appointments. Steve Walsh had a stunning year refereeing the SuperRugby semi-final in South Africa to then back up a week later with the final in New Zealand. He also refereed in the replacement competition to the old Tri-nations “The Rugby Championship” in both South Africa v Argentina games and to cap off the year refereed the France v Argentina test in November. Ian Smith refereed in 6 Super Rugby game with 2 games also refereed by Angus Gardner and Andrew Lees. Congratulations also go out to James Leckie, who after three years out of the centre returns to SuperRugby in the middle in 2013. Matt Goddard and George Ayoub continued their international careers as TMO’s in “The Rugby Championship” while our representation in the ARU panel was 10 of 14 with Will Houston, Ed Martin and Richard Goswell joining that group. Further success also on the iRB Sevens circuit to both Anthony Moyes and Amy Perrett who continue to excel in Sevens Rugby. Anthony and Amy refereeing more finals in men and women’s than anyone else on the circuit for the calendar year. They are integral to the reason why Australian referees in Sevens are considered amongst the best. We wish them and all our senior referees well and in the 2012/2013 Season. Finally, the end of the 2012 season also saw Michael Hogan gain his

REFEREES MANAGEMENT COMMITTEE REPORT

place on the ARU panel along with Peter Marshall (back again!) as a TMO for 2013. NSWRRRA's contribution to world refereeing remains strong.

At this stage it is important to thank a very special coach, mentor, guiding hand and legend in Norm Stevens. At the close of 2012, Norm decided that it was to put the pad and paper away and just enjoy Rugby. His devotion and wisdom in developing so many referees along with his sharp eye for talent and teaching the referee coaches through experience will be sorely missed. His breadth of experience and devotion to just simply making people and the game they referee better is one of those irreplaceable things that occur in life. Norm has always been devoted to the individual, group and the game and performed his task without any praise and always for selfless reasons. We wish Norm and Margery all the very best for the future and hopefully we will cross paths at a field or the SFS again soon.

In any successful organization there are key people to thank, firstly to all referees. The demands at all levels of the game take you from your work and family at times for the pursuit of a better game. Your devotion to self improvement has been highlighted this year. Several of you are often asked to cover more than their fair share of games and do the task without complaint. To our referee coaches and colleagues. Your work each weekend and throughout the year along with devotion to just improving your referees is also greatly appreciated and we simply could not function without you. To my fellow members on the committee, John McCarthy (the best referee never to referee test rugby) and Wayne Erickson and Peter Marshall (the best referees to referee test rugby) a huge thank you not only for your good company but guiding wisdom. Finally our gratitude and thanks to Ian Fraser for his good work in diligently appointing lower grades, Robin Timmins for her ability to "put out the fire" with late pull outs etc, and, support in keeping us organized and Ron Mancell for his good counsel and teamwork in keeping it all running.

A team approach to self improvement, a better game with better outcomes and being the best we can be is the way forward in 2013. This under a frame work of clearer decisions, clear player interactions and empathy for player efforts is the emphasis from SANZAR, the ARU and consequently NSWRRRA for 2013. We look forward to the journey.

Michael Tanzer
Chairman, NSWRU Referee Coaching & Grading Board

AWARDS

Dick Byres Medal – Referee of the Year

James Leckie

Dick Webb Memorial Trophy – Club Member of the Year

Richard Madden

Garth Sweeney Award – Most Improved Representative Referee

Steve Walsh

Meyer & Miner Award – Most Consistent Referee

Guy Sainsbury

John Chard Memorial Trophy – Most Improved Referee During the Season

Tim Wills

Col Roy Memorial Trophy – Referee in First 5 Years Showing Most Potential

Luke Rogan

Arthur Tierney Award – 1st Grade Grand Final

Ian Smith

John Dedrick Award – Referee Coach of the Year

Michael Tanzer

Listings of all previous award winners are on the NSWRRRA website:

<http://www.nswrra.rugbynet.com.au>

AWARDS

Milestone Appointments

The following referees reached milestones during the season for the number of games they have refereed:

