



***New South Wales Rugby Referees Association Inc.***  
*Established 1892*

# **Annual Report 2010**

**118<sup>th</sup> Annual Report and Financial Statement**

NSW Referees Association  
c/- NSW Rugby Union  
Locked Bag 1222  
Paddington NSW 2021  
[www.nswrra.rugbynet.com.au](http://www.nswrra.rugbynet.com.au)

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## OFFICE BEARERS

### **Patrons**

Kevin Meyer  
John Miner

### **President**

John McCarthy

### **Secretary**

Michael Blair

### **Treasurer**

Phil Baird

### **General Member**

Callan O'Neill

### **Honorary Legal Advisor**

Brian Lulham

### **Honorary Auditor**

Crispin & Jeffrey Chartered Accountants

### **Life Members**

Richard Byres OAM  
Cliff Dodds OAM  
Robert Fordham  
Anthony Garling  
Roger Higgins  
Brian Kinsey  
Sandy MacNeill  
Kevin Meyer OAM  
John Miner OAM  
Jim O'Donnell  
Thomas Sheen  
Norm Stevens  
Robin Timmins

## PRESIDENT'S REPORT

It is with pleasure that I present my Report for 2010. I am especially proud of this association's continued ability to meet the increasing demands on its members' time and commitment. Of course, the primary objective of an association such as ours will always be to provide the best possible referees for the games to which we are appointed. For this to occur, many individuals performing a host of various roles must combine as harmoniously as possible.

As the game itself evolves, so does its inherent structure. We have witnessed this within refereeing in the respective roles of the NSWRU Referees Department, and this association. The former, headed by Ron Mancell and ably assisted by Jamie McGregor and Robin Timmins perform the "nuts and bolts" duties admirably and we thank them for their ongoing efforts. It is essential that the two bodies work together harmoniously and it is pleasing to have such dedicated personnel with whom to work.

The NSWRU Referee Coaching Panel, independently chaired by Michael Tanzer, has performed an outstanding role in the coaching and development of our referees. Michael is to be congratulated in continuing to harness this group's genuine desire to improve refereeing standards. The coaches themselves have again shown a selfless commitment to their respective roles and continue to do an outstanding job. Particular thanks go to the coaches who not only develop the on field skills, but also do an excellent job instilling the principles of this association in many other facets. The NSWRU Referee Management Committee comprising Michael Tanzer, Wayne Erickson, Peter Marshall and I also provides an overall direction in game management and works as a conduit between this association and the ARU and iRB.

NSW Rugby provides the bulk of players in Super Rugby ranks, and refereeing is no different. The majority of referees making up the ARU panels has been developed, or resides here. The higher standard of rugby requires a commensurate standard of refereeing. Consequently, we receive requests from referees from all over Australia and abroad who wish to test themselves in this environment, and receive input from our coaches. Whilst it is a compliment to be regarded in this manner, and we have a moral obligation to assist other unions where possible, we remain mindful of our obligation to our own referees to provide the best opportunity for them to reach their potential.

NSWRRA maintained its strong presence on the representative scene in 2010. Andrew Lees performed well on the iRB Sevens circuit, culminating in his selection to officiate at the Delhi Commonwealth Games. Amy Perrett was selected to referee at her first iRB Womens' Sevens tournament, and Anthony Moyes will join Andrew on the iRB Mens' Sevens Circuit in 2011. The profile of this form of the game is destined to rise as the 2016 Olympic Games in Rio de Janeiro draws nearer. Ian Smith, Nathan Pearce, Stuart Dickinson and Steve Walsh were appointed to referee Super 14 fixtures, and we were also well represented as Assistant Referees, TMOs and Performance Reviewers. Stuart and Steve deserve special mention for their stellar seasons. Stuart refereed a Super 14 semi-final in recognition of his consistent good form during that tournament. He also refereed the Grand Final of the Tooheys New Shute Shield and was a worthy recipient of the Super 14 Referee Of The Year and the Dick Byres Medal. Both he and Steve were also appointed to Test matches in November. Steve's personal journey has been well documented. The rebirth of his career was confirmed when he debuted as an Australian Test referee following more than 30 Tests representing his native New Zealand. He has recently regained his place on the iRB A Panel and will referee England v France at Twickenham in February 2011. His dedication, determination and belief serve as

a lesson for all and we are extremely proud to have him represent NSWRRRA, as we are of all our representative referees.

One of the major roles of the Executive is to foster a sense of unity within this association. There were a number of social occasions held during the year, culminating in the Annual Dinner and Awards Night, held at Cabana Lounge. This proved to be another successful night and a great way to finish the season. Congratulations go to all the award recipients, who are listed elsewhere in the Annual Report. The evening was attended by a wide cross section of our group, from several of our esteemed Life Members to a number of first year referees. These occasions are pivotal to ensuring the traditions and principles of this association are upheld and passed on to the new generation. I am delighted to see the high quality of our younger referees, which augurs well for the future of the association. It was also pleasing to see many wives and partners present at the dinner. It is important to acknowledge their support in allowing us to pursue our refereeing dreams, irrespective of the level of rugby. As such, it is also important that they feel included in the group, and are able to enjoy the friendship and camaraderie that exists within.

This sense of fellowship and peer support is no more clearly evident than in times of loss. Unfortunately, we lost two of our longstanding members in Ron Meagher and Max Miller in 2010. The contribution of these gentlemen to refereeing and the game of Rugby were extraordinary and both will be sadly missed. Our sympathy goes to their families. Obituaries to Ron and Max are published elsewhere in the Annual Report. Similarly, we were shocked and saddened to hear of the tragic and premature passing of Neil Favager's wife, Michelle. I know that Neil appreciated the support given to him by his many friends within this association at such a sad and difficult time.

The 2011 season promises to be one of the busiest on record. In addition to the normal domestic competitions, there is the expansion of Super Rugby and Rugby World Cup. This situation will no doubt stretch our resources, yet will also provide opportunities for many referees to show their wares at levels above those to which they are accustomed.

I wish to acknowledge and sincerely thank my Executive team of Michael Blair, Phil Baird and Callan O'Neill for their commitment and excellence. These gentlemen are a pleasure to work with, and perform their tasks with diligence and competence.

Thank you all for your commitment and contribution to the game of Rugby. Collectively, all members ultimately contribute to the high esteem in which this association is held both within Australia and abroad. I trust you have had a pleasant off-season, and may 2011 be bigger and better than ever.

