

**NEW SOUTH WALES RUGBY UNION REFEREES'
ASSOCIATION INC.**

ONE HUNDRED AND TWELTH ANNUAL REPORT

AND

FINANCIAL STATEMENT

INCORPORATING THE

THIRTY FIFTH ANNUAL REPORT

AND

FINANCIAL STATEMENT OF THE

**SYDNEY RUGBY REFEREES' ASSOCIATION
INCORPORATED**

SEASON 2004

NEW SOUTH WALES RUGBY REFEREE ASSOCIATION

OFFICE BEARERS 2004

Patrons:

Kevin Meyer, John Miner

President:

John McCarthy

Members:

James Dickson (Treasurer)
Michael Blair (Secretary)
Wayne Rubin (General Member)

Coaching Board and Grading Board Selectors:

Kevin Meyer
(Second Position Vacant)

Life Members:

Richard Byres, Bruce Estall, Robert Fordham, Anthony Garling, Brian Kinsey, John Miner OAM, A.R. Macneill, Kevin Meyer, Jim O'Donnell, Thomas Sheen, Norm Stevens, Dr. I.R. Vanderfield OBE, John Dedrick, Robin Timmins

PRESIDENT'S REPORT 2004

The season of 2004 has been yet another busy one for refereeing in NSW following the excitement of RWC 2003. Interest in our game is probably at an all time high, from the highest levels through to community rugby. Referees have once again played an integral part, and it is appropriate to review the role of this association as a piece in the jigsaw which forms rugby in this state.

One of the executive's recent objectives has been to formally delineate the respective roles of the NSWRRRA and the NSWRU Referee Department, headed by Ron Mancell. This has occurred to some extent through evolution, and there will always be some degree of overlap. However, one thing is certain - that the two bodies must complement each other. For this to occur, there must be a cordial, not adversarial relationship. I am glad to report that we have achieved this and are in a position to work through any issues in a mature, positive manner.

The NSWRU is well aware of, and sympathetic to our requirements as an association. The issues of referee abuse and referee reimbursement have been but two at the forefront of discussions over recent times. We now have a formalised process to deal with instances of abuse, with full support of NSWRU and NSWSRU and their respective administrators and judiciaries. Reimbursement is also now a reality.

Support from NSWRU has come in many tangible and intangible ways. Members will be familiar with sponsorship, gear issue, tickets to representative matches, training and continuing education. Clerical assistance has also been plentiful, with Robin Timmins once again providing us with her very able help whenever required. Dialogue continues with regard to our proposed "clubroom", with CEO Fraser Neill giving in-principle support. Unfortunately, the major difficulty is the lack of an appropriate location at this time. "Watch this space" as they say in the classics! We are extremely grateful for the assistance given by Ron and Robin as always.

This year also saw the introduction of the Dick Byres Medal which was awarded at the Catchpole Medal function. Dick has been one of the major contributors to NSW, Australian and world Rugby refereeing for many years so it is entirely appropriate that this award be named in his honour. It is wonderful to have such an award in perpetuity to recognise refereeing in NSW and for that we are extremely grateful to the NSWRU for its inception. It was a huge honour to be the inaugural winner.

There has been a noticeable change in mood within the association. The previous air of negativity which permeated our midst has been replaced with an air of camaraderie and a sense of enjoyment not seen to this extent for a decade or so. It is very satisfying to see a group of talented and enthusiastic younger referees entering the ranks who appear to be embracing refereeing for all the right reasons. As a consequence, many more "senior" members are enjoying their respective roles as coaches in what is very much a symbiotic relationship. There is no doubt that contentment leads to greater motivation and hence better performance.

Consistent with the principle of "putting something back" into our game, we introduced a plan to assist less fortunate rugby communities. The executive were delighted at the response of members to our request for used refereeing jerseys, which could no longer be worn because of sponsorship changes. These were gratefully received by less fortunate rugby communities in the west of NSW, on recommendation from the Lloyd McDermott Foundation. Thanks to all who donated jerseys, and to Wayne Rubin who arranged and donated courier delivery. The executive were greatly encouraged by the favourable comments received, which not only helped rugby people albeit in a relatively small way, but these small gestures also gain us respect from the wider rugby community.

Once again, referees from this association contributed to the game at the highest level. Congratulations to all who refereed at representative level, especially our ARU contracted referees in George Ayoub, Stuart Dickinson and Matt Goddard, who represented themselves and this Association with aplomb. Also, congratulations go to Stuart, who refereed the Tooheys New Cup Grand Final, and to all others who achieved Grand Final appointments or other personal goals in 2004.

The highlight of the social scene was the Annual Dinner, held at Eastern Suburbs Rugby Club. The dinner was MC'd by our own Peter Higgins, with cricket legend Rodney Hogg as the guest speaker. It is always good to see our esteemed life members attending the dinner. The evening was well attended, and as usual, a good time was had by all.

This year also saw the reintroduction of the interchange concept. Arrangements were made between ourselves and the Northland (NZ) referees. Congratulations to Brendan Taylor (referee coach) and Damien Mitchelmore (referee) who were our chosen representatives. We hope to pursue other provinces who may provide our interchangees with an experience commensurate with their abilities and experience.

Financially, this association remains strong and we are intend to maintain this position. Suggestions of how to spend money have been plentiful, but it remains the intention of this executive to closely scrutinise such proposals so that accumulated funds are in reserve should they be required.

Next season, 2005, is approaching very quickly, and the Executive have several initiatives in the pipeline. We hope to establish arrangements with various commercial enterprises to assist our members' requirements. We also hope to develop the social side to further enhance the fellowship that exists within this association. We trust that there are exciting times ahead.