100 Games

Paul Chambiras
James Christian
Matt Clayton
Mark Compton
Will Houston
David Lee
Ian Mooney
Rob Nehme
Lewis Nottidge
Guy Sainsbury

200 Games

Peter Higgins
Ben Hunt
Paul Teiotu
Dennis Smith

300 Games

Peter Redwin

400 Games

Dan Cheever

600 Games

John Salisbury

GRAND FINAL REFEREES

Grade

Tooheys New Cup	Ian Smith
Colin Caird Shield	Edward Martin
Henderson Shield	Jamie McGregor
Henderson Cup	Brendon Farrar

Colts

Colts I	Andrew Lees
Colts II	Guy Sainsbury
Colts III	Aragon Heppel

Division 1

Kentwell Cup	Richard Madden
Burke Cup	Rob Nehme
Whiddon Cup	Paul Teiotu
Judd Cup	Benjamin Kusajda
Sutherland Cup	David Davies
Barbour Colts	Luke Rogan

Division 2

Barraclough Cup	Mark Compton
Stockdale Cup	Jason Johnson
Blunt Cup	Leo Quoyle
Richardson Cup	Mathew Hocken
Robertson Colts	James Marshall

Division 3

Clark Cup	Roberta Barnett
Farrant Cup	Ian Mooney
Campbell Cup	Alex Chegwyn
Nicholson Cup	David Marshall

Division 5

Jeffrey Cup	Charles Guyatt
Noice Cup	Phil Thew

Division 6

Meldrum Cup	James Walker
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Under 85kgs

Paul Van Der Westhuizen

Womens

Anri Smith

Sydney Colts

Bradley Smith

ISA

Oliver Le Lievre

INTERNATIONAL APPOINTMENTS

Test Match appointments for Calendar Year 2012

Steve Walsh

England v Wales

South Africa v England (2)

South Africa v Argentina

Argentina v South Africa

France v Argentina

Full historical listing of all test matches refereed by NSWRRRA members on the website:

<http://www.nswrra.rugbynet.com.au>

Super Rugby appointments for Season 2012

Angus Gardner

Reds v Rebels
Blues v Lions

Andrew Lees

Rebels v Bulls
Blues v Force

Ian Smith

Reds v Force
Chiefs v Brumbies
Hurricanes v Cheetahs
Chiefs v Lions
Highlanders v Bulls
Force v Brumbies

Steve Walsh

Lions v Hurricanes
Bulls v Blues
Blues v Hurricanes
Reds v Brumbies
Blues v Sharks
Reds v Stormers
Sharks v Highlanders
Stormers v Cheetahs
Brumbies v Reds
Crusaders v Highlanders
Chiefs v Crusaders
Reds v Waratahs
Stormers v Sharks (Semi-Final)
Chiefs v Sharks (Final)

FIRST GRADE APPOINTMENTS

First Grade appointments for Season 2012

		2012	Total
Cheever	Daniel	6	97
Gardner	Angus	10	53
Goswell	Richard	10	18
Hoffman (Qld)	Rohan	3	4
Hogan	Michael	2	2
Houston	William	6	6
Leckie	James	5	93
Lees	Andrew	12	72
Martin	Edward	7	7
McGregor	Jamie	5	13
Mitchelmore (Qld)	Damien	5	33
Moore (Qld)	Simon	3	7
Moyes	Anthony	6	33
O'Brien (Qld)	Matt	2	3
Pastrana (ARG)	Francisco	3	3
Pearce	Nathan	7	97
Pritchard	Julian	6	35
Smith	Ian	6	65
Walsh	Steve	2	26

Full historical listing of all First Grade appointments for NSWRRRA members on the website:
<http://www.nswrra.rugbynet.com.au>