A handwritten signature in black ink, appearing to read "John McCarthy". The signature is fluid and cursive, with a large loop at the end.

John McCarthy  
President NSWRRRA

## NSW RUGBY REFEREE DEPARTMENT REPORT

The department again provided referee education and development in the form of courses, education nights and seminars to metropolitan associations throughout the season. Within Sydney, we conducted education for referees in four venues every month from March to August. Generally the material delivered was the same in each location. We used more and varied presenters in 2010 when compared to previous years calling on the experience of senior referees and referee coaches to deliver the message. This was a successful initiative.

Our development programs for referees continued in 2010 and were further expanded to include two new programs over previous years. A new group (Senior Referee Improvement Program) was instituted to work with older referees amongst the lower grade premier and Kentwell/Barraclough referees. The aim for this group of referees was to improve skills and maintain standards in comparison with their younger peers. This was a highly successful and popular initiative. The second initiative was to offer an education seminar for group KLM referees. This was completed late in the season and although well received by the participants, the results of this initiative will not become apparent until 2011. A further seminar for these referees will be conducted in February 2011.

The 1<sup>st</sup> Grade Premier Coaches and 1<sup>st</sup> Grade Referees met before the season commenced and discussed how the game was to be played and refereed in 2010. This meeting ensured that the referees, coaches and players within Premier Rugby were all in accord for the commencement of the season. It resulted in a record low in formal complaints by Premier clubs in 2010. Another seminar was held in July and we will be hosting a pre season seminar for coaches again in 2011. In general terms complaints about referee performance were well down on previous years. This indicates that across the whole spectrum of refereeing in Sydney, there has been an improvement in individual performance of referees at all levels.

With the introduction of the law interpretations for tackle, scrum, offside (in front of the kicker) and obstruction at the lineout, the game continued to be much faster than pre ELV 2009 with the time for ball in play continuing to increase. The game was more attractive to play and watch at all levels.

The big challenge for 2011 is the financial constraint imposed by these economic times. Whilst espousing the creed "do more with less" it is becoming increasingly difficult to deliver the expected level of referee coaching, education and development whilst reining in expenditure.

The NSWRU Referees Department would like to thank MAZDA for their continuing support in 2010 and we look forward to their support in years to come.

We would also like to acknowledge the support of the NSWRRRA Executive, the Referee Coaching Panel and all referees who participated in 2010.

I would like to acknowledge again the support of my two colleagues in the referee department. Robin continues to be the linchpin in appointing referees from week to week, hounding the Referee Coaching Panel when they are late with submissions. She remains a driving force in our appointments process. I would also like to acknowledge Jamie. He has been the impetus behind most of our education initiatives in 2010. He has negotiated with the various presenters, encouraging them to participate and ensuring that the message is in line with our current doctrine.

I look forward to working with NSWRRRA, the Executive, the Referee Coaching Panel and all Referees again in 2011.



Ron Mancell  
Referees Manager  
NSWRU

## COACHING AND GRADING BOARD REPORT

2010 saw a large degree of stabilisation for the coaching and grading group, with a strong emphasis on coach development and subsequent to that referee development. The group looked to build upon the major efforts from the previous two years and maintain the principles of transparency, fairness and ongoing development. The direction and application of coaching, appointments and grading is a collaborative effort between the management committee, NSWRU Referees Department and the coaching group.

A strong effort to greater involve individual coach input into appointments was an important feature this year. It is the individuals referee coach who is in the best position to advise what games are best suited to each referee at any particular time for their development and potential to be realised. This empowerment of the coaches was significant this year in appointments and grading. To get the best outcomes, a close working relationship is required between the referee and their coach. In a large sense, the onus for communication and best utilising the coaching resource sits primarily with the referee. This consultation on coaching plans for their referees with their coaches will continue to be a major focus in 2011.

As in previous years, for the union to best be presented with high quality referees and assistants, the quality of the coaching group also needs to be high. We have enjoyed as a group a great deal of stability over the last few years with excellent coaches amongst the group. Our coaches come from a varied background of experiences both on and off the field. This enables a great deal of cross pollination and expertise to be disseminated amongst the members. The members are diligent, hard working and want the best outcomes for the game and our referees. As in the previous years, the enthusiasm and passion for the coaching of referees is reflected by the wide participation at our meetings and very strong meeting attendance. More and more these meetings are less administrative and have a strong development flavour. Recruitment of recent and still practicing practitioners was also a focus for 2010 and will continue to be so in 2011.

Another stabilising factor this year was the direction provided by the "Big 4" (SANZAR and ARU law interpretation focus points not the management committee!) and uniform laws for the game in 2010. We have a better product right across all grades and competitions and this has resulted from clear and consistent interpretations by all referees. There is always work to do in getting this consistency and again we can look forward to similar emphasis in 2011. My sincere thanks for this collaborative effort to all referees and coaches for the good work achieved in 2010 in this area and I very much look forward to further gains in 2011.

This year we lost a great stalwart, a man of wonderful passion and geniality in Max Miller. Max sadly passed doing what he loved, participating as spectator at a test match. Max was wonderful contributor both on the field and off and many an up coming referee benefited from a quiet word from Max.

2010 saw some wonderful representative milestones. Congratulations to Steve Walsh for his first test match as a NSWRU and ARU referee. Also, congratulations to Stuart Dickinson for being appointed to the Super 14 Semi-Final in Johannesburg. On the iRB Sevens circuit, a big year for the association with Andrew Lees appointed to the Commonwealth Games along with several iRB sevens finals throughout the year, Anthony Moyes on being appointed for the first time, going to Dubai and George in South Africa and Amy Perrett for her appointment to iRB Sevens women's seminar and games in Dubai. Congratulations also to all the Grand Final Referees. The fact that the appointments are a close and difficult decision reflects on the quality of all the referees.