In conclusion, I have to thank profusely my Executive team in Michael Blair (Secretary), James Dickson (Treasurer), and Wayne Rubin (General Member), all of whom have contributed enormously to the smooth running of this Association. They have, without fail, carried out their respective tasks with enthusiasm, competence and good humour. I have thoroughly enjoyed working with them, and once again it has been a great honour to have served as President of this fine organization.

All the best of health in the off-season and 2005.

John McCarthy
President
NSWRRRA

NSW REFEREE DEPARTMENT REPORT 2004

NSWRU Referee Department represents the interests of over 1800 match officials within the state. These match officials range from Club Touch Judges through School, District and Country Associations on to NSWRU referees appointed to matches directly controlled by the union. The Department services the Education, Training, Development and Administrative needs of this portion of the Rugby Community.

2004 saw the introduction of a number of initiatives, which have reinforced NSW Rugby's commitment to developing match officials across the state. The strategic plan for the department was rewritten, setting new standards in Referee Coach and Level 2 Referee numbers within all associations. This in turn meant that more Referee Coach and Level 2 Referee Courses were run, particularly in the country areas, in order to meet the new requirements of the strategic plan. NSWRU staff members delivered these courses exclusively.

Radio communication devices between the referee and referee coach were more widely used at all levels of rugby enhancing coaching outcomes in the development of referees. The success of this initiative was such that the communications equipment hire for 2005 has been doubled to take advantage of obvious benefits to referee development.

Referees finally entered the computer age with an integrated referee management database being developed in 2004. The Referee Management System is computer based referee appointments tool, which manages the NSWRU referee appointments and database. The system was developed by Ian Porter, a referee with NSWRU, to a requirement written by our department. The system was so successful in 2005 that its use is to be extended to all appointments, both senior and junior within Metropolitan Sydney in 2005 and beyond.

NSWRU delivered an extensive range of referee development and education activities throughout 2004 with eight referee seminars and education nights and four referee coach seminars being conducted throughout the season. In addition, NSWRU provided education material to District and Country associations for use at their education and development activities.

MyRugbyAdmin (the ARU database) was completely revamped for referees in NSW after a number of years of disuse. All associations and referees are now on the database and it is finally fully functional in relation to the management of match official accreditation.

In 2004 George Ayoub and Matt Goddard joined the ranks of professional refereeing, accepting contracts with the ARU. Both referees have been appointed to Super 12 and International fixtures in 2004. NSWRU continues to develop young referees who are likely to referee at the highest levels. Referees such as James Leckie, James Scholtens and Brad Wahl continue to

perform well while new referees such as Nathan Pearce have emerged in 1st grade in 2004.

John McCarthy was again voted the Referee of the Year by the Premier Club Coaches in 2004 and was awarded the inaugural Dick Byers Medal.

The process of succession and improvement within the referee development squads continued with a number of referees being promoted to higher groups and a similar number of young referees joining the lower groups. The squad coaches have continued their tireless work in 2004 and this is evidenced by a large proportion of the squad members, featuring as referees, in many of the Grand Finals for the season. As an extension of the process in 2005, a Development Squads Manager has been appointed to coordinate the various squad programmes to ensure continuity and overlap in training and development.

Referee department staff, Robin Timmins and Paul Hennock have worked exceptionally well throughout the year to deliver the required services to the refereeing community throughout the state.

Ron Mancell
Referees Manager.

NSW REFEREES COACHING AND GRADING PANEL REPORT

This season saw the introduction of a new operational system for the Coaching and Grading Boards being combined into one Panel, as opposed to the two sections that had operated for many years.

The meetings of the Panel as a combined unit were directed towards the education of the referee coaches as opposed to sitting and discussing operational matters. There was one meeting of the full Panel where the groupings of referees were decided for the semi-finals series. The Panel Executive met on a monthly basis to confirm policy matters, grading recommendations and other day-to-day operational matters. The Panel Executive consisted of the Chairman, the Deputy Chairman, Cliff Dodds, and Vic Whitely as the Coach Co-ordinator.

The new system operated well although there are some minor modifications that we can take forward for the 2005 season. Reports from the coaches and the use of the web-site for gathering information was very good. We believe that talent-identification of referees was much more simplified working with the new system than it had previously been thus resulting in quick movement for those identified.

Cliff Dodds prepared numerous statistical data for our use and Simon Brown made the necessary modifications to the web-site. The coach workshops organised by Vic Whitely were well attended and participants gained useful knowledge from these days.

My thanks to all those who participated in the Coaching and Grading Panel for the 2004 season. The Panel consisted of myself as Chairman, Cliff Dodds, Andy Bernard, Simon Brown, Grant Campbell, Mark Dalyell, Ian Fraser, Warren Gorman, Andrew Halmarick, Nick Helyer, Roger Higgins, Terry Lloyd, Max Miller, Ron Nicolle, Norm Stevens, Brendan Taylor, David Swan, Mick Tanzer, Greg West and Vic Whitely. In addition Angus Britts, Trevor Manual and David Vaughan assisted the Panel in coaching duties.

Special mention should be made of Ron Nicolle's contribution over the years to the coaching of NSW Referees. Ron has indicated that he will not be standing again as he has moved to the Central Coast but intends to contribute in that region in future years.

Brian Kinsey
Chairman
November, 2004

COUNTRY RUGBY UNION REFEREES ASSOCIATION 2004
PRESIDENT'S REPORT

The work of the Referees in Country at the Representative level has been a challenging season.