ALL APPOINTMENTS

All appointments for Season 2012

	Referee		Referee Coach	
	2012	Total	2012	Total
Abraham Matthew	18	18		
Ambat Julius	19	25		
Amler Michael	2	2		
Arden (Central Coast) James	2	2		
Arrowsmith John	14	291		25
Ayoub George		417	12	13
Avvenevole Ben	19	19		
Baird Phil	19	439	24	94
Baldwin Chris	4	84		
Banuelos Aitor	13	24		
Barnett Roberta	16	16		
Blair Michael	4	283	2	2
Bolabui (Fiji) James	4	4		
Bolan Murray	26	189		
Bos Mark	1	8		
Boyd-Jones Oscar	22	98		
Bradley Darren	19	127		
Bradshaw Chris	3	61	1	1
Bray Lyndon			2	2
Brereton Christopher	17	62		
Bridges Jarryd	8	25		
Briggs Grant	1	1		
Briggs Robert	9	159		
Brown (WA) Joshua	5	6		
Brown Phil	14	247		
Brown Simon		206	1	164
Buttress-Grove Garron	11	41		
Campbell Grant		622	23	365
Campbell Paul		5	26	49
Carson Stuart	3	3		
Chambiras Paul	17	103	1	1
Cheever Daniel	17	402	7	19
Chegwyn Alex	16	36		
Chen Richard	2	2		
Christian James	14	112		
Clayton Matthew	24	100		
Cobcroft David	14	18		
Cockburn Guy	13	75	24	51
Cole Andrew (Qld)			2	3
Coles Matthew	1	1		

ALL APPOINTMENTS

Collins David	9	27		
Collins James	12	30		
Collins Matthew	1	5		
Colquhoun Neil			30	56
Compton Mark	20	105		
Coorey (Qld) Andrew	1	4		
Corias John	23	45		
Dagger Colin	14	95		
Davidson Paul	15	72		
Davies David	2	2		
Dein (CW) Timothy	1	1		
Dickerson David	3	3		
Dobes Warren	4	138		
Dobbs Cliff			10	173
Doran John	16	158		
Drinkwater Rob	1	1		
Edmonds Giles	18	84		
Egan (CW) Peter	1	1		
Elder Simon	2	16		
English Luke	9	41		
Erickson Wayne		322	32	179
Farrar Brendon	18	19		
Favager Neil	17	186		
Fisher Tony	12	87		
Forrow Tony	7	77		
Fraser Ian	1	651	36	416
Gallagher Matthew	18	82		
Gardner Angus	11	185		
Gelsthorpe Alan	17	44		
Gill Anthony	13	118		
Godbold Edward	14	86		
Goh John	20	272	39	232
Gorman Warren	9	229		41
Goswell Richard	15	189		
Greenwood Philip	15	69		
Grinham Guy	17	125		
Gusse Ken	19	235		
Guyatt Charles	23	62		
Guyatt Nicholas			33	
Hackett Andrew	22	63		
Hackett Simon	5	11		
Hackett Tony	14	178		
Hagley Paul	1	1		
Halmarick Andrew		387	33	289
Hannon Nicholas	20	78		
Harding Dale	1	74		
Hardy Steve	7	149		
Hartson Charles	17	74		
Hastie Antony	16	327		

ALL APPOINTMENTS

Haynes Peter	1	1		
Hearn-Sarchfield Max	21	39		
Henrico Salydor	9	25		
Heppel Aragon	23	98		
Higgins Peter	1	200		53
Higgins Roger			47	374
Hocken Mathew	16	22		
Hoffman (Qld.) Rohan	4	5		
Hogan Michael	17	99		
Hogan Phil	17	429		
Houston William	11	106		
Hummel Michael	4	4		
Hunt Ben	20	213		
Irons Gordon	5	11		
James Garry	1	1		
Jamin Jeremy	2	2		
Jimenez Oscar	15	116		
Johnson Jason	17	42		
Johnstone Greg	14	14		
Jones-Prichard David	15	135		
Kellahan Matt	19	149		
Kellam (W.A.) Rob	1	2		
Kennedy Barrie	2	2		
Kidd Michael	3	98		
Knight Gerold	1	74		
Komiti (Samoa) Tui	3	3		
Kusajda Benjamin	18	75		
Kyle Buddy	21	88		
Lawless Kieran	3	4		
Le Lievre Oliver	13	18		
Leckie James	5	318		
Lee David	15	101		
Lees Andrew	13	184		
Leonard Brian	7	216		
Lewis Paul	17	47		
Lloyd Dale	1	2		
Lockyer Kevyn	12	18		
Mackertich Martin	21	565		
Macpherson Ewen	13	35		
Macvean Stephen	19	92		
Madden Richard	11	54		
Mancell Ronald	2	54	43	201
Manchee Richard	20	37		
Marshall David	14	78		
Marshall James	20	37		
Marshall Peter		336	42	167
Martin Edward	13	130		
McBain Lachlan	8	22		
McCarthy John		493	27	187