The work of this group could not function without the great efforts of Ron Mancell. Ron is a highly valued member of the team who administers the policies and decisions reached by the coaching and grading group. Also, our sincere thanks go to Robin Timmins. Apart from her other duties, Robin oversees a very large portion of the weekly appointments including late changes, coordination of visiting referees and other availabilities. The last few years we have also enjoyed the benefit of Ian Fraser who diligently aids the appointing process. Ian gives over and above in his time to ensure the appointments and grading accurately reflects the current coaches thinking. I would also like to thank my colleagues on the Management Committee, John McCarthy, Wayne Erickson and Peter Marshall, for their good counsel and good cheer making the process an enjoyable one. Importantly, I would like to thank my colleagues. Coaching referees is at times a trying exercise that robs you from your family, at times work and friends and makes demands upon you. It is in seeing referees develop along with a better outcome in the game that brings you back. It requires passion and belief to bring together the goal. The efforts of this group along with those of all the referees who more and more approach their task, openly and honestly is reaping rewards in a better game.

Michael Tanzer  
Chairman, NSWRU Referee Coaching & Grading Board

## OBITUARIES

### Eulogy for Maxwell Robert Miller

*Given by Stuart and Warren Miller*

Writing and delivering a eulogy for a parent, a father, is something every child hopes can be postponed indefinitely. Sadly both tasks are shrouded with the cloak of inevitability. As a son, it is difficult to see Dad as a fully rounded person, because I saw him through the eyes of a child and to me he was Dad, always there, always giving, always helping. When I think about it, there were three pillars to Dad's life: family, work and rugby. Each important and enduring.

Dad's entry into this world was as traumatic as his exit, although from all accounts, the act of arrival took a fair bit longer. Dad was born to Clarence Robert Miller and Gladys Acracia Miller on Thursday 30 November 1933. Like most babies in the early 1930s, Dad was born at home, which was then 92 Australia Street, Newtown. Knowing my grandmother, I'm certain that at least one of her many sisters was providing support to the doctor and nurse who were in attendance. The labour was long and difficult. Dad was a breach baby and happily, despite the basic medical services on hand, he was finally delivered just a few minutes before midnight. It was so close to midnight, that the doctor asked my grandparents what day did they prefer the birth to be registered on the 30th of November or 1st of December. In typical commonsense manner, they said if Dad was born on the 30th the birth would be registered as the 30<sup>th</sup>. Newtown in the Great Depression was not the cosmopolitan suburb it has now become; it was a rough, tough and poor suburb, so you can deduce from that that times were tough for the Miller family. On his birth certificate, the occupation of Dad's father Clarrie is described as caretaker, so he was obviously still building up his capital before launching himself into the successful small businessman he was to become.

Dad was an only child, but that does not mean he had a solitary childhood. Dad was surrounded by a large extended family with literally dozens of cousins, one of whom, perhaps his closest cousin Daphne, has flown up from Victoria to be here today. I think it is also fair to say that Dad was indulged by his parents, particularly his mother. He grew up in a loving, caring environment. As the son of ambitious parents. Dad moved around quite a bit during his early childhood. After Newtown, the family lived at Neutral Bay, Strawberry Hills, Marrickville, Dulwich Hill and Summer Hill. During this time, dad went to the Cleveland Street School and the Veo Park School.

By the time Dad was old enough to attend high school, the family's circumstances had improved enough for them to send him to Trinity Grammar School at Summer Hill. It was at Trinity that Dad was introduced to the delights of rugby union football for the first time. He liked it and he was good at it. In fact he was good at quite a few sports, he was a member of Trinity's 1st XV, the 1st XI and competed at the state level in the 120 yard hurdles. While we'd like to say that Dad was a modern-day renaissance man, he wasn't. Art and high culture were of little interest for Dad, sport was the thing he liked. In fact sport became such an obsession with Dad that he had to repeat his leaving certificate — on the promise that the second time around he would actually study and ease off on the sport. He matriculated at the second attempt and, in what may be a surprise to some people here, set off on a career in banking.

Dad worked hard enough at school to win an internship with the Commonwealth Bank of Australia. He was sent out to the Taylor Square Branch. Dad had a very short career in banking, after managing to offend the regional manager, he decided to leave banking. In this initial post school period, Dad also made another terrible error — he played the I3-a-side game. He soon discovered the error of his ways, thanks to a match-fixing incident and he quickly returned to rugby union. At much the same time he decided that the pharmaceutical industry looked like a good way to make a living.

Way back in the 1950s, the pharmacy course at Sydney University was a part-time certificate course, rather than the four year degree course it is today. Dad was gained another internship, this time with Washington H Soul Pattinsons. It was at Soul Pattinsons that Dad first met a stalwart of rugby Jimmy Milner.

After completing his studies, dad established a retail pharmacy on Alma Road Padstow. While it wasn't on the scale of today's mega-pharmacies, it provided him with enough funds to enjoy a good lifestyle — playing rugby, being a lifesaver, racing cars, becoming a Mason and even the odd pacific cruise.

Then as now, rugby is a tough physical sport and with the realities of being a small businessman soon caught up with dad. We are not sure when exactly, but some time in the mid 1950s, Dad decided it was safer to be a rugby referee than player. As I said we are not sure when this was exactly but John Howard — the former rugby referee and administrator, not the other one, tells us that Dad recruited him to become a referee in 1958, when he was the registrar of the NSW Referees Association. With typical determination, Dad worked hard at his rugby and was determined to be the best he could.

In October 1960, Dad met my mother for the first time. Mum and a girlfriend called Glenda had a holiday on South Mole Island. One of Dads friends, Allan Lee was also holidaying on South Mole at the time. Allan was rather taken with Glenda and as a pretext for meeting her again invited Mum and Glenda go view the photos he had taken on the holiday — Dad was invited along to make up a foursome. There rest is history... a life long bond was formed.

Dad has always been rather shy, in fact although he knew that Mum was the girl for him, it took him a month of going out to pluck up the courage to give her a goodnight kiss after a date. They became engaged to be married after 5 months of courting and were married on 26 October 1962 in the Chapel of Trinity Grammar School. Thus began Dad's long and happy married life. Dad and mum built their home at Narwee, moving in upon completion in December 1962 and Dad lived there for the rest of his days. A daughter, Elizabeth Clare arrived on 25 June 1962 followed by a son Stuart Maxwell on 5 May 1967 and me, Warren Andrew, on 5 February 1971. All throughout this time, he was working hard to support his family and improve his grading as a rugby referee. As you might know, he eventually became a First Grade Rugby Referee. He was really proud of that and at home we still have that somewhat moth-eaten badge he was presented with all those years ago.