I attach the Chairman's Report of the Coaching and Grading Board, Keith Hole and note his comments on the format this year.

The reason that we exist are twofold:

1. Covering all Country Carnivals and Representative fixtures when required in NSW Country and also coaching those referees so that they can move on, if at all possible, to a higher level;
2. Coaching and supporting Country Referees in their own zones/associations.

I ask that you note from Chairman Keith's Report, it covers fully the first part of our charter and I just wish to address you in relation to the second part.

The initiatives that we have commenced this year, and I have mentioned this at various meetings, is the availability of the Coaching and Grading Board, at no expense to the Associations, to go out and help coach upcoming referees and assist their coaches when requested. This program is only in its infancy and I hope that it will continue to grow next year.

I can confirm, that there is always on offer to any referee in NSW Country that if they wish to be sighted/coached they can approach any member of the Coaching and Grading Board and arrange to get to that coach's zone to be seen.

The other initiative taken, and this will be a first, is the Coaching and Grading Seminar to be held on the 28 - 29 January, 2005 and we have invited the referee coaches of the various zones to attend at a central location at Singleton. Those attending will be given a video with soundtrack of a NSW Country Referee for viewing and preparation of the referee coaching report. The video and report will be the central focus of the seminar. The objective is to ensure that the referee coaches are seeing and coaching the important aspects. The NSW Rugby Referees Department is offering valuable assistance in providing resources for the Seminar and I thank them greatly. The numbers attending as at the date of writing this Report are 33 and this is excellent.

On behalf of the Referees, I would like to thank New South Wales Country for your support and in particular, Terry Woodward who has been a tower of strength. Finally, I thank all people in the country, players, officials and supporters who have provided the referees with excellent support and encouragement in the season.

Peter Woods

NSW COUNTRY REFEREES COACHING AND GRADING BOARD **CHAIRMAN'S REPORT FOR SEASON 2004**

The season 2004 saw variation to the Country Championships – the Northern and Southern Provincial Championships, culminating in a final between the two winners (Illawarra and Central North). The logistics here proved tricky, however we were able to appoint to all the NPC games, and most of the SPC games along with ACT referees. Since these competitions were run in both Seniors and Under 20's, we were able to appoint to 30 NPC and SPC games, a very pleasing outcome. Grant MacNeill was awarded the Senior Final, and Guy Grinham the Under 20's. The only negative aspect of this new format is, from a referees point of view, that we don't get the "Carnival" environment which works so well for referee coaching, nor are there play-offs for 3rd and 4th wherein the next ranked referees would get exposure at the higher level.

The continuation of the Australian Rugby Shield gave some of our members an opportunity at a higher level and we trust this will continue. Congratulations to Nathan Pearce and Grant MacNeill, both leading referees in this competition.. In the same vein, it was very pleasing to see that the 3rd, 4th and 5th Grade grand finals in the NSWRU competition were refereed by Country "graduates" – Nathan Pearce, Andrew Lees and Matt Blackham respectively; congratulations to them.

Country Schools unfortunately have fallen by the wayside from our perspective, since trying to appoint to their carnival with so little information forthcoming became counter-productive.

This year saw two new members of the Coaching and Grading board, in Tony Rudd and Mark Eades. Both Tony and Mark are recently retired top-level referees, and bring a wealth of experience to their coaching roles. It's great to see elite referees moving through to the coaching ranks.

Continuation of the coaching of the Coaches took place, whereby CGB members were observed doing their feedback sessions, and in turn supplied with feedback to help them improve. I as chairman also sent questionnaires to each referee and they responded to a series of questions re their coaching feedback. This meant that even better information is available to assist with the "coach-the-coach" work.

Continuation and expansion of the RAP (Referee Advancement Program) has resulted in a number of referees being given the opportunity to show their wares at an early stage of their careers.

It is becoming obvious that we are in need of developing talent for the years to come. All the RAP referees were given opportunities "in the middle" at the 14/15's Carnival and also at other rep games as and when appropriate. The performances were impressive.

The continuation of the CGB seminar again proved a very worthwhile addition to our overall approach to the job at hand. I would like to offer our very deep appreciation to NSW Rugby Referees' Department and Ron Mancell, for financial support in conducting this seminar. Ron also ensured that Country CGB were included in NSW coaching seminars, of which there were two which Country members could attend.

Country Juniors kept us in the loop for the whole season which gave significantly more opportunities to all levels, but especially those in development. They also ensured we were well looked after at their carnivals, including financial assistance for accommodation.

The new format mentioned above meant significantly more logistical work than in previous years, and to this end I thank Peter Charker for his patience and good work in this area., and also Terry Woodward who kept our interests in mind in his dealings with CRU sponsors for accommodation.

Finally, I would like to thank the members of the CGB for their enthusiasm and support for 2004, and whilst I prefer not to single out individuals, the support from Austin Rummery was, as ever, outstanding.

Keith Hole.

Chairman

November 2004.