ALL APPOINTMENTS

McCaughan Colm	19	51		
McDonald Paul	18	143		
McGregor Jamie	18	281		
Meiklejon Frank			34	187
McKew James	7	7		
McMurdo Andrew	14	14		
Meagher Louis	16	16		
Melz William	16	29		
Millen Angus	1	4		
Mitchelmore Damien (Qld)	7	185		
Mitsuhiro (Japan) Fujitsuka	2	2		
Montgomery Mark	1	4		
Mooney Ian	22	114	29	57
Moore (Qld) Simon	5	10		
Moran Craig	1	57		
Morgan Nigel	18	179		
Morgan Piers	21	327		
Moyes Anthony	11	147		
Mudge David	4	125		
Mulherin Geoffrey	7	31		
Munnoch David	4	267	35	65
Nehme Rob	29	116		
New Andrew	13	43		
Njwelige Jaylawi	1	1		
Nottidge Lewis	14	108		
Nuttall John	12	125		
O'Brien (Qld) Matt	4	5		
Otsuki (Japan) Taku	3	20		
Owens Nigel (WRU)	1	1		
Ozols Eddie	13	142		
Padd Paul	20	185		
Pastrana Francisco (ARG)	5	5		
Pascoe Ian		25	25	134
Paterson Glen	13	13		
Payne Gary	16	16		
Peacocke John	9	9		
Pearce Nathan	7	199		2
Pearl Chris	19	65		
Perrett Amy	6	74		
Phelps Jono	1	1		
Poloni (ACT) Rob	1	1		
Porter Ian	15	140		
Powell David	22	128		
Pritchard Julian	9	109		
Quoye Leo	19	389		
Rahilly Michael	13	43		
Redwin Peter	27	299		
Richards Alex	21	170		
Rigby Gerard	16	45		

ALL APPOINTMENTS

Rippon Paul		39	33	334
Rogan Luke	19	40		
Rogan Scott			1	1
Rolleston Michael	14	286		34
Rydon Anthony	19	67		
Sainsbury Guy	17	106		
Salisbury John	23	611		23
Sandwell Will	12	12		
Scholtens James	12	274		
Sheahan Richard	20	92		
Smith Anri	21	80		
Smith Bradley	17	17		
Smith Dennis	27	208		
Smith Ian	7	131		2
Southcombe Allan	5	139		
Southwell-Keely Daniel	23	225		
Stevens Norm			9	274
Spencer Lindsay	15	15		
Stollery Lincoln	18	18		
Stone Nathan	1	1		
Stormon John	15	15		
Sutherland Duncan	10	199		
Szabo Andrew	1	48		
Talemaivalagi (Fiji) Kaveni	4	4		
Tanzer Michael		100	28	327
Taylor Brendan		157	15	410
Taylor Daniel	8	8		
Taylor Steve	6	6		
Teiotu Paul	17	210		
Thew Phil	18	193		
Thomas (CW) Peter	1	1		
Thomson Kate	15	42		
Tout Phil	20	143		
Trotter Russell			27	
Tucker Craig	17	99	13	13
Turnbull Andrew	6	6		
Turner Greg	11	150		
Turner Stephen	2	2		
Tyndall David	12	418		
Vaughan David			3	80
Van Der Westhuizen Paul	22	57		
Walker James	14	85		
Wallace (Vict) Josh	2	2		
Walsh Steve	2	33		
Watson Bruce	14	228		
Wawn Ben	20	144		
Weathersten Leigh	16	127		
West Bryan	14	595		
Whild Peter	8	22		