In the late 1960s, Dad decided that being a retail pharmacist was no longer challenging enough for him, so he decided to make the jump into industry. He became the Production Manager at Wholesale Drug Company at St Peters before moving onto Australian Pharmaceutical Industries at Turrella. It was while at API that Dad designed his first factory, a factory that is still standing today in 29 Henderson Street. API was taken over by Drug Houses of Australia and Dad stayed with them for a while but left after he felt slighted over a promised promotion that didn't eventuate. While all this was happening, Dad decided that the Pharmacy Certificate wasn't going to cut it in the business world so at the age of 37 and with 3 young children he decided to go to the NSW Institute of Technology and study for a Diploma of Technology (Management). He graduated in 1974. By this time Dad had retired from being an active rugby referee. Struck down by injury, caused by awkwardly lifting a son (Stuart), he reluctantly hung up his Acme Thunderer Whistle. His association with rugby didn't end there, as he served for around 10 years of the 1st Grade Referee Appointments Board — going to a match every week followed by a Monday night meeting to discuss the relative strengths and weaknesses of the referees.

After a succession of temping jobs in retail pharmacy — gained through rugby mates, Dad then worked for Fisher and Company and Martin & Clark. In 1978, Dad joined A H Robins Pty Ltd as the production manager. While he liked working at Martin and Clark, the drive to Balgowlah was too long — Robins were only at Canterbury, a much shorter drive. Soon after joining Robins, the Managing Director's job became available and Dad applied for it and was lucky enough to be appointed. Dad always considered this role as his best. About this time, Dad had his mid-life crisis. Just before he turned 50, he decided that he wanted to get back into rugby — actively. He hadn't refereed for close on 10 years and was carrying more weight than he had even before, but somehow he convinced the NSW Rugby Referees to let him be a touch judge for 1st Grade matches. He didn't do it for long, but it was really funny for the family to see him on ABC TV running up and down the line for a season in the early 1980s.

Dad designed his second factory while at Robins, this time from scratch and if anyone is interested we have photographs at home that show the week-by-week progress of the construction of the factory on Bonds Road at Punchbowl. Dad led A H Robins until 1989 when the company was taken over by American Home Products after a huge product liability case in the US. Dad was sad, but not surprised to be declared redundant after the takeover. Looking to the future of the industry, Dad help Sydney University make the pharmacy degree more relevant to the industry and for a few years he gave lectures on the pharmacy industry. He didn't do this for very long, and only on a part-time basis before work, but he enjoyed it immensely, once he overcame the fear of speaking in public.

After A H Robins, Dad worked at the Australian Pharmaceutical Manufacturers Association — revamping the marketing Code of Conduct. While this was a very different role from what he had done, Dad approached it with typical determination and good will. He looked upon his new role as a way to help prepare the industry in Australia for the future. In 1993, after heart by-pass surgery and aged 60, Dad decided to retire from work and put his feet up.

That was the professional Max, now I'll briefly tell you about the Max as a father. Dad was always there for his family, no matter what they needed to be done, he would do it. After he got married, he suddenly discovered a hitherto hidden talent

for being a handy-man - fixing all manner of things that need fixing around a house. Although it must be admitted that gardening was not a strong point.

After his father died suddenly just before Christmas 1966, Dad ensured his beloved Mother was alright — a task he willingly and lovingly dedicated himself to until her death at the age of 93 in 1998.

When Dad heard that the 1st Narwee Scout Troop was going to close down for want of a Scout Leader, he immediately volunteered and led the troop while balancing the demands of being a father and husband, a business career and serving on the NSW Rugby Referees Appointments board.

He even gave up his Appointments Board role for a few years when family Saturday sporting commitments meant he couldn't find the time anymore. This blow was cushioned by the fact that he was driving sons to their own rugby matches — this allowed him run the line and give helpful hints from the sideline. In fact Dad coached one of my school rugby teams when Trinity was running short of coaches when I was younger.

Although Dad worked long and hard to provide for us, he loved taking us on holidays which have provided us with a treasure-trove of memories. Stuart remembers the time we all travelled out to Forbes to visit our Uncle Bob's cattle property — Dad reliving his earlier car racing days thrilled at driving his Toyota Crown at 100 miles per hour. These were the days of unrestricted speed limits in the country.

Or the time we hired a half-cabin cruiser to go fishing when up at Port Stephens. Dad had never driven a motor boat to our knowledge and it showed. Keeping the bow perpendicular to the waves the boat jumped and slapped its way across the bay, while never in danger of sinking, with wasn't the smoothest of boat rides. I remember with clarity the fear on the face of the boat-hire man as Dad purposefully drove the boat towards the jetty. A collision seemed almost inevitable until Dad threw the boat into full astern while turning the wheel to the right with the result being we glided safely into the berth as smoothly as silk, much to everyone's surprise - including Dad's.

Dad was always there dispensing career advice. This was particularly the case for Elizabeth who followed him into the pharmaceutical industry. Elizabeth says Dad gave her continuing advice on how to steer through the pharma-politics of the industry. She also remembers when she was working weekends in a pharmacy and someone came in with a prescription that actually had to be made — she hadn't done that before so she telephoned Dad, who more than 30 years after graduating in Pharmacy was able to give her instructions over the phone on the art of pharmaceutical compounding.

Dad was lucky enough to had have jobs that sent him all over the world in first-class style. He had flown on Concorde, and travelled extensively in the US and South East Asia in particular. In fact in the family he had a bit of a reputation for into trouble — both natural and man-made. This reputation probably started in 1969 when the family was holidaying on Hayman Island when on the 4th day of the holiday a cyclone struck, flattening the island — a bit of bad luck, could have happened to anyone. This was then followed by a succession of typhoons or cyclones that seemed to follow Dad no matter where he went — Hong Kong, Manila, Fiji. A pattern was forming.

Another pattern was forming between Dad's travels and coup-d'états. In 1985 Dad was in Bangkok when there was an attempted military coup. He was in a meeting with the Thai Ministry of Health when it all started, which unfortunately was located next to a Thai Army base. When word got out that there was a westerner in the Ministry, a halt to the coup was called, a taxi summoned and Dad was escorted by one faction of the army into the arms of the opposing army faction before going back to his hotel as fast as possible.