GRAND FINAL REFEREES 2004

NSW Suburban Rugby Union

Womens

1st. Division

1st. Grade

Ben Sharp

2nd. Division

David Jones-Prichard

Colts U19

Vincent Hellier

Divison 1

Kentwell Cup

Mike Rolleston

Burke Cup

David Hall

Whiddon Cup

Shane Nicol

Judd Cup

Neil McWhannel

Sutherland Cup

Don Felton

Barbour Colts

Michael New

Division 2

Barraclough Cup

Peter Marshall (Jnr)

Stockdale Cup

Jamie McGregor

Blunt Cup

Bob Williamson

Richardson Cup

Alan Southcombe

Robertson Colts

Warren Dobes

Division 3

Clark Cup

Greg Punch

Farrant Cup

Phil Thew

Campbell

Phil Brown

Nicholson Cup

Richard Goswell

Division 4

McLean Cup

Matthew Coleman

Grose Cup

Stuart Newton

Walker Cup

Mike Evans

Division 5

Jeffrey Cup

David Wilson

Noice Cup

Neil Favager

Divison 6

Meldrum Cup

Geoff Hall

NSW Premiership Clubs

Colts

Colts I	John McCarthy
Colts II	Michael Blair
Colts III	Ed Thrum
Colts IV	Angus Garder

Grade

Tooheys New Cup	Stuart Dickinson
Shute Shield	James Leckie
Colin Caird Shield	Nathan Pearce
Henderson Shield	Andrew Lees
Henderson Cup	Matt Blackham

ALL INTERNATIONAL APPOINTMENTS

G. Ayoub (1):

2002 Japan v. Tonga

A. Brown (1):

1907 Australia v. New Zealand

C.C. Butt (1):

1914 Australia v. New Zealand

R.G. Byres (14):

1976 Australia v. Fiji

1978 Australia v. Wales

1979 Australia v. Ireland (2)

1979 Australia v. New Zealand

1980 Australia v. New Zealand

1981 Japan v. Hong Kong

1981 New Zealand v. Scotland

1982 Australia v. Scotland (2)

1983 New Zealand v. British Isles (2)

1984 Ireland v. Wales

1984 Wales v. France

W.S. Chapman (2):

1938 Australia v. New Zealand (2)

C.K. Collett (1):

1981 New Zealand v. Scotland

R.C. Cooney (4):

1929 Australia v. New Zealand

1930 Australia v. Great Britain

1932 Australia v. New Zealand

1934 Australia v. New Zealand

W.M. Cooney (4):

1972 Australia v. France

1975 Australia v. England

1975 Australia v. Japan

1976 Australia v. Fiji

W.S. Corr (2):

1899 Australia v. Great Britain (2)

S. Dickinson (26):

1997 Papua New Guinea v. Tahiti
1997 Tonga v. Cook Islands
1998 Canada v. Argentina
1998 Hong Kong v. Korea
1998 Wales v. South Africa
1999 New Zealand v. France
1999 Scotland v. Uruguay (World Cup)
1999 Argentina v. Japan (World Cup)
1999 Ireland v. Argentina (World Cup)
2000 France v. England
2000 South Africa v. England
2000 Wales v. Samoa
2001 France v. Scotland
2001 England v. Italy
2001 New Zealand Maoris v. Argentina
2001 England v. South Africa
2002 Japan v. Korea
2002 Taipei v. Korea
2002 Fiji v. Tonga
2002 New Zealand v. South Africa
2002 Wales v. Fiji
2003 New Zealand v. England
2003 Scotland v. Japan (World Cup)
2003 South Africa v. Georgia (World Cup)
2004 Wales v. France
2004 New Zealand v. PIRA

W.J. Erickson (27):

1994 Argentina v. Scotland (2)
1994 England v. Canada
1995 New Zealand v. Canada
1995 Ireland v. New Zealand (World Cup)
1995 France v. Scotland (World Cup)
1996 New Zealand v. Scotland (2)
1996 Fiji v. New Zealand Maoris
1997 Wales v. Ireland
1997 New Zealand v. Fiji
1997 South Africa v. British Lions
1997 Wales v. New Zealand
1998 Korea v. Chinese Taipei
1998 New Zealand v. England
1999 Fiji v. New Zealand Maoris
1999 Tonga v. Georgia
1999 Korea v. Netherlands
1999 New Zealand v. Samoa
1999 Argentine v. Samoa (World Cup)

1999 England v. Tonga (World Cup)
2000 France v. New Zealand
2000 New Zealand v. Scotland
2001 Italy v. South Africa
2002 Fiji v. Samoa
2002 South Africa v. Argentina
2002 Tonga v. Papua New Guinea

C.F. Ferguson (6):

1963 Australia v. England
1965 Australia v. South Africa
1968 Australia v. France
1969 Australia v. Wales
1971 Australia v. South Africa (2)

R.J. Fordham (7):

1983 Canada v. USA
1986 England v. Wales
1986 France v. Ireland
1986 Argentina v. France (2)
1987 Italy v. New Zealand
1987 France v. Romania

D.C. Furness (3):

1952 Australia v. Fiji (2)
1954 Australia v. Fiji

A.F. Garling (2):

1980 Australia v. New Zealand (2)

W.W. Hill (1):

1913 New Zealand v. All America

A.L.C. Irving (2):

1934 Australia v. New Zealand
1937 Australia v. South Africa

W.F.B. Kilner (1):

1937 Australia v. South Africa

B.M. Kinsey (8):

1986 Tonga v. Wales
1990 Argentina v. England (2)
1991 Fiji v. England
1992 France v. South Africa (2)
1993 Fiji v. Scotland
1993 New Zealand v. British Lions

A.R. MacNeill (16):

1984 Fiji v. Tonga
1988 USA v. Canada
1988 France v. Argentina (2)
1989 Wales v. New Zealand
1989 Ireland v. New Zealand
1990 France v. New Zealand (2)
1991 Canada v. Romania (World Cup)
1992 New Zealand v. Ireland (2)
1992 South Africa v. New Zealand
1993 Wales v. Ireland
1993 England v. Ireland
1993 Canada v. England (2)