ALL APPOINTMENTS

Whiteley Greg	7	260	22	185
Wiadrowski David	3	8		
Wilkinson Mark	11	445		
Williamson (Qld) Steve	1	1		
Williamson Ross	20	51		
Wills Tim	17	86		
Worsley Paul	25	177		
Yeats Chris	18	225		

* Total coaching appointments is from start of season 2004

FINANCIAL STATEMENTS

NEW SOUTH WALES RUGBY REFEREE'S ASSOCIATION INCORPORATED

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**CRISPIN & JEFFERY**

CHARTERED ACCOUNTANTS

PARTNERS:
PAUL H JEFFERY
JONATHAN R BLAKE
MARK G ARTHUR**CONSULTANT:**
PETER A ROACHLEVEL 2
57 GROSVENOR STREET
NEUTRAL BAYPO BOX 134
NEUTRAL BAY JUNCTION
NSW 2089
AUSTRALIA
WEB www.cjeffery.com.au
EMAIL staff@cjeffery.com.au

FAX (02) 9953 8951

TEL (02) 9908 4744

NEW SOUTH WALES RUGBY REFEREES' ASSOCIATION INCORPORATED

Scope

Crispin and Jeffery have audited the financial statements being a special purpose financial report comprising the Income and Expenditure Statement, Balance Sheet and Notes to the Financial Statements of the New South Wales Rugby Referees' Association Incorporated for the year ended 30th September 2012. The Executive Committee of the Association is responsible for the preparation and presentation of the financial statements and the information contained therein, and has determined that the accounting policies used and described in note 1 to the financial statements are appropriate to meet the needs of members. Crispin and Jeffery have conducted an independent audit of the financial statements in order to express an opinion to the members of the New South Wales Rugby Referees' Association Incorporated on their presentation and preparation.

The financial statements have been prepared for distribution to members for the purpose of fulfilling the Executive Committee's financial reporting responsibilities under the Associations Incorporation Act 1984. Crispin and Jeffery disclaims any assumption of responsibility for any reliance on this report or on the financial statements to which it relates to any person other than the members, or for any purpose other than for which it was prepared.

The audit has been conducted in accordance with Australian Auditing Standards. The procedures included an examination, on a test basis, of evidence supporting the amounts and other disclosures in the financial statements, and evaluation of significant accounting estimates. These procedures have been undertaken to form an opinion as to whether, in all material respects, the financial statements are prepared fairly in accordance with the accounting policies described in note 1 of the financial statements. These policies do not require the application of all Statements of Accounting Concepts and Accounting Standards.

The audit opinion expressed in this report has been formed on the above basis.

Audit Opinion

Crispin and Jeffrey is of the opinion that the financial statements are properly drawn up in accordance with the accounting policies described in Note 1 to the financial statements, and present fairly the financial position of the New South Wales Rugby Referees' Association Incorporated as at the 30th September 2012 and of its surplus for the year then ended.

FINANCIAL STATEMENTS

CRISPIN & JEFFREY
11 January 2013

NEW SOUTH WALES RUGBY REFEREES' ASSOCIATION INCORPORATED**STATEMENT BY THE EXECUTIVE COMMITTEE**

As stated in Note 1 to the financial statements, the Association is not a reporting entity because in the opinion of the Executive Committee, there is unlikely to exist users who are unable to command the preparation of reports tailored so as to satisfy all of their information needs. This is therefore a special purpose report that has been prepared to meet the requirements of the Associations Incorporated Act 1984.

In the opinion of the Executive Committee the accompanying financial statements are drawn up so as to give a true and fair view of the financial position of the Association as at the 30th of September 2012 and of its surplus for the year ended on that date in accordance with the accounting policies described in Note 1 to the financial statements. At the date of this statement there are reasonable grounds to believe that the Association can pay its debts as said when they fall due.