By co-incidence, Dad happened to be in Fiji just after the first coup led by Col Rambuka. Dad, while interested in Australian politics, wasn't that interested much in foreign politics. He was staying at the Sheraton in Nadi and was waiting to go into the restaurant for dinner when a large Fijian sporting a Wallaby tie loomed into sight. Dad made some crack about they guy being a former Wallaby and the two decided to have dinner together. They talked about a range of things, like rugby and the likely impact of the coup on Australian-Fiji relations. Dad told him most Australians couldn't care less about the coup as long as they still could get cheap holidays. It was only at the end of the dinner after an exchange of business cards that Dad realised that he was talking to Col Rambuka himself. His face must have said it all because Rambuka asked him didn't he know who he was talking to during dinner?

Dad loved travelling and rugby. His retirement allowed him to indulge these loves at the same time. 2 Rugby World Cups — South Africa in 1995 and Wales in 1999 — tours to Argentina, France, the UK and Ireland for the 15 a-side game and

Dubai and Hong Kong for the 7 a-side game. He got to all the sacred sites, Twickenham, Murrayfield, Lansdowne Rd, Cardiff Arms Park, Eden Park, Carisbrook, Lancaster Park, Athletic Park, Stade de France, Parc de Paris, Ellis Park, Loftus Versfeld, Newlands, Kings Park, Bloemfontein, Dad had been to them all with either Stuart or Mum at his side. Stuart reckons that he and Dad have been to most, if not all, Sydney rugby tests and two World Cups in Australia since 1979 at the SCG, Concord Oval, Sydney Football Stadium and the Olympic Stadium and a good deal of test held in Brisbane and Melbourne too. The ones that Stuart missed, Mum covered — just like the last Bledisloe Cup match at Homebush. Stuart will have to find a new rugby partner now.

I am pleased to say that Dad and Mum recently had a holiday in Thailand with me, and I enjoyed being with both very much. Little did I realise that within a matter of weeks, I would be reading his eulogy.

Dad enjoyed his life and enjoyed the love of his family and friends. He would have been amazed and overwhelmed at the minute's silence observed in his memory at the Kentwell Cup final at the TG Milner Field on Saturday. Just as he would have been amazed at the number of people who have turned up today to see him off. We all loved Dad and we will all miss him very very much. Thank you all for coming.

## Obituary for Ron Meagher

It is with regret that we recognise the passing of Ron Meagher in June 2010. Ron was a stalwart of NSW Referees' Association from the 1960's to the late 1990's, both as an active referee and administrator. Indeed his administration work in rugby generally was phenomenal.

Ron played 180 games for Randwick, retiring in 1961. He then had three stints as Treasurer of the Club, becoming President of Randwick from 1976-1988. He was elected as a Life Member of Randwick in 1979. He was President of Randwick Rugby Club Ltd in 2008 and 2009. At higher levels he was Chairman of the 'old' Sydney Rugby Union (1990-95), Chairman of NSW Rugby Union and a Board Member (1992-97), a Board Member of Australian RU (1991-1997), and a Board Member of SANZAR. Ron was elected as a Life Member of both NSW (1999) and Australian Rugby Unions (1998).

On retiring as Randwick's fullback in 1961, Ron Meagher took up the whistle. He was a founding member of Eastern Suburbs-Randwick JRU Referees Association. Ron refereed with the NSW Association from 1962 until the late 1970's, including 85 first grade games. Ron served on the then Appointments Board, being Chairman, Representative Appointments Board (1994-97) and was a member of the Coaching Advisory Board during that time. He also was a member of Australian Rugby Referees' Selection Committee (1992 -95).

A true rugby man. Vale Ron Meagher.

## AWARDS

**Dick Byres Medal – Referee of the Year**

Stuart Dickinson

**Dick Webb Memorial Trophy – Club Member of the Year**

Neil Favager

**Garth Sweeney Award – Most Improved Representative Referee**

Andrew Lees

**Meyer & Miner Award – Most Consistent Referee**

Peter Redwin

**John Chard Memorial Trophy – Most Improved Referee During the Season**

Edward Martin

**Col Roy Memorial Trophy – Referee in First 5 Years Showing Most Potential**

Nick Hannon

**Arthur Tierney Award – 1<sup>st</sup> Grade Grand Final**

Stuart Dickinson

**John Dedrick Award – Referee Coach of the Year**

Norm Stevens

Listings of all previous award winners are on the NSWRRRA website:

<http://www.nswrra.rugbynet.com.au>.

### **Milestone Appointments**

The following referees reached milestones during the season for the number of games they have refereed:

#### **100 Games**

David Jones-Prichard  
Matt Kellahan  
Paul McDonald  
Anthony Moyes  
John Nuttall  
Ian Porter  
Murray Stillman  
Phil Tout  
Greg Turner

#### **200 Games**

Michael Amler  
Don Gibbson

#### **300 Games**

James Leckie



## GRAND FINAL REFEREES

### Grade

Tooheys New Cup	Stuart Dickinson
Colin Caird Shield	Angus Gardner
Henderson Shield	Richard Goswell
Henderson Cup	Matt Kellahan

### Colts

Colts I	James Scholtens
Colts II	Darren Bradley
Colts III	Dale Harding

### Division 1

Kentwell Cup	Edward Martin
Burke Cup	Kevin Twomey
Whiddon Cup	Tim Murphy
Judd Cup	Charles Hartson
Sutherland Cup	Lewis Nottage
Barbour Colts	Peter Marshall

### Division 2

Barraclough Cup	Amy Perrett
Stockdale Cup	Paul Worsley
Blunt Cup	Richard Sheahan
Richardson Cup	Dennis Smith
Robertson Colts	Guy Sainsbury

### Division 3

Clark Cup	David Rowan
Farrant Cup	Michael Rahilly
Campbell Cup	Paul Van Der Westhuizen
Nicholson Cup	Matthew Gallagher

### Division 4

Not played in 2010

**Division 5**

Jeffrey Cup  
Noice Cup

Ian Mooney  
Ian Porter

**Divison 6**

Meldrum Cup

Nicholas Hannon

**Under 85kgs**

Aragon Heppel

**Womens**

Colin Dagger

**Sydney Colts**

Colm McCaughan

**ISA**

Chris Ford

## INTERNATIONAL APPOINTMENTS

### Test Match appointments for Calendar Year 2010

#### **Stuart Dickinson**

Australian Barbarians v England  
Argentina v France  
Scotland v South Africa

#### **Steve Walsh**

Australian Barbarians v England  
Japan v Tonga  
Wales v South Africa  
Scotland v Samoa

Full historical listing of all test matches refereed by NSWRRRA members on the website:  
<http://www.nswrra.rugbynet.com.au>.