P. Marshall (32):

1993 Tonga v. Fiji
1994 Western Samoa v. Tonga
1994 Tonga v. Fiji
1995 Fiji v. Canada
1995 France v. New Zealand (2)
1996 Tonga v. New Zealand Maoris
1997 France v. Wales
1997 Manu Samoa v. New Zealand Maoris
1997 South Africa v. New Zealand
1997 Singapore v. China
1997 England v. New Zealand
1998 South Africa v. New Zealand
1998 New Zealand v. England
1998 Wales v. France
1999 Ireland v. France
1999 New Zealand v. South Africa
1999 South Africa v. New Zealand (World Cup)
1999 South Africa v. Uruguay (World Cup)
1999 England v. New Zealand (World Cup)
2001 New Zealand v. Samoa
2001 New Zealand v. South Africa
2002 England v. Ireland
2002 Tonga v. Fiji
2002 Argentina v. France
2002 Korea v. Japan
2002 Taipei v. Japan
2002 Uruguay v. USA
2003 France v. Scotland
2003 New Zealand v. England
2003 South Africa v. England (World Cup)
2003 Namibia v. Romania (World Cup)

N.B.Martin (2):

1910 Australia v. New Zealand (2)

A.V. Mayne (3):

1929 Australia v. New Zealand (2)

1932 Australia v. New Zealand

C.E. Morgan (2):

1907 Australia v. New Zealand

1910 Australia v. New Zealand

T.G. Pauling (3):

1904 Australia v. Great Britain (2)

1914 Australia v. New Zealand

J.R. Reilly (1):

1972 Australia v. France

A.T. Tierney (3):

1957 Australia v. New Zealand

1958 Australia v. New Zealand Maoris

1959 Australia v. Great Britain

H.A. Tolhurst (2):

1951 Australia v. New Zealand

L.C. Tomalin (4):

1947 Australia v. New Zealand

1949 Australia v. New Zealand Maoris (2)

1950 Australia v. Great Britain

I.R. Vanderfield (14):

1956 Australia v. South Africa

1958 Australia v. New Zealand Maoris

1961 Australia v. France

1961 Australia v. Fiji (2)

1962 Australia v. New Zealand

1966 Australia v. Great Britain

1967 Australia v. Ireland

1968 Australia v. New Zealand

1970 Australia v. Scotland

1971 Australia v. South Africa

1973 Australia v. Tonga

1974 Australia v. New Zealand (2)

R.Waugh (1):

1903 Australia v. New Zealand

FIRST GRADE GRAND FINALS

1970	W.M. Cooney
1971	W.M. Cooney
1972	J.R. Rielly
1973	W.M. Cooney
1974	R.G. Byres
1975	R.G. Byres
1976	R.G. Byres
1977	R.G. Byres
1978	R.G. Byres
1979	R.G. Byres
1980	R.G. Byres
1981	R.G. Byres
1982	B.M. Kinsey
1983	R.G. Byres
1984	B.M. Kinsey
1985	R.J. Fordham
1986	R.J. Fordham
1987	B.M. Kinsey
1988	B.M. Kinsey
1989	F. Van Der Westhuizen
1990	B.M. Kinsey
1991	B.M. Kinsey
1992	B.M. Kinsey
1993	W. Erickson
1994	W. Erickson
1995	W. Erickson
1996	P. Marshall
1997	P. Marshall
1998	P. Marshall
1999	G. Ayoub
2000	W.Erickson
2001	P. Marshall
2002	S. Dickinson
2003	G. Ayoub
2004	S. Dickinson

Level 3 Referees

1991/2	C. Pudig J. Allen P. Marshall
1992/3	S. Dickinson
1993/4	M. Khoury J. McCarthy W. Erickson
1994/5	J. Dwyer G. Ayoub
1995/6	R. Martz
1996/7	B. Heap L. Bray S. Cardiff
1997/8	D. Begg B. Cook J. Dickson M. Goddard
1998/9	D. Cheever
1999/2000	A. Lindsay
2001	J. Leckie J. Pritchard A. Taylor
2002	B. Wahl A. Halmarick
2003	J. Scholtens N. Pearce
2004	R. Shaw D. Mitchelmore

Level 3 Referee Coaches

2001	V. Whitely
2002	G. West
2003	R. Higgins
2004	A. Bernard S. Brown

Dick Webb Clubman of the Year Memorial Trophy

1987	T.W. Sheen
1988	I.G. Jones
1989	R.A. Higgins
1990	F. Van Der Westhuizen
1991	D.S. Kennedy
1992	B. Carberry
1993	J. McCarthy
1994	N. Stevens
1995	M. Khoury
1996	J. Tuminello
1997	P. Heath
1998	P. Mood
1999	P. McKay
2000	I. Eastman
2001	P. Baird
2002	J. Goh
2003	J. Salisbury
2004	B. Lulham

John Chard Memorial Trophy
(Most Improved Referee during the season)

1984	F. Van Der Westhuizen
1985	B.J. Carberry
1986	C. Pudig
1987	G. Ridley
1988	J. Allen
1989	J. McCarthy
1990	P. Marshall
1991	J. Sheller
1992	S. Dickinson
1993	B. Smith
1994	P. Mood
1995	M. Goddard
1996	A. Halmarick
1997	D. Cheever
1998	
1999	S. Cardiff
2000	A. Lindsay
2001	B. Wahl
2002	D. Mitchelmore
2003	M. Rolleston
2004	B. Stretch

Col Roy Memorial Trophy

(Referee in his first 5 years showing the most potential)