This statement is made in accordance with a resolution of the Executive Committee.

A handwritten signature in black ink, appearing to read "John McCarthy".

John McCarthy
President

A handwritten signature in black ink, appearing to read "Phil Baird".

Phil Baird
Treasurer

16th JANUARY 2013

NEW SOUTH WALES RUGBY REFEREES' ASSOCIATION INCORPORATED
INCOME AND EXPENDITURE STATEMENT FOR THE YEAR ENDED
30TH SEPTEMBER 2012

	2012	2011
INCOME		
Function Income	\$ 14,490	\$ 8,200
Interest Received	\$ 3,094	\$ 3,215
Subscriptions	\$ 11,160	\$11,450
	\$ 28,744	\$22,865
LESS		
EXPENDITURE		
Bank Charges		
Depreciation	\$ -	\$ -
Filing Fees	\$ 79	\$ 77
Flowers for Funeral	\$ -	\$ 175
Function Expenses	\$ 17,749	\$ 11,515
Education Meeting Expenses	\$ 1,066	\$ 890
Interchange Expenses	\$ 450	\$ 743
Donation Norths Rugby	\$ 250	
Polo Shirts 2011. Hoodies 2012	\$ 6,963	\$ 6,487
Trophies and Presentations	\$ 1,758	\$ 501
	\$ 28,315	\$ 20,388
NET SURPLUS -DEFICIT	\$ 429	\$ 2,477
ADD		
Accumulated Funds as at 1st October 2011	\$ 98,387	\$ 95,910
Accumulated Funds as at 30th September 2012	\$ 98,816	\$ 98,387

NEW SOUTH WALES RUGBY REFEREES' ASSOCIATION INCORPORATED
BALANCE SHEET AS AT
30TH SEPTEMBER 2012

	2012	2011
CURRENT ASSETS		
Cash at Bank - General Account	\$33,752	\$35,214
- Deposit at Call	\$ 7,603	\$ 7,603
- National Australia Bank Ltd - Term Deposit No 1	\$37,466	\$35,575
- National Australia Bank Ltd - Term Deposit No 2	\$19,995	\$19,995
 Total Current Assets	 \$98,816	 \$98,387
NON CURRENT ASSETS		
Fax machine - at Cost	\$ 558	\$ 558
Accumulated Depreciation	\$ 558	\$ 558
	\$ -	\$ -
Talking flags - at Cost	\$ 1,350	\$ 1,350
Accumulated Depreciation	\$ 1,350	\$ 1,350
	\$ -	\$ -
 Total Non Current Assets	 \$ -	 \$ -
 TOTAL ASSETS	 \$98,816	 \$98,387
REPRESENTED BY:		
Accumulated Funds as at 30th September 2012	\$98,816	\$98,387

**NEW SOUTH WALES RUGBY REFEREES' ASSOCIATION INCORPORATED
NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS
FOR THE YEAR ENDING 30TH SEPTEMBER 2012**

1. STATEMENT OF ACCOUNTING POLICIES

The Association is not a reporting entity as defined in Statement of Accounting Concepts SAC 1, Definition of the Reporting Entity, and therefore is not required to prepare financial statements in accordance with Statements of Accounting Concepts and Accounting Standards.

This is a special purpose financial report prepared solely to meet the requirements of the Association Incorporations Act 1984.

Applicable Accounting Standards have been applied with the exception of the following:

AAS 22 Related Party Disclosures
AAS 28 Statement of Cash Flows

The financial statements are based on historical costs and do not take into account changing money values or, except, where specifically stated, current valuations of non-current assets.

The following specific accounting policies, which are consistent with the previous period, have been adopted in the preparation of these financial statements.

Depreciation

Depreciation is calculated on a straight line basis so as to write off the net of each item of furniture and equipment over its expected life.

Stock

Stock is valued at the lower of its cost or net realisable value.

Income Tax

The Association is exempt from tax under S.23(g)(iii) of the Income Tax Act 1936, as amended.