### Super 14 appointments for Season 2010

#### **Stuart Dickinson**

Blues v Hurricanes  
Highlanders v Lions  
Western Force v Stormers  
Blues v Stormers  
Stormers v Crusaders  
Sharks v Stormers  
Bulls v Crusaders (Semi Final)

#### **Nathan Pearce**

Western Force v Bulls

#### **Ian Smith**

Reds v Western Force  
Hurricanes v Sharks

#### **Steve Walsh**

Western Force v Brumbies  
Reds v Blues  
Brumbies v Lions  
Stormers v Hurricanes  
Bulls v Hurricanes  
Chiefs v Stormers  
Waratahs v Brumbies  
Chiefs v Waratahs  
Reds v Highlanders

## FIRST GRADE APPOINTMENTS

### First Grade appointments for Season 2010

		2010	Total
Cheever	Daniel	13	85
Dickinson	Stuart	10	164
Gardner	Angus	16	29
Goswell	Richard	2	2
Hardy	Steve	13	33
Hill (Qld)	Stephen	3	5
Leckie	James	14	78
Lees	Andrew	14	50
McGregor	Jamie	2	2
Mitchelmore (Qld)	Damien	1	26
Moore (Qld)	Simon	1	3
Moyes	Anthony	9	15
O'Neill	Callan	4	5
Pearce	Nathan	13	79
Pritchard (WA)	Julian	2	28
Scholtens	James	8	84
Smith	Ian	5	46
Walsh	Steve	7	20

Full historical listing of all First Grade appointments for NSWRRRA members on the website:  
<http://www.nswrra.rugbynet.com.au>.

## ALL APPOINTMENTS

### All appointments for Season 2010

		Referee		Referee Coach	
		2010	Total	2010	Total*
Ackroyd	Bill	17	260		
Allardice	Clinton	21	121		
Amler	Michael	23	215		
Andrews	Michael	14	86		
Aquilina	Daniel	3	23		
Arrowsmith	John	6	262		25
Ayoub	George	4	415		1
Baird	Phil	25	396	14	55
Baldwin	Chris	14	71		
Banks	Andrew	4	4		
Beresford (SA)	Mike			1	1
Bessell (Tas)	Ron			1	1
Blair	Michael	14	273		
Bolan	Murray	18	143		
Bos	Mark	3	3		
Boyd-Jones	Oscar	16	60		
Bradley	Darren	24	85		
Bradshaw	Chris	12	46		
Brereton	Christopher	14	29		
Bridges	Jarryd	1	1		
Briggs	Robert	9	138		
Britts	Angus	3	131		89
Brocklehurst	Bevan	10	10		
Brown	Phil	13	219		
Brown	Simon	2	206		163
Butler	Greg	20	79		
Buttress-Grove	Garron	15	25		
Byres	Dick			52	134
Campbell	Grant		622	28	324
Canning	Jeff	1	4		
Chambiras	Paul	8	78		
Cheever	Daniel	22	378		
Chegwyn	Alex	8	8		
Christian	James	9	81		
Christopherson (Qld)	John	1	1		
Clayton	Matthew	20	53		
Clayton	Glenn	7	315		
Cobcroft	David	1	1		
Cockburn	Guy	14	49		
Colbron	Luke	15	165		
Cole (Qld)	Andrew			1	1
Collins	Matthew	3	3		
Compton	Mark	25	60		
Coorey (QLD)	Andrew	1	2		
Copeman	Stephen	15	140		
Corias	John	6	6		
Corrigan (ACT)	Sarah	5	15		

		Referee		Referee Coach	
		2010	Total	2010	Total*
Cox	Vin	6	235		
Crozier (ACT)	Andrew	4	6		
Dagger	Colin	22	65		
Davidson	Paul	15	40		
Dickinson	Stuart	10	363		
Dickson	James		195	7	46
Dobes	Warren	1	130		
Dodds	Cliff			9	153
Doran	John	13	133		
Douglas	Ian	5	73		
Eades	Mark	1	1		
Eastman	Ian	8	189		
Edmonds	Giles	15	56		
English	Luke	18	19		
Erickson	Wayne		322	19	111
Favager	Neil	18	148		
Felton	Don	15	223		
Fisher	Tony	22	58		
Fitzwater	Ben	16	58		
Ford	Chris	23	59		
Forrow	Tony	13	64		
Fraser	Ian	2	650	35	345
Fujitsuka	Mitsuhiro	1	2		
Gallagher	Matthew	21	47		
Gardner	Angus	19	159		
Gelsthorpe	Alan	8	8		
Gibson	Don	12	202		
Gill	Anthony	18	89		
Godbold	Edward	22	56		
Goh	John	17	236	40	142
Gorman	Warren	8	211		41
Goswell	Richard	23	148		
Gray (Central West)	Mick	3	5		
Green	Stephen	14	63		
Greenwood	Philip	17	37		
Grinham	Guy	21	84		
Gusse	Ken	9	200		
Guyatt	Charles	13	25		
Hackett	Andrew	21	21		
Hackett	Tony	17	152	1	4
Hackett	Simon	1	1		
Halmarick	Andrew		387	29	213
Hannon	Nicholas	18	38		
Harding	Dale	19	65	1	1
Hardy	Steve	18	123		
Hartson	Charles	18	36		
Hastie	Antony	17	290		
Heppel	Aragon	20	55		
Herringe	Mike	2	4		
Higgins	Roger			30	293
Higgins	Peter	13	190	17	40
Hill (Qld)	Stephen	3	5		