1980	P.D. Thomas
1981	R.L. Liddy
1982	R.M. McKeon
1983	P.R. Nicholson
1984	M.R. Coolican
1985	A.M. Greenwood
1986	W. Erickson
1987	D. Grinham
1988	P. Todd
1989	M. Khoury
1990	M. Sheller
1991	P. Heilman
1992	B. Heap
1993	G. West
1994	M. Jones
1995	J. Leckie
1996	D. Cheever
1997	A. Hastie
1998	V. Cox
1999	D. Rowan
2000	R. Shaw
2001	A. Issacs
2002	D. Sidgreaves
2003	B. Stretch
2004	A. Gardner

Meyer and Miner Award

(The most consistent Referee)

2002	D. Cheever
2003	J. McCarthy
2004	V. Cox

Garth Sweeney Award Winners
(Most Improved Representative Referee)

1971	W.M. Murray
1972	J.J. Jenkins
1973	I. Rewell
1974	D.A. Lindsay
1975	A.G. Bernard
1976	P.J. Givorshner
1977	A.L. Gallegos
1978	D.S. Kennedy
1979	C.K. Collett
1980	D.I. Smith
1981	A.G. Bernard
1982	D.S. Kennedy
1983	N. Fagg
1984	A.R. MacNeill
1985	R.J. Fordham
1986	F. Van Der Westhuizen
1987	B. Carberry
1988	P.D. Thomas
1989	P. Marshall
1990	B.M. Kinsey
1991	W. Erickson
1992	J. Johnson
1993	W. Erickson
1994	J. McCarthy
1995	G. Ayoub
1996	
1997	S. Dickinson
1998	
1999	M. Goddard
2000	B. Heap
2001	A. Lindsay
2002	G. Ayoub
2003	J. Leckie
2004	J. Scholtens

First Grade Appointments

B. Kinsey	205
R. Byres	202
F. Van Der Westhuizen	184
C. Collett	176
R. Fordham	160
P. Marshall	151
W. Erickson	140
W. Cooney	135
G. Ayoub	131
S. Dickinson	127
J. McCarthy	120
B. Estall	109
A. Garling	102
J. Reilly	101
J. Dickson	101
D. Begg	89
M. Goddard	83
D. Kennedy	81
L. Tomalin	80
P. Thomas	78
J. Iliffe	71
J. Howard	70
R. Vanderfireld	67
M. Eyde	64
I. Fraser	64
J. Dedrick	60
B. Heap	58
R. Meagher	56
K. Garling	55
B. Carberry	54
L. Gallegos	48
D. Lindsay	47
A. Lindsay	46
B. Osborne	43
C. Pudig	43
J. Allen	36
A. Bernard	32
I. Jones	31
D. Budd	30
R. Martz	30
C. Dainty	29
R. Lee	29
M. Tanzer	26
J. Leckie	26
D. Moffett	25

B. Langdon	23
C. Stobert	23
M. Haine	22
R. Liddy	21
R. Hutt	19
D. Primrose	18
B. Collins	17
A. Halmarick	17
S. McNeill	17
J. Bachus	12
M. Khoury	12
J. Middleton	12
B. Wahl	12
M. Cleary	11
B. Cook	11
E. Apted	10
T. Sheen	10
D. Cheever	10
S. Cardiff	9
R. Lamb	9
J. Scholtens	9
D. Smith	7
R. Higgins	6
J. Macpherson	6
A. Grigg	5
A. Taylor	5
P. Matthews	4
G. Ridley	4
J. Chard	3
B. Cox	3
M. Powell	3
N. Pearce	3
B. Buckley	1
R. Butler	1
G. Campbell	1
C. Dodds	1
B. Holmes	1
L. Kain	1
D. Tyndall	1

STATISTICAL REPORT

SEASON 2004

		End 2003		Season 2004			End 2004	
		Total	1st Grade	Total	1st Grade	TNC	Total	1st Grade
Allardice	Clinton	0	0	19	0	0	19	0
Amler	Michael	79	0	19	0	0	98	0
Armstrong	Mat	27	0	23	0	0	50	0
Arrowsmith	John	135	0	20	0	0	155	0
Ayoub	George	363	118	13	3	10	376	131
Baird	Phil	218	0	22	0	0	240	0
Baldwin	Christopher	0	0	16	0	0	16	0
Blackham	Matt	20	0	18	0	0	38	0
Blair	Michael	127	0	19	0	0	146	0
Bolan	Murray	38	0	23	0	0	61	0
Bourke	Terry	67	0	19	0	0	86	0
Bowden	Brett	0	0	4	0	4	4	4
Brice	Paul	39	0	18	0	0	57	0
Briggs	Robert	36	0	22	0	0	58	0
Brooks	Mark	345	0	20	0	0	365	0
Brown	Phil	110	0	22	0	0	132	0
Burges	Tony	131	0	14	0	0	145	0
Campbell	Grant	47	0	3	0	0	50	0
Chapman	David	20	0	16	0	0	36	0
Cheever	Daniel	231	4	25	2	4	256	10
Clayton	Glenn	212	0	20	0	0	232	0
Colbron	Luke	43	0	16	0	0	59	0
Coleman	Matthew	86	0	18	0	0	104	0
Conolly	Steven	8	0	16	0	0	24	0
Copemen	Stephen	13	0	20	0	0	33	0
Cox	Vin	136	0	18	0	0	154	0
Dalyell	Mark	139	0	1	0	0	140	0
Dehlsen	Arron	46	0	19	0	0	65	0
Dickinson	Stuart	308	114	13	3	10	321	127
Dickson	James	176	85	19	6	10	195	101
Dobes	Warren	24	0	18	0	0	42	0
Doran	John	30	0	17	0	0	47	0
Eastman	Ian	101	0	14	0	0	115	0
Edelman	Chris	96	0	27	0	0	123	0
Evans	Mike	22	0	21	0	0	43	0
Favager	Neil	18	0	15	0	0	33	0
Felton	Don	91	0	21	0	0	112	0
Fraser	Ian	633	0	10	0	0	643	0
Gardner	Angus	15	0	26	0	0	41	0
Gibson	Don	139	0	16	0	0	155	0
Glover	Ross	72	0	18	0	0	90	0
Goddard	Matt	172	64	11	3	8	183	75
Goh	John	91	0	25	0	0	116	0
Gorman	Warren	102	0	2	0	0	104	0
Goswell	Richard	0	0	21	0	0	21	0
Gusse	Ken	102	0	13	0	0	115	0
Hackett	Tony	53	0	20	0	0	73	0
Hall	David	241	0	18	0	0	259	0
Hall	Geoff	241	0	20	0	0	261	0
Halmarick	Andrew	0	0	1	0	0	1	0
Hastie	Antony	30	0	28	0	0	58	0
Hellier	Vincent	0	0	15	0	0	15	0
Higgins	Peter	69	0	21	0	0	90	0
Hobson	Mike	140	0	23	0	0	163	0
Hogan	Phil	269	0	17	0	0	286	0
Hole	Russell	3	0	10	0	0	13	0
Holliday-Smith	Alex	110	0	18	0	0	128	0
Hunt	Ben	22	0	20	0	0	42	0
Illingworth	Roger	61	0	15	0	0	76	0
Irwin	Timothy	0	0	10	0	0	10	0
Karvinen	Peter	0	0	19	0	0	19	0
Keegan	Lucas	304	0	11	0	0	315	0
Kelly	Brian	17	0	13	0	0	30	0
Kidd	Michael	34	0	13	0	0	47	0
Kingston	Peter	24	0	16	0	0	40	0
Lattin	Matthew	0	0	13	0	0	13	0