		Referee		Referee Coach	
		2010	Total	2010	Total*
Hogan	Phil	19	391		
Hogan	Michael	22	59		
Hossack	Alan			1	1
Houston	Matthew	2	2		
Houston	William	22	75		
Howat (SA)	Gary			1	1
Hunt	Ben	22	170		
Isaacs	Andrew	1	3		
Jimenez	Oscar	12	85		
Johnson	Jason	5	5		
Jones-Prichard	David	20	118		
Karvinen	Peter	15	61		
Kellahan	Matt	26	110		
Kempe	Stephen	18	18		
Kidd	Michael	6	93		
Kingston	Peter	7	113		
Knight	Gerold	4	71		
Koenig	Paul	5	30		
Kriek	Corne	9	9		
Kusajda	Benjamin	13	40		
Kyle	Buddy	18	42		
Le Lievre	Oliver	1	1		
Leckie	James	15	301		
Lee	David	14	70		
Lees	Andrew	15	161		
Lees	Kim			2	16
Leonard	Brian	11	198		
Leszczynski (Qld)	Steve	1	2		
Levenston	Michael	12	94		
Lewis	Paul	14	15		
Lloyd	Warwick	12	295		
Logan (Ncl)	Jarryd	1	1		
Lynch	Warren	2	2		
Mackertich	Martin	21	529		
Macpherson	Ewen	14	14		
Macvean	Stephen	16	49		
Madden	Richard	16	27		
Mancell	Ronald	9	47	27	130
Manuel	Trevor		17	40	271
Marshall	David	14	49		
Marshall	Peter		336	39	76
Marshall (jnr)	Peter	10	113		
Martin	Edward	20	99		
Matsuoka	Tatsuya	1	2		
McBain	Lachlan	7	7		
McCann (Qld)	Neil			1	1
McCarthy	John		490	27	127
McCaughan	Colm	15	15		
McClay	Christopher	1	13		
McDonald	Paul	16	108		
McFadden	Jack	2	7		
McGregor	Jamie	20	240		

		Referee		Referee Coach	
		2010	Total	2010	Total*
McWhannell	Neil	18	166		
Medway	Benjamin	17	17		
Meiklejon	Frank			34	122
Melz	William	1	1		
Merricks	Alistair	12	12		
Mitchelmore (Qld)	Damien	2	176		
Molloy	John	9	136		
Montgomery	Mark	2	2		
Mooney	Ian	21	72	13	13
Moore (Qld)	Simon	1	4		
Moran	Craig	13	44		
Morgan	Nigel	18	143		
Morgan	Piers	19	287		
Moyes	Anthony	21	114		
Mudge	David	15	115		
Mulherin	Geoffrey	8	14		
Munnoch	David	13	246	15	15
Murphy	Tim	24	83		
Nehme	Rob	20	68		
New	Andrew	8	23		
Newbury	Mark	3	243		
Noakes	Ian	15	28		
Nottidge	Lewis	2	79		
Nuttall	John	12	100		
O'Brien (Qld)	Matt	1	1		
O'Neill	Callan	21	153		
Otsuki (Japan)	Taku	1	14		
Ozols	Eddie	9	111		
Padd	Paul	13	153		
Paloni (ACT)	Robert	1	2		
Pascoe	Ian		25	36	70
Pearce	Nathan	14	180	2	2
Pearl	Chris	14	27		
Pera	Toru	4	81		
Perrett	Amy	20	46		
Porter	Ian	18	110		
Powell	David	25	87		
Pravaz	Andre	24	196		
Pritchard (WA)	Julian	2	98		
Quoyle	Leo	18	357		
Rahilly	Michael	13	13		
Redwin	Peter	16	246		
Reneker (Sthn.Inland)	Tony	1	1		
Richards	Alex	17	141		
Rickard-Ford	Josh	6	6		
Rigby	Gerard	14	14		
Rippon	Paul		39	39	259
Roberson	Dale	1	1		
Rodgie	Justin	12	12		
Rolleston	Chris	13	21		
Rolleston	Michael	20	254	7	22
Rowan	David	20	334		



		Referee		Referee Coach	
		2010	Total	2010	Total*
Rudd	Matthew	9	34		
Ryan	Tom	16	45		
Rydon	Anthony	16	30		
Sainsbury	Guy	22	64		
Salisbury	John	27	562		23
Scholtens	James	24	244		
Schwilk	Andrew	22	74		
Sheahan	Richard	16	58		
Skeen (N.Z.)	Ben	1	1		
Smiles	Shane	1	1		
Smith	Anri	15	48		
Smith	Craig	15	15		
Smith	Ian	6	109	2	2
Smith	Dennis	23	160		
Southcombe	Allan	18	123		
Southwell-Keely	Daniel	26	185		
Stevens	Norm			43	230
Stillman	Murray	20	116		
Sutherland	Duncan	14	177		
Swane	Ian	18	74		
Szabo	Andrew	6	43		
Tanzer	Michael	1	99	30	261
Taylor	Adam	2	272		33
Taylor	Brendan	4	156	33	350
Teiotu	Paul	15	174		
Terry (Tas)	Paul			1	1
Thew	Phil	15	158		
Thomas (FNC)	Allan	1	1		
Thompson	Patrick	8	202		
Thomson	Kate	18	18		
Tout	Phil	12	105		
Townsend	Laurie	14	14		
Tucker	Craig	22	67		
Turner	Greg	26	119		
Twomey	Kevin	17	94		
Tyndall	David	8	395		
Van den Heever	Philip	1	48		
Van Der Westhuizen	Paul	16	16		
Vaughan	David			1	76
Walker	James	17	52		
Walsh	Steve	9	26		
Watson	Bruce	13	197		
Wawn	Ben	25	99		
Weathersten	Leigh	19	90		
West	Bryan	16	565		
Whild	Peter	5	5		
White (Vic)	Keiran	2	3		
Whiteley	Greg	8	246	20	137
Wiadrowski	David	2	2		
Wilkinson	Mark	10	426		
Williamson	Bob	17	199		
Williamson	Ross	15	15		

		Referee		Referee Coach	
		2010	Total	2010	Total*
Wills	Tim	19	46		
Worsley	Paul	17	123		
Yeats	Chris	20	189		
Young	Scott			1	3

\* Total coaching appointments is from start of season 2004

# FINANCIAL STATEMENTS

## NEW SOUTH WALES RUGBY REFEREE'S ASSOCIATION INCORPORATED

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Independent Audit Report

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Income and Expenditure Statement

Balance Sheet

Notes to and Forming Part of the Financial Report



**INDEPENDENT AUDIT REPORT  
TO THE MEMBERS OF  
NEW SOUTH WALES RUGBY REFEREES' ASSOCIATION INCORPORATED**

**Scope**

Crispin and Jeffery have audited the financial statements being a special purpose financial report comprising the Income and Expenditure Statement, Balance Sheet and Notes to the Financial Statements of the New South Wales Rugby Referees' Association Incorporated for the year ended 30th September 2010. The Executive Committee of the Association is responsible for the preparation and presentation of the financial statements and the information contained therein, and has determined that the accounting policies used and described in note 1 to the financial statements are appropriate to meet the needs of members.

Crispin and Jeffery have conducted an independent audit of the financial statements in order to express an opinion to the members of the New South Wales Rugby Referees' Association Incorporated on their presentation and preparation.

The financial statements have been prepared for distribution to members for the purpose of fulfilling the Executive Committee's financial reporting responsibilities under the Associations Incorporation Act 1984. Crispin and Jeffery disclaims any assumption of responsibility for any reliance on this report or on the financial statements to which it relates to any person other than the members, or for any purpose other than for which it was prepared.

The audit has been conducted in accordance with Australian Auditing Standards. The procedures included an examination, on a test basis, of evidence supporting the amounts and other disclosures in the financial statements, and evaluation of significant accounting estimates. These procedures have been undertaken to form an opinion as to whether, in all material respects, the financial statements are prepared fairly in accordance with the accounting policies described in note 1 of the financial statements. These policies do not require the application of all Statements of Accounting Concepts and Accounting Standards.

The audit opinion expressed in this report has been formed on the above basis.

**Audit Opinion**

Crispin and Jeffrey is of the opinion that the financial statements are properly drawn up in accordance with the accounting policies described in Note 1 to the financial statements, and present fairly the financial position of the New South Wales Rugby Referees' Association Incorporated as at the 30th September 2010 and of its surplus for the year then ended.

CRISPIN & JEFFREY

11th January 2011

***Crispin & Jeffery***

## NEW SOUTH WALES RUGBY REFEREES' ASSOCIATION INCORPORATED

### STATEMENT BY THE EXECUTIVE COMMITTEE

As stated in Note 1 to the financial statements, the Association is not a reporting entity because in the opinion of the Executive Committee, there is unlikely to exist users who are unable to command the preparation of reports tailored so as to satisfy all of their information needs. This is therefore a special purpose report that has been prepared to meet the requirements of the Associations Incorporated Act 1984.

In the opinion of the Executive Committee the accompanying financial statements are drawn up so as to give a true and fair view of the financial position of the Association as at the 30th of September 2010 and of its surplus for the year ended on that date in accordance with the accounting policies described in Note 1 to the financial statements. At the date of this statement there are reasonable grounds to believe that the Association can pay its debts as said when they fall due.

This statement is made in accordance with a resolution of the Executive Committee.



John McCarthy  
President



Phil Baird  
Treasurer

11th JANUARY 2011

**NEW SOUTH WALES RUGBY REFEREES' ASSOCIATION INCORPORATED**  
**INCOME AND EXPENDITURE STATEMENT FOR THE YEAR ENDED**  
**30TH SEPTEMBER 2010**

	2010	2009
<b>INCOME</b>		
Function Income	\$ 6,400	\$ 7,294
Interest Received	\$ 2,365	\$ 4,127
Subscriptions	\$ 9,550	\$ 9,790
	\$ 18,315	\$ 21,211
<b>LESS</b>		
<b>EXPENDITURE</b>		
Depreciation	\$ 38	\$ 65
Filing Fees	\$ 47	\$ 72
Flowers for Funeral	\$ 175	\$ 85
Function Expenses	\$ 8,177	\$ 12,619
Education Meeting Expenses	\$ 536	\$ 521
Shirt Logo	\$ 400	
Trophies and Presentations	\$ 671	\$ 930
	\$ 10,044	\$ 14,292
<b>NET SURPLUS -DEFICIT</b>	<b>\$ 8,271</b>	<b>\$ 6,919</b>
<b>ADD</b>		
Accumulated Funds as at 1st October 2009	\$ 87,639	\$ 80,720
Accumulated Funds as at 30th September 2010	\$ 95,910	\$ 87,639

**NEW SOUTH WALES RUGBY REFEREES' ASSOCIATION INCORPORATED**  
**BALANCE SHEET AS AT**  
**30TH SEPTEMBER 2010**

	<b>2010</b>	<b>2009</b>
<b>CURRENT ASSETS</b>		
Cash at Bank		
- General Account	\$ 34,750	\$ 27,965
- Deposit at Call	\$ 7,603	\$ 7,525
- National Australia Bank Ltd - Term Deposit No 1	\$ 33,562	\$ 32,116
- National Australia Bank Ltd - Term Deposit No 2	\$ 19,995	\$ 19,995
 Total Current Assets	 \$ 95,910	 \$ 87,601
<b>NON CURRENT ASSETS</b>		
Fax machine - at Cost	\$ 558	\$ 558
Accumulated Depreciation	\$ 558	\$ 520
	<u>\$ -</u>	<u>\$ 38</u>
 Talking flags - at Cost	 \$ 1,350	 \$ 1,350
Accumulated Depreciation	\$ 1,350	\$ 1,350
	<u>\$ -</u>	<u>\$ -</u>
 Total Non Current Assets	 \$ -	 \$ 38
 TOTAL ASSETS	 \$ 95,910	 \$ 87,639
<b>REPRESENTED BY:</b>		
Accumulated Funds as at 30th September 2010	\$ 95,910	\$ 87,639

**NEW SOUTH WALES RUGBY REFEREES' ASSOCIATION INCORPORATED**  
**NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDING 30TH SEPTEMBER 2010**

**1. STATEMENT OF ACCOUNTING POLICIES**

The Association is not a reporting entity as defined in Statement of Accounting Concepts SAC 1, Definition of the Reporting Entity, and therefore is not required to prepare financial statements in accordance with Statements of Accounting Concepts and Accounting Standards.

This is a special purpose financial report prepared solely to meet the requirements of the Association Incorporations Act 1984.

Applicable Accounting Standards have been applied with the exception of the following:

AAS 22 Related Party Disclosures  
AAS 28 Statement of Cash Flows

The financial statements are based on historical costs and do not take into account changing money values or, except, where specifically stated, current valuations of non-current assets.

The following specific accounting policies, which are consistent with the previous period, have been adopted in the preparation of these financial statements.

*Depreciation*

Depreciation is calculated on a straight line basis so as to write off the net of each item of furniture and equipment over its expected life.

*Stock*

Stock is valued at the lower of its cost or net realisable value.

*Income Tax*

The Association is exempt from tax under S.23(g)(iii) of the Income Tax Act 1936, as amended.