		End 2003		Season 2004			End 2004	
		Total	1st Grade	Total	1st Grade	TNC	Total	1st Grade
Leckie	James	214	11	23	6	9	237	26
Leechman	Gareth	0	0	14	0	0	14	0
Lees	Andrew	38	0	24	0	0	62	0
Leonard	Brian	89	0	21	0	0	110	0
Levenston	Michael	7	0	13	0	0	20	0
Lindsay	Andrew	234	33	23	5	8	257	46
Lloyd	Warwick	231	0	12	0	0	243	0
Loveday	Jon	153	0	13	0	0	166	0
Lulham	Brian	63	0	16	0	0	79	0
Lunn	Julian	80	0	21	0	0	101	0
Mackertich	Martin	387	0	21	0	0	408	0
Marshall (Jnr)	Peter	0	0	18	0	0	18	0
Matheson	David	77	0	23	0	0	100	0
Matthews	Cameron	24	0	15	0	0	39	0
McCarthy	John	446	105	21	6	9	467	120
McDonald	Paul	0	0	19	0	0	19	0
McGregor	Jamie	105	0	19	0	0	124	0
McLellan	Ross	0	0	12	0	0	12	0
McMurdo	Andrew	23	0	11	0	0	34	0
McNicol	Henry	47	0	19	0	0	66	0
McWhannell	Neil	30	0	23	0	0	53	0
Meagher	Peter	443	0	23	0	0	466	0
Mitchelmore	Damien	96	0	19	0	0	115	0
Moffat	Tony	26	0	15	0	0	41	0
Mohay	Peter	295	0	17	0	0	312	0
Molloy	John	24	0	19	0	0	43	0
Moody	Jonathon	22	0	19	0	0	41	0
Morgan	Nigel	17	0	21	0	0	38	0
Mudge	David	16	0	14	0	0	30	0
New	Michael	40	0	16	0	0	56	0
Newbury	Mark	166	0	18	0	0	184	0
Newton	Stuart	69	0	17	0	0	86	0
Nicol	Shane	16	0	21	0	0	37	0
O'Halloran	Patrick	0	0	11	0	0	11	0
O'Neill	Callan	14	0	17	0	0	31	0
Ozols	Eddie	0	0	24	0	0	24	0
Padd	Paul	19	0	21	0	0	40	0
Paynter	Bruce	17	0	14	0	0	31	0
Pearce	Nathan	68	0	21	2	1	89	3
Pera	Toru	11	0	23	0	0	34	0
Pomering	Ron	0	0	13	0	0	13	0
Porter	Ian	32	0	15	0	0	47	0
Punch	Greg	196	0	15	0	0	211	0
Purtell	Michael	0	0	14	0	0	14	0
Quoyle	Leo	249	0	19	0	0	268	0
Rae	Duncan	119	0	12	0	0	131	0
Redwin	Peter	123	0	16	0	0	139	0
Richards	Alex	27	0	17	0	0	44	0
Rippon	Paul	16	0	11	0	0	27	0
Rolleston	Michael	102	0	23	0	0	125	0
Rowan	David	197	0	20	0	0	217	0
Rubin	Wayne	120	0	20	0	0	140	0
Russell-Wills	James	0	0	17	0	0	17	0
Salisbury	John	375	0	25	0	0	400	0
Sara	Lewis	0	0	16	0	0	16	0
Scholtens	James	105	0	23	4	5	128	9
Sega	Vili	52	0	13	0	0	65	0
Sharp	Ben	28	0	20	0	0	48	0
Shaw	Rob	103	0	14	0	0	117	0
Shearman	Patrick	34	0	19	0	0	53	0
Sherlock	Andrew	6	0	17	0	0	23	0
Shute	Nathan	84	0	22	0	0	106	0
Sidgreaves	Danny	90	0	15	0	0	105	0
Silkstone	Edwin	26	0	11	0	0	37	0
Sinnot	Brett	87	0	11	0	0	98	0
Smith	Ian	12	0	24	0	0	36	0

		End 2003		Season 2004			End 2004	
		Total	1st Grade	Total	1st Grade	TNC	Total	1st Grade
Smith	Dennis	12	0	15	0	0	27	0
Smith	Greg	12	0	15	0	0	27	0
Southcombe	Allan	16	0	16	0	0	32	0
Southwell-Keely	Daniel	40	0	21	0	0	61	0
Stewart	Geoff	13	0	15	0	0	28	0
Stillman	Murray	0	0	13	0	0	13	0
Stretch	Ben	36	0	23	0	0	59	0
Tabone	Frank	41	0	12	0	0	53	0
Taylor	Adam	211	5	19	0	0	230	5
Taylor	Brendan	211	5	6	0	0	217	5
Teiotu	Paul	42	0	24	0	0	66	0
Thew	Phil	29	0	24	0	0	53	0
Thomas	Bob	0	0	14	0	0	14	0
Thorpe	Alex	19	0	21	0	0	40	0
Thrum	Ed	80	0	22	0	0	102	0
Tout	Phil	0	0	22	0	0	22	0
Turner	Greg	34	0	11	0	0	45	0
Tyndall	David	0	0	11	0	0	11	0
Van der Nest	De Wet	44	0	18	0	0	62	0
Wahl	Bradley	117	2	22	4	6	139	12
Waite	David	43	0	14	0	0	57	0
Wallenhoffer	Mitchell	0	0	16	0	0	16	0
Watson	Bruce	91	0	17	0	0	108	0
Watson	David	91	0	16	0	0	107	0
Weehrasinge	Jay	86	0	17	0	0	103	0
Wenden	Chris	36	0	20	0	0	56	0
West	Bryan	441	0	16	0	0	457	0
Whitehouse	Bruce	292	0	21	0	0	313	0
Whiteley	Greg	197	0	14	0	0	211	0
Wilkinson	Mark	348	0	18	0	0	366	0
Williamson	Bob	91	0	18	0	0	109	0
Wilson	David	22	0	22	0	0	44	0
Wooldridge	Terry	0	0	14	0	0	14	0
Worsley	Paul	0	0	16	0	0	16	0
Yashima	Ryota	20	0	20	0	0	40	0
Yeats	Chris	67	0	16	0	0	83	0

FINANCIAL REPORT

SEASON 2004

NSW RUGBY REFEREES ASSOCIATION INCORPORATED
INCOME AND EXPENDITURE STATEMENT FOR THE YEAR ENDED
30TH SEPTEMBER 2004

INCOME

Function Income – 2003 Annual Dinner	\$20,465
Gear Sales	\$ 407
Interest Received	\$ 219
Rugby WCup Ticket Sales	\$ 3,340
Subscriptions	\$ 8,410
Stock on Hand at Cost	\$ 2,348
	\$35,189

LESS

EXPENDITURE

Bank Charges	\$ 57
Depreciation	\$ 65
Filing Fees	\$ 500
Interchange Expenses	\$ 869
Function Expenses	\$25,424
Trophies and Presentations	\$ 725
Stock on Hand	\$ 2,348
Loss on Asset Revaluation	\$ 6,493
	\$36,481

NET Deficit **\$ 1,292**

Accumulated Funds at 1st Oct 2003 **\$32,643**

Accumulated Funds at 30th Sept 2004 **\$31,351**

NSW RUGBY REFEREES ASSOCIATION INCORPORATED
BALANCE SHEET FOR THE YEAR ENDED
30TH SEPTEMBER 2004

Current Assets

Cash At Bank – General Account	\$22,818
- Deposit at Call	\$ 5,822
Stock on Hand	\$ 2,348
Total Non Current Assets	<u>\$30,988</u>

Non current Assets

Fax Machine - at cost	\$ 558
Accumulated Depreciation	<u>\$ 195</u>
	<u>\$ 363</u>
Talking Flags – at cost	\$ 1,350
Accumulated Depreciation	<u>\$ 1,350</u>
	<u>-</u>
Total Non Current Assets	\$ 363

Total Assets **\$31,351**

Current Liabilities

Creditors	\$ -
Total Current Liabilities	\$ -
Total Liabilities	\$ -

Accumulated Funds **\$31,351**

**SYDNEY REFEREES ASSOCIATION INCORPORATED
INCOME AND EXPENDITURE STATEMENT
FOR THE YEAR ENDED 30TH SEPTEMBER 2004**

Income

Interest Received	\$2,190
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Expenditure

Grant to NSW Rugby Referees Association	\$ 718
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Surplus	\$1,472
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Accumulated Funds at 1 st Oct 2003	\$43,050
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Accumulated Funds at 30th September 2004	\$44,522
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SYDNEY RUGBY REFEREES ASSOCIATION INCORPORATED
BALANCE SHEET
AS AT 30TH SEPTEMBER 2004

Current Assets

NAB Limited Term Deposit 1	\$23,863
NAB Limited Term Deposit 2	\$20,658

Total Current Assets	\$44,521
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Non Current Assets

Video Camera and Equipment – at cost	\$ 5,385
Less accumulated depreciation	\$ 5,385

Total Non Current Assets	\$ -
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Total Assets	\$44,521
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Accumulated Funds	\$44,521
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Current and Non Current Liabilities	\$ -
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